

# City of Arnold

Memorandum from the City Administrator's Office

Date: August 15, 2013

To: Honorable Mayor and City Council

From: Chief Robert Shockey, Interim City Administrator   
Deborah Lewis, Finance Director



Re: Fiscal Year 2014 Budget

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Submitted for your review and authorization are the FY2014 budget documents prepared by staff and approved by the Mayor.

Although you are asked to vote on the Mayor's budget this evening, each of you on the Council and each Arnold citizen both present & past have had a hand in creating it. Citizens pay taxes, vote and demand services, programs and improvements. Council passes legislation. Staff is tasked with interpreting and trying to implement that legislation.

A budget is a collaborative plan of action developed through staff's interpretation of the Mayor and Council's vision as provided by legislation and tries to predict the City's needs for the next fiscal year given all the assumptions and data available. It provides money for each of the City's assets categories; its infrastructure; its human capital; and its equipment needs. These assets are used to deliver the projects and services the Council and citizens expect. This being said, the only thing certain is that our plan of action will evolve throughout the year and this will not be the same budget we end up reviewing together at the end of the fiscal year.

The proposed annual budget was presented and dissected in all its dry detail at last week's worksession. Just as in that presentation, this annual budget meets the requirements of state statutes along with city requirements and accounting practices.

For your convenience, the detail below provides the personnel factors common to the FY2014 budget.

- A 2% COLA increase is included along with realignment in some pay grades to eliminate inequity and compression issues among the clerical staff. In addition, this budget reflects anticipated salaries for the new City Administrator and City Clerk, authorizes new job assignments for IT Support (1) and Public Works (3) staff members, reclassifications within the Building (2), Health (1) and Parks (1) departments.
- The health care premiums were reduced a proposed double-digit increase to a 5.4% increase by switching providers.
- Pension rates for Police (12.0%) and Lagers (19.6%) to meet actuarial requirements.

## General Fund Budget

Revenues	13,691,218
Operating Expenditures	13,294,510
Net	396,708
Capital Outlays	927,500
Change in Fund Balance	(530,792)

The FY2014 budget complies with the Fund Balance policy adopted in August 2011 requiring unassigned fund balance equal at least 34% of annual operating revenues. Although operating revenues fluctuate, it is estimated that FY2014 will close with an unassigned fund balance around 40%.

Like the vast majority of municipalities, the City of Arnold depends on taxes to fund most services. In FY2014, taxes represent 81% of total revenue the City expects to receive. We anticipate a reduction in total tax revenues due to the fact that the Jefferson County CIP tax was heavily relied on in FY2013 to provide match for local road projects. We have projected an aggressive 4% growth in sales tax or an additional \$217,190. Electric utility taxes are projected to increase \$100,000 because of Public Service Commission approved another rate increase for Ameren while we expect telephone utility taxes to decline \$80,000.

The most significant difference in the other revenue categories is the change in grants and intergovernmental revenues due to the completion of several funded projects.

General Fund personnel services are at 61.3% of recurring operating revenues just slightly above our 60% rule of thumb. Expenditures for consumable supplies (2.8%) and contractual services (4%) show slight increases over FY13. The City's continued support of the Jeffco Express accounts for the increase in special services (\$47,393).

Capital outlays represent one-time expenditures from the City's "savings account" referred to as Fund Balance in governmental accounting. Typically, capital outlays are for equipment used to provide services to residents or infrastructure projects and enhancements that better the community.

Capital outlay requests (\$927,500) included in the General Fund budget are:

- IT Disaster Recovery Servers \$ 16,000
- Brush Cutter attachment 8,500
- Replace 2 one-ton truck beds 25,000
- Concrete Mudjack Pump 12,500
- Sidewalk Grinding Machine 9,500
- Tire Balancer 8,000
- Pick-up truck for Bldg Insp 20,000
- Health Building improvements 30,000



- Overlay ACP main lot 30,000
- City Hall outdoor sign 45,000
- ACP Trail improvements (Phase II) 30,000
- FBL Road Repairs 10,000
- Michigan Ave project 363,000
- Melody Land engineering 110,000
- Elm Street Bridge repairs 35,000
- Connector Road project 125,000
- Tenbrook Sidewalk project 50,000

With a new emphasis on partnering with other groups to support events and a surge in the local hospitality industry, the **Tourism Fund** now enjoys a positive fund balance. In FY2014, Tourism will help fund a high school band completion in addition to Arnold Days, the Thanksgiving Run and the July 4<sup>th</sup> celebration.

The **Special Allocations Fund** provides for the TIF bond & note payments. Revenues from these districts remain strong and all payments are current.

The **Recreation Center** staff is dedicated to providing the best possible 'return on investment' to the citizens. This requires a constant balancing between the cost of quality services and member fees. In September, membership fees will be brought into line with those of competing venues. Refunding the Recreation Center bonds has provided some of the breathing room needed to bring it close to breakeven. We anticipate the FY2014 dependence on General Fund will be under \$100,000 and returning approximately \$500,000 of the monies advanced before the end of FY2013. General Fund remains ready to provide cash flow support as required.

Although the **Golf Course** set a record year for FY2012, it was once again hampered by flooding in FY2013. We feel breakeven will not be accomplished until the bond debt is retired. Until that time, like other parks functions, we recommend the General Fund back the Golf Course as necessary. The bonds issued for the Golf Course are available for refunding in 2016 and will be exploring options to reduce debt service when we get closer to that date.

The **Sewer Fund** FY2014 budget includes monies to begin work on correcting some of the deficiencies mentioned in the sanitary sewer evaluation study, construction of a Telegraph Feeder line, upgrading of an existing lift station and the acquisition of a single axle dump truck, pickup trucks (2), a GPS locator, a shoring trench box and new equipment for the existing TV van.

In addition to maintenance, street sweeping and smaller in-house storm water projects, the **Storm Water Fund** includes money to complete the contract work on Jere Lane and purchase a breaker attachment for the excavator. Annual work on the MS4 permit is included along with a review of the fee methodology.

We thank the Council for their guidance and these resources and direct them to the Capital and Personnel Funding Requests (pages 60-61) for a partial listing of future funding needs.

**GENERAL FUND  
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>BEGINNING FUND BALANCE</b>	<b>\$ 10,494,085</b>	<b>\$ 11,683,589</b>	<b>\$ 11,502,214</b>	<b>\$ 11,502,214</b>	<b>\$ 9,087,683</b>
<b>REVENUES:</b>					
Taxes	10,670,136	10,428,278	11,812,151	11,512,829	11,143,183
Special Assessments	111,477	55,981	80,000	56,000	55,000
Licenses & Permits	555,786	637,168	623,300	620,200	636,700
Fines & Court Costs	1,105,235	902,336	980,000	985,000	1,015,000
Charges For Services	267,998	118,151	116,920	110,520	117,960
Intergovernmental & Grants	252,020	1,544,466	2,536,786	2,332,869	417,400
Interest Income	30,541	36,415	38,000	41,000	22,000
Other	274,400	298,803	253,204	254,875	283,975
<b>TOTAL REVENUES</b>	<b>13,267,593</b>	<b>14,021,597</b>	<b>16,440,361</b>	<b>15,913,294</b>	<b>13,691,218</b>
<b>OTHER FINANCING SOURCES</b>					
Bond/Financing Proceeds	728,057	-	-	-	-
Capital Lease Proceeds	-	-	-	-	-
Gain/Loss-Sale of Assets	28,128	57,673	345,000	317,000	-
Transfers In	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>756,185</b>	<b>57,673</b>	<b>345,000</b>	<b>317,000</b>	<b>-</b>
<b>TOTAL RESOURCES AVAILABLE</b>	<b>24,517,863</b>	<b>25,762,859</b>	<b>28,287,575</b>	<b>27,732,508</b>	<b>22,778,901</b>
<b>EXPENDITURES:</b>					
Personnel Services	7,588,403	7,770,579	7,998,897	7,932,768	8,226,463
Supplies	629,452	762,060	860,853	881,040	905,844
Contractual Services	3,379,596	3,118,219	3,430,673	3,277,412	3,408,964
Capital Outlay	237,680	1,726,426	6,137,055	5,701,041	927,500
Special Services	28,802	79,647	95,679	72,088	119,481
<b>TOTAL EXPENDITURES</b>	<b>11,863,934</b>	<b>13,456,931</b>	<b>18,523,157</b>	<b>17,864,349</b>	<b>13,588,252</b>
<b>OTHER FINANCING USES:</b>					
Retirement of Long-Term Debt-Principal	490,990	563,237	549,142	549,142	415,177
Interest Expense-Long-Term Debt	479,350	240,477	231,334	231,334	218,582
Transfers Out	-	-	-	-	-
<b>TOTAL OTHER FINANCING USES:</b>	<b>970,340</b>	<b>803,714</b>	<b>780,476</b>	<b>780,476</b>	<b>633,758</b>
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>12,834,274</b>	<b>14,260,645</b>	<b>19,303,633</b>	<b>18,644,825</b>	<b>14,222,010</b>
<b>ENDING FUND BALANCE</b>	<b>\$ 11,683,589</b>	<b>\$ 11,502,214</b>	<b>\$ 8,983,942</b>	<b>\$ 9,087,683</b>	<b>\$ 8,556,890</b>

**GENERAL FUND  
FUND BALANCE RECONCILIATION**

	BEGINNING BALANCE 2012	CHANGE 2012	BEGINNING BALANCE 2013	ESTIMATED CHANGE 2013	BEGINNING BALANCE 2014	ESTIMATED CHANGE 2014	ENDING BALANCE 2014
<b>FUND BALANCES:</b>							
Nonspendable:							
Prepaid Items	\$ 511,169	\$ (56,061)	\$ 455,108		\$ 455,108	\$ 9,892	\$ 465,000
Restricted for:							
Capital Projects		572,616	572,616	(572,616)	-	-	-
Debt Service	563,726	19	563,745	-	563,745	-	563,745
Committed for:							
Purchases of services & street improvements	69,523	3,030,350	3,099,873	(2,974,873)	125,000	75,000	200,000
Sewer Subdistrict Projects	883,724	14,850	898,574	-	898,574	-	898,574
Greenway Beautification	158,028	(44,864)	113,164	-	113,164	(20,000)	93,164
Economic Development	231,003	(13,813)	217,190	30,892	248,082	35,506	283,588
Pride N R City	9,066	-	9,066	-	9,066	-	9,066
City Bus Route	43,775	(28,671)	15,104	59,499	74,603	(52,326)	22,277
NID Projects		57,619	57,619	(57,619)	-	-	-
Jeffco & Tenbrook Intersection Improvements				40,000	40,000	-	40,000
Assigned for:							
Subsequent year's budget		994,533	994,533	(706,533)	288,000	(288,000)	-
Unassigned	9,213,575	(4,707,900)	4,505,675	1,591,666	6,097,341	(115,865)	5,981,476
<b>TOTAL FUND BALANCE</b>	<b><u>\$ 11,683,589</u></b>	<b><u>\$ (181,322)</u></b>	<b><u>\$ 11,502,267</u></b>	<b><u>\$ (2,589,584)</u></b>	<b><u>\$ 8,912,683</u></b>	<b><u>\$ (355,793)</u></b>	<b><u>\$ 8,556,890</u></b>

**GENERAL FUND  
REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>TAXES:</b>					
Real Estate Tax	1,042,481	1,045,360	1,047,537	1,047,567	1,047,567
Sales Tax General	5,016,503	5,202,166	5,429,750	5,429,750	5,646,940
Sales Tax \Pass Through to TIF	(301,499)	(308,613)	(315,000)	(315,000)	(315,000)
Jefferson County CIP Sales Tax	835,050	680,650	1,612,237	1,452,885	827,676
Shared Vehicle Tax & Fees	210,437	211,150	210,000	190,000	200,000
Utility Tax-Telephone	986,145	739,369	850,000	850,000	770,000
Utility Tax-Gas	480,033	413,220	400,000	400,000	400,000
Utility Tax-Electric	1,641,059	1,698,140	1,800,000	1,700,000	1,800,000
Shared Motor Fuel Tax	553,861	533,081	550,000	530,000	530,000
Road and Bridge Tax	172,373	174,782	184,489	184,489	190,000
Intangibles Tax	1,561	3,100	6,094	6,094	6,000
R.R. & Public Utility Tax	32,133	35,872	37,044	37,044	40,000
<b>TOTAL TAXES</b>	<b>10,670,136</b>	<b>10,428,278</b>	<b>11,812,151</b>	<b>11,512,829</b>	<b>11,143,183</b>
<b>SPECIAL ASSESSMENTS</b>	<b>111,477</b>	<b>55,981</b>	<b>80,000</b>	<b>56,000</b>	<b>55,000</b>
<b>LICENSES &amp; PERMITS:</b>					
Liquor Licenses	38,513	39,363	45,000	39,000	40,000
Plumber Licenses	2,575	2,455	2,500	2,500	2,500
Merchant Licenses	163,507	177,586	160,000	160,000	170,000
Electrical Licenses	4,780	4,495	5,500	5,500	5,500
Peddler Licenses	245	840	850	850	850
Drainlayer Licenses	1,690	1,470	1,700	1,700	1,700
Mechanical Licenses	2,097	10,483	6,500	6,000	6,500
Vending Machine Licenses	8,160	8,995	10,000	9,000	9,000
Cable T.V. Franchise Fees	132,591	164,087	150,000	135,000	135,000
Building Permits	123,641	143,568	153,000	180,000	180,000
Electrical Permits	4,766	3,816	5,000	5,000	5,000
Plumbing Permits	678	1,458	8,500	9,500	9,500
Drainlayer Permits	1,356	3,242	2,000	2,000	2,000
Conditional Use Permits	3,500	2,600	3,200	2,600	2,600
Existing Structure Inspections	41,975	49,350	47,500	40,000	45,000
Animal Licenses	23,340	22,095	20,500	20,000	20,000
R-O-W Permits	2,153	1,065	1,300	1,300	1,300
Miscellaneous Permits	220	200	250	250	250
<b>TOTAL LICENSES &amp; PERMITS</b>	<b>555,786</b>	<b>637,168</b>	<b>623,300</b>	<b>620,200</b>	<b>636,700</b>
<b>FINES &amp; COURT COSTS:</b>					
Court Fines	750,116	738,673	810,000	810,000	825,000
Court Fines-Cameras *	204,692	61,451	60,000	60,000	75,000
Court Costs	150,428	102,212	110,000	115,000	115,000
<b>TOTAL FINES &amp; COURT COSTS</b>	<b>1,105,235</b>	<b>902,336</b>	<b>980,000</b>	<b>985,000</b>	<b>1,015,000</b>
<b>CHARGES FOR SERVICES:</b>					
Solid Waste-Collection Fees	192,125	(113)	(1,000)	(1,000)	-
Solid Waste-Penalties	3,788	-	10	10	-
Returned Check Fees	1,280	1,690	1,750	1,750	1,750
False Alarm Penalties	50	400	750	600	600
Collection Fees	52	-	-	-	-
Convenience Fees	964	1,162	1,000	1,000	1,000
Farmers Market	-	2,647	2,500	1,750	1,750
Park Facility Rental	12,400	12,830	13,000	13,000	13,000
Food & Bev Concessions	-	493	-	-	-
Trivia Night	1,170	-	-	-	-
Park Concessions	423	-	950	950	1,100
Park Programs	52,342	58,425	50,000	50,000	50,000
Building Appeals Board	-	-	400	-	400
Board of Adjustment	2,800	1,600	1,200	1,200	1,200
Subdivision Reviews	100	300	600	900	900
Planned Residential Development Approval	-	-	400	-	400
Preliminary Plat Approval	200	410	500	-	500
Commercial Site Plan	9,033	11,762	5,000	5,000	5,000
Improvement/Grading Plan Review	(20,750)	4,737	20,000	15,000	20,000
Zoning/Rezoning Approval	400	2,400	1,200	1,300	1,300
Boundary Adjustment Approval	300	600	1,200	600	600
Code Enforcement - Weed Cutting	2,975	8,750	8,000	9,000	9,000
Property Intervention	-	1,370	240	240	240
Police Reports	8,106	8,548	9,000	9,000	9,000

**GENERAL FUND  
REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
Filing Fees	240	140	220	220	220
<b>TOTAL CHARGES FOR SERVICES</b>	<b>267,998</b>	<b>118,151</b>	<b>116,920</b>	<b>110,520</b>	<b>117,960</b>
<b>INTERGOVERNMENTAL &amp; GRANTS:</b>					
CBDG Funds - Streetscape	-	12,383	-	-	-
STP Funds	80,618	942,021	839,113	635,146	290,400
Highway Safety	29,778	36,751	44,600	48,000	51,000
Fox C-6 SRO Program	-	25,000	25,000	25,000	30,000
Department of Justice Grants	41,181	44,773	45,000	45,000	45,000
Youth Alcohol Grant	-	2,000	-	-	-
FBI Task Force	8,921	1,184	4,000	650	1,000
Solid Waste Recycling Grant	16,020	13,980	18,714	18,714	-
MoDOT - Safe Routes to School	(17,659)	-	-	-	-
TDD Contribution for Projects	93,161	466,374	1,560,359	1,560,359	-
<b>TOTAL INTERGOVERNMENTAL &amp; GRANTS</b>	<b>252,020</b>	<b>1,544,466</b>	<b>2,536,786</b>	<b>2,332,869</b>	<b>417,400</b>
<b>INTEREST INCOME:</b>					
Interest Income-Investments	19,823	26,586	15,000	15,000	10,000
Interest Income-NIDs	5,319	6,346	8,000	8,000	8,000
Interest Income-Subdistricts	5,270	3,483	15,000	18,000	4,000
Interest Income-Miscellaneous	129	-	-	-	-
<b>TOTAL INTEREST INCOME</b>	<b>30,541</b>	<b>36,415</b>	<b>38,000</b>	<b>41,000</b>	<b>22,000</b>
<b>OTHER:</b>					
July 4th Celebration	-	-	2,000	-	-
Lien Fee Reimbursement	2,748	4,000	4,500	5,500	4,500
Rental Income	-	350	100	100	-
Leased Property	9,000	9,000	9,000	9,000	9,000
Sale of Copies	1,452	260	400	550	500
Animal Shelter	5,130	7,425	6,000	6,500	6,000
Police Training	25,076	8,428	10,000	10,000	10,000
Recoupment Fund (DWI)	8,005	6,886	9,500	9,500	5,000
Court Education Fund	12,539	9,656	10,000	10,000	10,000
Jail Phone	341	419	350	350	350
Vending Commissions	350	724	250	250	250
Insurance Proceeds	19,094	12,814	1,000	14,500	1,000
TIF/TDD/CID Collection Fee	-	7,500	7,500	7,500	7,500
Donations	525	15,525	250	250	-
Donations-Pound	210	170	4	25	25
Donations-Park	4,790	622	2,000	1,000	500
Donations-Dog Park	555	801	350	350	350
Donations-Ambassador Program	168	26	-	-	-
Cash Over/Short	23	143	-	-	-
Miscellaneous	10,396	40,053	16,000	5,500	5,000
Administration Fee-Sewer Fund	138,000	138,000	138,000	138,000	138,000
Administration Fee-Storm Water Fund	36,000	36,000	36,000	36,000	36,000
Contributions in lieu of sidewalks	-	-	-	-	50,000
<b>TOTAL OTHER</b>	<b>274,400</b>	<b>298,803</b>	<b>253,204</b>	<b>254,875</b>	<b>283,975</b>
<b>OTHER FINANCING SOURCES:</b>					
TIF Proceeds	-	-	-	-	-
Bond/Financing Proceeds	728,057	-	-	-	-
Capital Lease Proceeds	-	-	-	-	-
Gain/Loss-Sale of Assets	28,128	57,673	345,000	317,000	-
Transfer In	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>756,185</b>	<b>57,673</b>	<b>345,000</b>	<b>317,000</b>	<b>-</b>
<b>TOTAL REVENUE &amp; OTHER FINANCING SOURCES</b>	<b>14,023,778</b>	<b>14,079,270</b>	<b>16,785,361</b>	<b>16,230,294</b>	<b>13,691,218</b>

\* ATS revenues are used to fund safety purchases.

**GENERAL FUND**  
**SCHEDULE OF EXPENDITURES BY DEPARTMENT**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014	% OF Total
General and Administrative	\$ 1,119,332	\$ 1,153,285	\$ 1,714,423	\$ 1,643,481	\$ 1,004,706	7.39%
Mayor and Council	110,084	114,141	124,801	123,974	132,440	0.97%
IT Support	-	-	-	-	275,520	2.03%
Municipal Court	179,252	184,247	195,257	190,679	199,670	1.47%
Administrator	297,871	384,975	243,641	196,135	304,952	2.24%
Treasurer	45,810	48,436	53,420	52,761	58,806	0.43%
Finance	363,652	300,760	321,196	313,748	330,374	2.43%
City Clerk	171,574	187,127	197,195	195,911	240,786	1.77%
Attorney	218,779	221,819	199,000	219,000	194,000	1.43%
Elections	5,810	7,358	10,250	9,688	11,250	0.08%
Planning	249,421	228,151	251,123	217,989	278,401	2.05%
Police	4,633,985	4,589,376	4,648,592	4,764,135	4,859,373	35.76%
Police Board	3,017	525	500	500	500	0.00%
Dispatch	478,348	499,803	498,086	491,103	527,545	3.88%
Building	309,166	323,308	376,334	360,828	316,603	2.33%
Public Works	507,397	1,751,126	4,029,315	4,665,555	927,473	6.83%
Fleet	167,668	169,022	180,156	179,469	195,061	1.44%
Street	1,335,839	1,400,004	2,258,562	2,229,548	1,600,857	11.78%
Park and Recreation	519,465	670,780	828,587	789,371	859,338	6.32%
Health	60,763	64,424	77,880	76,003	107,986	0.79%
Animal Control	128,258	159,568	138,631	143,245	158,155	1.16%
Vector	13,032	6,366	14,420	9,958	12,500	0.09%
Solid Waste	945,403	992,331	992,553	991,267	991,956	7.30%
<b>TOTAL EXPENDITURES</b>	<b>11,863,927</b>	<b>13,456,931</b>	<b>17,353,923</b>	<b>17,864,349</b>	<b>13,588,252</b>	<b>100.00%</b>



**GENERAL FUND  
OTHER FINANCING USES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>RETIREMENT OF LONG-TERM DEBT PRINCIPAL:</b>					
Principal - Warning Sirens, Dump Truck	60,628	31,763	-	-	-
Principal - Police Motorcycles	6,039	6,560	6,820	6,820	1,163
Principal - Police Vehicles	155,246	159,738	165,906	165,906	56,592
Principal - Dictaphone System	8,763	9,045	9,364	9,364	3,194
Principal - Dump Truck	25,314	26,131	27,052	27,052	9,228
Principal - Bonds Series 2007B	235,000	-	-	-	-
Principal - Bonds Series 2010	-	330,000	340,000	340,000	345,000
<b>TOTAL RETIREMENT OF L-T DEBT PRINCIPAL:</b>	<b>490,990</b>	<b>563,237</b>	<b>549,142</b>	<b>549,142</b>	<b>415,177</b>
<b>INTEREST EXPENSE</b>					
Interest - Warning Sirens, Dump Truck	2,661	26	-	-	-
Interest - Police Motorcycles	701	451	190	190	6
Interest - Police Vehicles	15,759	6,385	5,099	5,099	410
Interest - Dictaphone System	889	581	288	288	23
Interest - Dump Truck	2,570	1,763	831	831	67
Bond Expense	964	2,145	2,500	2,500	2,500
Interest - Bonds Series 2007B	327,625	-	-	-	-
Interest - Bonds Series 2010	128,181	229,126	222,426	222,426	215,576
<b>TOTAL INTEREST EXPENSE</b>	<b>479,350</b>	<b>240,477</b>	<b>231,334</b>	<b>231,334</b>	<b>218,582</b>
<b>TRANSFERS OUT:</b>					
Transfer Out to Recreation Center Fund	-	-	-	-	-
Transfer Out to Sewer Fund	-	-	-	-	-
<b>TOTAL TRANSFERS OUT:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL OTHER FINANCING USES:</b>	<b>\$ 970,340</b>	<b>\$ 803,714</b>	<b>\$ 780,476</b>	<b>\$ 780,476</b>	<b>\$ 633,758</b>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 146,531	\$ 137,086	\$ 151,779	\$ 137,804	\$ 42,065
Supplies	82,064	84,959	153,076	151,828	58,552
Contractual Services	835,649	848,996	936,978	895,127	739,608
Capital Outlay	26,293	2,597	376,911	386,634	45,000
Special Services	28,795	79,647	95,679	72,088	119,481
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 1,119,332</u></u>	<u><u>\$ 1,153,285</u></u>	<u><u>\$ 1,714,423</u></u>	<u><u>\$ 1,643,481</u></u>	<u><u>\$ 1,004,706</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
IT Tech	51	1.000	1.000	1.000	1.000	-
Maintenance Worker	20	-	1.250	1.250	1.250	-
Custodian	105	1.125	0.120	-	-	1.250
		<u><u>2.125</u></u>	<u><u>2.370</u></u>	<u><u>2.250</u></u>	<u><u>2.250</u></u>	<u><u>1.250</u></u>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Performance Wages</b>	-	7,419	330	330	-
See Separate Salary Schedule					
<b>41501-Salaries &amp; Wages</b>	76,145	79,323	90,529	90,529	20,497
See Separate Salary Schedule					
<b>41515-Safety Incentive</b>	60	60	60	60	-
<b>42110-FICA</b>	5,802	6,608	6,930	6,955	1,568
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	9,755	10,905	11,761	11,761	-
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	21,606	15,303	16,592	16,592	-
<b>42220-Short Term Disability</b>	193	276	69	69	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	508	508	-
F-T Salaries x L-T Dis Rate					
<b>46540-Unemployment Insurance</b>	32,971	17,193	25,000	11,000	20,000
<b>TOTAL PERSONNEL SERVICES</b>	<u>146,531</u>	<u>137,086</u>	<u>151,779</u>	<u>137,804</u>	<u>42,065</u>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

SUPPLIES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
45160-Janitorial	13,532	16,329	15,000	15,000	15,000
45190-Other	469	1,348	1,000	1,000	1,000
45210-Printing	8,488	8,300	7,000	9,000	7,500
Envelopes, check stock, letterhead W-2/1099 forms Misc					
45220-Postage	13,449	9,171	12,800	14,000	15,000
45230-Copiers & Supplies	2,610	2,693	3,500	4,000	4,000
45240-Subscriptions	-	-	-	52	52
The Countian					
45250-Expendable Equipment	30,174	33,272	98,776	98,776	5,000
45290-General Office	13,341	13,847	15,000	10,000	11,000
<b>TOTAL SUPPLIES</b>	<u>82,064</u>	<u>84,959</u>	<u>153,076</u>	<u>151,828</u>	<u>58,552</u>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43110-Legal</b>	-	577	-	6,800	-
<b>43120-Engineering</b>	-	10,459	176	-	-
<b>43133-Bank Analysis Serv</b>	10,996	11,799	12,000	12,000	12,000
<b>43135-Credit Card</b>	7,517	8,603	10,000	12,000	12,000
<b>43140-Medical</b>	10,677	10,284	9,000	12,000	12,000
<b>43170-Website</b>	1,547	1,750	2,100	2,100	-
<b>43240-Data Processing</b>	66,045	69,217	81,032	81,032	-
<b>43290-Miscellaneous Services</b>	4,809	23,127	33,958	34,000	11,500
Appraisals, Court reporter service, FSA monthly fee Chamber of Commerce					
<b>44110-Travel &amp; Lodging</b>	116	115	500	275	200
Lagers annual meeting					

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44130-Mileage</b>	639	832	800	800	150
Lagers annual meeting					
<b>44140-Seminars</b>	2,272	5,903	4,797	1,197	-
<b>44150-Memberships</b>	18,919	22,106	25,000	23,600	23,208
Jeff County EDC	20,808				
MML	2,300				
Sams Club	100				
<b>45010-Advertising</b>	1,204	970	1,750	1,750	1,000
<b>46110-Telephone</b>	58,197	58,869	59,000	65,000	65,000
<b>46130-Long Distance</b>	1,588	1,718	1,750	1,750	1,750
<b>46140-Cellular</b>	1,502	1,392	1,500	1,500	-
<b>46210-Electric</b>	41,211	50,494	45,000	45,000	47,000
<b>46220-Gas</b>	9,963	9,683	10,500	12,000	13,000



**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46230-Water</b>	2,016	1,713	2,000	2,000	2,000
<b>46240-Sewer</b>	3,529	3,696	3,800	3,800	3,800
<b>46410-Building Maintenance</b>	71,587	59,959	105,500	53,000	10,000
Paint and replace cove molding in council chambers, city hall lobby and police lobby, reception office and main hallway					
<b>46420-Equipment Maintenance</b>	275	95	1,815	4,523	-
<b>46520-General Insurance</b>	521,041	495,635	525,000	519,000	525,000
MIRMA premium					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>835,649</u>	<u>848,996</u>	<u>936,978</u>	<u>895,127</u>	<u>739,608</u>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49110-NID Projects</b>	13,584	1,147	100,000	100,000	-
<b>49120-Sewer Subdistricts</b>	-	1,150	20,000	40,000	-
<b>49130-Land and Buildings</b>	64	300	236,911	246,613	45,000
Replace outdoor signage					
<b>49131-Building Remodel</b>	12,646	-	-	21	-
<b>49140-Office Equipment</b>	-	-	20,000	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>26,293</u>	<u>2,597</u>	<u>376,911</u>	<u>386,634</u>	<u>45,000</u>

**GENERAL FUND  
GENERAL AND ADMINISTRATIVE**

<b>SPECIAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43310-Utility Tax Rebates</b>	1,484	1,173	2,000	1,614	2,000
<b>43330-Trash Fee Rebate</b>	2,000	1,680	25,000	17,682	25,000
<b>43350-Beautification</b>	27	-	24,972	-	40,000
Street Lights	20,000				
Highway 55	20,000				
<b>43355-Ambassador Program</b>	168	26	500	-	-
<b>43360-Façade Improvement Program</b>	872	638	400	400	155
To be charged against Reserve for Economic Development					
<b>43390-Jeffco Express Route</b>	24,244	28,651	42,807	52,392	52,326
<b>43391-Farmers Market</b>	-	47,479	-	-	-
<b>TOTAL SPECIAL SERVICES</b>	<u>28,795</u>	<u>79,647</u>	<u>95,679</u>	<u>72,088</u>	<u>119,481</u>

**GENERAL FUND  
MAYOR AND COUNCIL**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 99,956	\$ 101,901	\$ 107,249	\$ 107,249	\$ 109,450
Supplies	43	36	3,925	4,025	3,950
Contractual Services	10,086	12,204	17,300	12,700	19,040
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 110,084</b>	<b>\$ 114,141</b>	<b>\$ 128,474</b>	<b>\$ 123,974</b>	<b>\$ 132,440</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Mayor	N/A	1.00	1.00	1.00	1.00	1.00
Councilmembers	N/A	8.00	8.00	8.00	8.00	8.00
		<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>

**GENERAL FUND  
MAYOR AND COUNCIL**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	78,051	78,053	79,862	79,862	80,723
<b>42110-FICA</b>	5,555	5,561	6,109	6,109	6,175
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	10,551	12,308	14,854	14,854	15,822
Mayor Councilmembers					
<b>42210-Health &amp; Life Insurance</b>	5,799	5,980	6,424	6,424	6,729
Health Insurance	5,969				
Life Insurance	760				
<b>TOTAL PERSONNEL SERVICES</b>	<u>99,956</u>	<u>101,901</u>	<u>107,249</u>	<u>107,249</u>	<u>109,450</u>

**GENERAL FUND  
MAYOR AND COUNCIL**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45210-Printing</b>	43	36	250	100	250
Business Cards					
<b>45250-Expendable Equipment</b>	-	-	3,675	3,925	3,700
<hr/>					
<b>TOTAL SUPPLIES</b>	<u>43</u>	<u>36</u>	<u>3,925</u>	<u>4,025</u>	<u>3,950</u>



**GENERAL FUND  
MAYOR AND COUNCIL**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43130-Financial</b>	-	-	-	-	-
<b>43170-Website</b>	-	-	-	-	-
<b>44110-Travel &amp; Lodging</b>	2,083	5,238	6,000	2,000	6,000
<b>44130-Mileage</b>	401	1,458	1,500	1,000	1,500
<b>44140-Seminars</b>	2,127	658	2,000	2,300	2,500
<b>44170-Special Events</b>	1,353	1,211	4,000	3,400	4,000
*Employee recognition					
*Special Events					
*Other					
<b>46140-Cellular</b>	4,121	3,639	3,800	4,000	5,040
1 phone					
10 iPad base data plans					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>10,086</u>	<u>12,204</u>	<u>17,300</u>	<u>12,700</u>	<u>19,040</u>

**GENERAL FUND  
MAYOR AND COUNCIL**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**GENERAL FUND  
IT SUPPORT**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ 105,105
Supplies	-	-	-	-	17,040
Contractual Services	-	-	-	-	137,375
Capital Outlay	-	-	-	-	16,000
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 275,520</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
IT Manager	54	-	-	-	-	1.00
		<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>1.000</u></u>

**GENERAL FUND  
IT SUPPORT**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	68,400
See Separate Salary Schedule					
<b>41515-Safety Incentive</b>	-	-	-	-	60
<b>42110-FICA</b>	-	-	-	-	5,237
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	-	-	-	-	13,418
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	17,476
1 Emp & Family		17,310			
Life Insurance		166			
<b>42225-Long Term Disability</b>	-	-	-	-	513
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	-	-	-	-	105,105

**GENERAL FUND  
IT SUPPORT**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45240-Subscriptions</b>	-	-	-	-	200
Linux Format PC Magazine					
<b>45250-Expendable Equipment</b>	-	-	-	-	16,440
Monitors (8) replacement program	1,440				
Gigabit/Fiber switch	600				
Microsoft Office Pro (16)	6,400				
PC repairs/replacements	4,000				
PC equip & tools	400				
Network Storage Unit (2)	2,000				
Power Switches/Battery backups (2)	1,600				
<b>45290-General Office</b>	-	-	-	-	400
IT Reference Books					
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>17,040</u>

**GENERAL FUND  
IT SUPPORT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43170-Website</b>	-	-	-	-	7,310
Video Hosting Service	660				
Monthly maintenance	1,650				
Website Redesign	5,000				
<b>43240-Data Processing</b>	-	-	-	-	88,395
Sungard ASP Hosting	72,745				
Microsoft Tech Support	1,000				
Tech Electronics Phone Support	5,500				
eGov implementation	7,500				
Pichtometry contract	1,650				
<b>44110-Travel &amp; Lodging</b>	-	-	-	-	500
<b>44130-Mileage</b>	-	-	-	-	800
<b>44140-Seminars</b>	-	-	-	-	15,720
Sungard Training (eGov, Silverlight,	10,620				
UMSL Certification Program	3,300				
Time Entry System training	1,800				
<b>45010-Advertising</b>	-	-	-	-	150
<b>46110-Telephone</b>	-	-	-	-	21,000
Charter LAN - PW to CH	19,000				
Automated menu upgrade	2,000				
<b>46140-Cellular</b>	-	-	-	-	1,500
Data Plan & phone					
<b>46420-Equipment Maintenance</b>	-	-	-	-	2,000
Server Maintenance					
<b>TOTAL CONTRACTUAL SERVICES</b>	-	-	-	-	137,375



**GENERAL FUND  
IT SUPPORT**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49140-Office Equipment</b>	-	-	-	-	16,000
Servers					16,000
<hr/>					
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>16,000</u>

**GENERAL FUND  
MUNICIPAL COURT**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 120,154	\$ 128,490	\$ 134,308	\$ 134,629	\$ 141,620
Supplies	8,913	6,451	7,750	7,150	7,250
Contractual Services	50,185	49,306	53,200	48,900	50,800
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 179,252</b>	<b>\$ 184,247</b>	<b>\$ 195,258</b>	<b>\$ 190,679</b>	<b>\$ 199,670</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Court Clerk	26	1.00	1.00	1.00	1.00	1.00
Deputy Court Clerk	25	1.00	1.00	1.00	1.00	1.00
		<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>

**GENERAL FUND  
MUNICIPAL COURT**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	68,270	73,201	75,338	75,338	78,245
See Separate Salary Schedule					
<b>41505-Overtime</b>	4,288	4,580	5,000	4,500	5,000
<b>41515-Safety Incentive</b>	120	120	120	120	120
<b>42110-FICA</b>	5,454	5,825	6,155	6,117	6,377
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	12,042	13,680	14,013	14,872	16,339
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	29,671	30,756	33,184	33,184	34,951
2 Emp & Family	34,620				
Life Insurance	331				
<b>42220-Short Term Disability</b>	310	327	81	81	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	417	417	587
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>120,154</u>	<u>128,490</u>	<u>134,308</u>	<u>134,629</u>	<u>141,620</u>

**GENERAL FUND  
MUNICIPAL COURT**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45210-Printing	5,609	3,783	5,000	5,150	5,200
45220-Postage	3,067	2,437	2,500	1,750	1,800
45250-Expendable Equipment	238	231	250	250	250
<b>TOTAL SUPPLIES</b>	<u>8,913</u>	<u>6,451</u>	<u>7,750</u>	<u>7,150</u>	<u>7,250</u>

**GENERAL FUND  
MUNICIPAL COURT**

CONTRACTUAL SERVICES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
43140-Medical	2,629	556	2,000	500	2,000
43180-Municipal Judge	20,400	25,700	24,000	24,000	24,000
43240-Data Processing	21,427	17,726	20,000	18,000	18,000
*REJIS software					
*Regis ATS interface					
43290-Miscellaneous Services	900	1,210	2,200	1,800	1,800
court ordered County jail shredding/destruction records					
44110-Travel & Lodging	2,438	2,330	2,500	2,500	2,500
44130-Mileage	1,102	784	1,000	1,000	1,000
44140-Seminars	900	750	1,000	850	1,000
44150-Memberships	380	250	250	250	250
44160-Education	10	-	-	-	-
46430-Office Equipment Maintenance	-	-	250	-	250
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>50,185</u>	<u>49,306</u>	<u>53,200</u>	<u>48,900</u>	<u>50,800</u>

**GENERAL FUND  
MUNICIPAL COURT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
MUNICIPAL COURT**

<b>CAPITAL OUTLAY</b>	<b>BUDGET 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ADMINISTRATOR**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 293,358	\$ 378,008	\$ 236,603	\$ 193,901	\$ 298,802
Supplies	-	1,114	1,000	1,000	1,000
Contractual Services	4,513	5,853	2,400	1,234	5,150
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 297,871</b>	<b>\$ 384,975</b>	<b>\$ 240,003</b>	<b>\$ 196,135</b>	<b>\$ 304,952</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
City Administrator	N/A	1.00	1.00	1.00	1.00	1.00
Director of Administration	59	1.00	0.875	0.875	0.875	0.875
Secretary	26	1.00	1.00	1.00	1.00	1.00
		<u>3.00</u>	<u>2.88</u>	<u>2.88</u>	<u>2.88</u>	<u>2.88</u>



**GENERAL FUND  
ADMINISTRATOR**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	197,657	286,818	161,632	135,670	193,731
See Separate Salary Schedule					
<b>41515-Safety Incentive</b>	113	113	113	113	113
<b>41520-Vehicle Allowance</b>	7,200	6,000	-	-	4,800
<b>41523-Phone Allowance</b>	1,653	1,410	210	210	210
<b>42110-FICA</b>	15,720	19,215	12,504	10,403	15,212
<b>42120-Pension-Police</b>	-	812	2,796	4,800	-
Full-time Police Officer Salaries x Contribution Rate					
<b>42130-Pension-LAGERS</b>	32,938	30,659	25,720	17,795	38,975
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	33,019	28,634	30,801	23,120	41,086
2 Emp & Family	34,620				
1 Employee	5,969				
Life Insurance	497				
<b>42215-Dental &amp; Vision Insurance</b>	1,939	1,516	935	550	2,046
City Administrator-dental	1,751				
City Administrator-vision	295				
<b>42217-Supplemental Life</b>	-	28	130	250	-

**GENERAL FUND  
ADMINISTRATOR**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>42220-Short Term Disability</b>	874	718	105	105	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	962	500	1,491
F-T Salaries x L-T Dis Rate					
<b>42240-ICMA</b>	1,011	1,247	-	-	-
<b>42250-ER Rec Ctr Membership</b>	235	89	141	65	248
City Administrator					
<b>42255-ER Golf Membership</b>	1,000	749	554	320	889
City Administrator					
<b>TOTAL PERSONNEL SERVICES</b>	<u>293,358</u>	<u>378,008</u>	<u>236,603</u>	<u>193,901</u>	<u>298,802</u>

**GENERAL FUND  
ADMINISTRATOR**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45110-General Operating	-	-	-	-	-
45190-Other	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45250-Expendable Equipment	-	1,114	1,000	1,000	1,000
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>1,114</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>

**GENERAL FUND  
ADMINISTRATOR**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44110-Travel &amp; Lodging</b>	1,554	2,411	500	-	500
<b>44130-Mileage</b>	208	379	400	200	400
Director of Admin					
<b>44140-Seminars</b>	1,268	1,101	500	-	500
<b>44150-Memberships</b>	1,390	1,294	-	-	1,300
*ICMA membership					
<b>45010-Advertising</b>	-	-	-	1,034	-
<b>45240-Subscriptions</b>	93	102	-	-	-
<b>46140-Cellular Phone</b>	-	716	750	-	2,450
phone iPad data plan					
<b>46410-Building Maintenance</b>	-	(150)	-	-	-
<b>46430-Office Equipment Maintenance</b>	-	-	250	-	-
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>4,513</u>	<u>5,853</u>	<u>2,400</u>	<u>1,234</u>	<u>5,150</u>

**GENERAL FUND  
ADMINISTRATOR**

<b><u>CONTRACTUAL SERVICES</u></b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
ADMINISTRATOR**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
TREASURER**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 2,964	\$ 2,991	\$ 3,019	\$ 3,019	\$ 3,056
Supplies	-	-	-	-	-
Contractual Services	42,846	45,445	50,400	49,742	55,750
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u>\$ 45,810</u>	<u>\$ 48,436</u>	<u>\$ 53,419</u>	<u>\$ 52,761</u>	<u>\$ 58,806</u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
City Treasurer	N/A	1.00	1.00	1.00	1.00	1.00
		<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

**GENERAL FUND  
TREASURER**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	2,649	2,674	2,722	2,722	2,756
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	226	228	208	208	211
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
<b>42210-Health &amp; Life Insurance</b>	89	89	89	89	89
1 x Life Ins Rate x 12 Mo					
<b>42225-Long Term Disability</b>	-	-	-	-	-
<b>TOTAL PERSONNEL SERVICES</b>	<u>2,964</u>	<u>2,991</u>	<u>3,019</u>	<u>3,019</u>	<u>3,056</u>



**GENERAL FUND  
TREASURER**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45020-Specialty	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45250-Expendable Equipment	-	-	-	-	-
45290-General Office	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
TREASURER**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43130-Financial Services</b>	17,105	20,358	21,650	21,700	25,000
Annual External Financial Audit GFOA CAFR Program Fee					
<b>43290-Miscellaneous Services</b>	24,590	22,931	26,000	26,000	28,000
1.5% Tax A/C Service Fee Tax A/C Special Assessment					
<b>44110-Travel &amp; Lodging</b>	-	786	800	323	800
<b>44130-Mileage</b>	-	306	400	358	400
<b>44140-Seminars</b>	-	130	500	427	500
<b>45010-Advertising</b>	222	-	100	-	100
<b>46140-Cellular</b>	300	300	300	300	300
1 iPad base data plan					
<b>46510-Honesty Bond</b>	630	634	650	634	650
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>42,846</u>	<u>45,445</u>	<u>50,400</u>	<u>49,742</u>	<u>55,750</u>

**GENERAL FUND  
TREASURER**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-

**GENERAL FUND  
FINANCE**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 285,985	\$ 294,747	\$ 306,789	\$ 306,789	\$ 316,554
Supplies	432	204	1,000	375	1,000
Contractual Services	77,235	5,809	12,950	6,584	12,820
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 363,652</b>	<b>\$ 300,760</b>	<b>\$ 320,739</b>	<b>\$ 313,748</b>	<b>\$ 330,374</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Finance Director	59	1.00	1.00	1.00	1.00	1.00
Accountant II	40	0.50	1.00	1.00	1.00	1.00
Staff Accountant	37	0.50	-	-	-	-
PR Specialist	28	1.00	1.00	1.00	1.00	1.00
AP Specialist	28	1.00	1.00	1.00	1.00	1.00
		<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

**GENERAL FUND  
FINANCE**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	190,305	193,849	197,294	197,294	209,737
See Separate Salary Schedule					
<b>41505-Overtime</b>	-	499	500	500	500
<b>41515-Safety Incentive</b>	240	240	240	240	180
<b>42110-FICA</b>	13,635	13,985	15,150	15,150	16,097
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	31,448	34,203	36,697	36,697	41,242
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	49,507	51,103	55,606	55,606	47,221
2 Emp & Fam	34,620				
2 Employee	11,938				
Life Insurance	662				
<b>42220-Short Term Disability</b>	851	868	217	217	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,085	1,085	1,578
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>285,985</u>	<u>294,747</u>	<u>306,789</u>	<u>306,789</u>	<u>316,554</u>

**GENERAL FUND  
FINANCE**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45210-Printing</b>	204	204	300	-	300
Business Cards CAFR					
<b>45250-Expendable Equipment</b>	71	-	400	200	400
<b>45290-General Office</b>	158	-	300	175	300
<b>TOTAL SUPPLIES</b>	<u>432</u>	<u>204</u>	<u>1,000</u>	<u>375</u>	<u>1,000</u>

**GENERAL FUND  
FINANCE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43285-Administrative Costs</b>	67,291	-	-	-	-
<b>43130-Financial</b>	4,500	460	5,000	-	4,500
Actuarial Study for GASB45					
<b>43290-Miscellaneous Services</b>	443	515	600	600	670
Monthly sales tax reports diskettes	525				
Missouri DOR processing fees	45				
shredding/destruction records	100				
<b>44110-Travel &amp; Lodging</b>	741	865	900	600	900
MIRMA Conference					
GFOA Spring/Winter Conference					
MAPERS Conference					
<b>44130-Mileage</b>	767	1,119	1,500	1,500	1,500
<b>44140-Seminars</b>	1,829	1,347	2,500	1,600	2,500
Monthly MoGFOA meetings, GFOA Conferences					
Annual GAAP Update Teleconference (4 hours)					
MSCPA Governmental Conference (8 hours)					
MIRMA Conference, MAPERS Conference					
Other CPE Workshops (28 hours) & staff training					
<b>44150-Memberships</b>	1,033	820	1,200	1,200	1,500
AICPA					
MSCPA					
GFOA					
MoGFOA					
MoCCFOA					
<b>45010-Advertising</b>	-	-	400	400	400
Audit & Actuarial RFPs					
<b>45240-Subscriptions</b>	-	50	200	50	200
*GASB publications					
*GFOA publications					
<b>46510-Honesty Bond</b>	630	634	650	634	650

**GENERAL FUND  
FINANCE**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
CONTRACTUAL SERVICES					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>77,235</u>	<u>5,809</u>	<u>12,950</u>	<u>6,584</u>	<u>12,820</u>



**GENERAL FUND  
FINANCE**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-

**GENERAL FUND  
CITY CLERK**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 157,903	\$ 169,742	\$ 181,395	\$ 180,857	\$ 204,686
Supplies	4,246	4,438	4,700	4,850	4,950
Contractual Services	9,425	12,946	36,100	10,204	31,150
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 171,574</u></u>	<u><u>\$ 187,127</u></u>	<u><u>\$ 222,195</u></u>	<u><u>\$ 195,911</u></u>	<u><u>\$ 240,786</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Clerk/Collector	46					1.00
Clerk/Collector	38	1.00	1.00	1.00	1.00	-
Deputy Clerk	23	2.00	2.00	2.00	2.00	2.00
		<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>

**GENERAL FUND  
CITY CLERK**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	112,559	116,557	122,214	122,214	131,860
See Separate Salary Schedule					
<b>41505-Overtime</b>	125	51	500	-	500
Occasional meeting Billings					
<b>41515-Safety Incentive</b>	120	120	180	180	120
<b>42110-FICA</b>	8,484	8,662	9,401	9,363	10,135
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	16,500	20,547	22,732	22,732	25,966
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	19,657	23,279	25,561	25,561	35,111
2 Employee & Family            28,950 1 Employee                        5,664 Life Insurance                    497					
<b>42220-Short Term Disability</b>	458	526	131	131	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	676	676	994
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>157,903</u>	<u>169,742</u>	<u>181,395</u>	<u>180,857</u>	<u>204,686</u>

**GENERAL FUND  
CITY CLERK**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45210-Printing	-	-	-	-	50
45220-Postage	1,543	1,814	1,500	1,500	1,500
45230-Copiers & Supplies	2,610	2,440	3,000	3,250	3,250
45250-Expendable Equipment	90	95	100	50	100
45290-General Office	3	90	100	50	50
<b>TOTAL SUPPLIES</b>	<u>4,246</u>	<u>4,438</u>	<u>4,700</u>	<u>4,850</u>	<u>4,950</u>

**GENERAL FUND  
CITY CLERK**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43110-Legal Services</b>	4,656	7,344	30,000	7,600	25,000
Lien filings (to be matched with corresponding revenue) Code review by Muni code					
<b>43290-Miscellaneous</b>	-	36	-	-	50
shredding/destruction records					
<b>44110-Travel &amp; Lodging</b>	609	1,870	1,900	600	1,900
MML MOCCFOA					
<b>44130-Mileage</b>	1,119	1,619	1,600	650	1,600
<b>44140-Seminars</b>	1,641	1,290	1,600	537	1,600
MML MOCCFOA					
<b>44150-Memberships</b>	282	105	150	110	150
<b>45010-Advertising</b>	-	-	50	25	50
<b>45240-Subscriptions</b>	489	48	50	48	50
<b>46430- Office Equipment Maintenance</b>	-	-	100	-	100
<b>46510-Honesty Bond</b>	630	634	650	634	650
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>9,425</u>	<u>12,946</u>	<u>36,100</u>	<u>10,204</u>	<u>31,150</u>

**GENERAL FUND  
CITY CLERK**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ATTORNEY**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	218,779	221,819	199,000	219,000	194,000
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 218,779</u></u>	<u><u>\$ 221,819</u></u>	<u><u>\$ 199,000</u></u>	<u><u>\$ 219,000</u></u>	<u><u>\$ 194,000</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

**GENERAL FUND  
ATTORNEY**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	-
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	-	-	-	-	-
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	-
<b>42220-Short Term Disability</b>	-	-	-	-	-
<b>46540-Unemployment Insurance</b>	-	-	-	-	-
<b>TOTAL PERSONNEL SERVICES</b>	-	-	-	-	-



**GENERAL FUND  
ATTORNEY**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45020-Specialty	-	-	-	-	-
45160-Janitorial	-	-	-	-	-
45190-Other	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45250-Expendable Equipment	-	-	-	-	-
45290-General Office	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ATTORNEY**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43110-Legal Services</b>	192,704	193,926	170,000	190,000	165,000
<b>43190-Prosecuting Attorney Services</b>	20,400	24,000	24,000	24,000	24,000
<b>43290-Miscellaneous Services</b>	5,674	3,893	5,000	5,000	5,000
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>218,779</u>	<u>221,819</u>	<u>199,000</u>	<u>219,000</u>	<u>194,000</u>

**GENERAL FUND  
ATTORNEY**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ELECTIONS**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	5,810	7,358	13,239	9,688	11,250
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 5,810</u></u>	<u><u>\$ 7,358</u></u>	<u><u>\$ 13,239</u></u>	<u><u>\$ 9,688</u></u>	<u><u>\$ 11,250</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

Billed by Jefferson County - we can not control this fee

**GENERAL FUND  
ELECTIONS**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	-
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	-	-	-	-	-
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	-
<b>42220-Short Term Disability</b>	-	-	-	-	-
<b>46540-Unemployment Insurance</b>	-	-	-	-	-
<b>TOTAL PERSONNEL SERVICES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ELECTIONS**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45020-Specialty	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45290-General Office	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
ELECTIONS**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43150-Election Fees</b>	5,588	7,146	12,989	9,438	11,000
<b>45010-Advertising</b>	222	212	250	250	250
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>5,810</u>	<u>7,358</u>	<u>13,239</u>	<u>9,688</u>	<u>11,250</u>

**GENERAL FUND  
ELECTIONS**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49140-Office Equipment</b>	-				
<b>49160-Machinery &amp; Equipment</b>	-				
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-



**GENERAL FUND  
PLANNING**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 157,191	\$ 185,988	\$ 197,925	\$ 197,939	\$ 200,601
Supplies	3,689	5,531	3,700	2,000	3,500
Contractual Services	88,513	15,082	28,300	18,050	24,300
Capital Outlay	29	21,551	16,000	-	50,000
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 249,421</b>	<b>\$ 228,151</b>	<b>\$ 245,925</b>	<b>\$ 217,989</b>	<b>\$ 278,401</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Community Development Director	59	1.000	1.000	1.000	1.000	1.000
Engineer	54	0.413	0.413	0.413	0.413	0.413
Economic Development Planner	33		1.000	1.000	1.000	1.000
		<u>1.413</u>	<u>2.413</u>	<u>2.413</u>	<u>2.413</u>	<u>2.413</u>

**GENERAL FUND  
PLANNING**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	115,888	133,786	139,767	139,767	140,158
See Separate Salary Schedule					
<b>41515-Safety Incentive</b>	90	90	96	96	150
<b>42110-FICA</b>	8,402	9,734	10,703	10,700	10,734
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	16,671	23,332	25,997	26,015	27,500
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	15,646	18,422	20,439	20,439	21,007
2 Employee	11,938				
0.5 Employee & Family	8,655				
Life Insurance	414				
<b>42220-Short Term Disability</b>	494	624	156	156	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	767	767	1,051
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>157,191</u>	<u>185,988</u>	<u>197,925</u>	<u>197,939</u>	<u>200,601</u>

**GENERAL FUND  
PLANNING**

SUPPLIES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>45110-General Operating Supplies</b>	3,029	1,572	2,000	1,000	2,000
<b>45150-Uniforms</b>	-	81	200	200	200
Shirts					
<b>45210-Printing</b>	419	3,878	500	-	500
Printing of Comp Plan, Economic Development Brochures and post cards					
<b>45250-Expendable Equipment</b>	241	-	1,000	800	800
<b>TOTAL SUPPLIES</b>	<u>3,689</u>	<u>5,531</u>	<u>3,700</u>	<u>2,000</u>	<u>3,500</u>

**GENERAL FUND  
PLANNING**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43120-Engineering</b>	82,924	10,000	17,000	10,000	14,500
GIS Contractor-maintenance, going to the cloud, updates ERSI maintenance					
<b>44110-Travel &amp; Lodging</b>	550	660	1,800	1,000	2,000
Planning, Economic Development, Engineering Conferences					
<b>44130-Mileage</b>	279	198	1,000	1,000	1,000
Planning Commissioners' meetings Seminar & conference mileage					
<b>44140-Seminars</b>	553	1,397	2,500	1,500	2,500
Planning, Economic Development, Engineering Conferences for Commission and Staff Mandatory Training for Commission					
<b>44150-Memberships</b>	1,738	1,566	2,900	2,900	2,900
Memberships for Planning Commission and Staff for various organizations					
<b>45010-Advertising</b>	999	577	1,750	800	800
Planning Commission Public hearings					
<b>45240-Subscriptions</b>	895	-	500	-	100
Zoning News Zoning and planning law handbook					
<b>46140-Cellular Phone</b>	575	685	850	850	500
<hr/>					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>88,513</u>	<u>15,082</u>	<u>28,300</u>	<u>18,050</u>	<u>24,300</u>

**GENERAL FUND  
PLANNING**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45115-Road Projects</b>	29	21,551	16,000	-	50,000
Tenbrook Sidewalk engineering	30,000				
right of way acquisiton	20,000				
<b>49130-Land and Buildings</b>	-	-	-	-	-
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>29</u>	<u>21,551</u>	<u>16,000</u>	<u>-</u>	<u>50,000</u>

**GENERAL FUND  
POLICE**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 4,172,477	\$ 4,113,558	\$ 4,237,234	\$ 4,236,931	\$ 4,327,173
Supplies	218,848	222,825	222,000	259,500	238,500
Contractual Services	242,659	252,994	277,900	267,704	293,700
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 4,633,985</b>	<b>\$ 4,589,376</b>	<b>\$ 4,737,134</b>	<b>\$ 4,764,135</b>	<b>\$ 4,859,373</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Police Chief	70	1.00	1.00	1.00	1.00	1.00
Major	62	1.00	1.00	1.00	1.00	1.00
Lieutenant-Masters Degree	56	2.00	2.00	2.00	2.00	2.00
Lieutenant-Bachelor's Degree	55	1.00	1.00	1.00	1.00	1.00
Lieutenant/Acting Captain	54				2.00	2.00
Lieutenant	54	3.00	3.00	3.00	1.00	1.00
Sergeant-Master's Degree	52	1.00	1.00	1.00	2.00	2.00
Sergeant-Bachelor's Degree	51	2.00	2.00	2.00	1.00	1.00
Sergeant	49	2.00	2.00	2.00	2.00	2.00
Corporal	47	4.00	4.00	4.00	3.00	4.00
Officer-Bachelor's Degree	45	4.00	4.00	4.00	5.00	5.00
Officer-Associate's Degree	44	8.00	8.34	8.34	13.00	12.00
Officer	43	17.00	17.00	17.00	13.00	13.00
Cadet	28	-	0.66	0.66	-	-
Chief's Secretary	26					1.00
Chief's Secretary	24	1.00	1.00	1.00	1.00	
Secretary	23	1.00	1.00	1.00	1.00	2.00
Typist	21	1.00	1.00	1.00	1.00	-
Evidence Officer	N/A	0.60	0.03	-	-	-
Warrant Officer	N/A	0.75	-	-	0.47	0.47
		<u>50.35</u>	<u>50.03</u>	<u>50.00</u>	<u>50.47</u>	<u>50.47</u>

**GENERAL FUND  
POLICE**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	2,749,074	2,734,491	2,870,700	2,870,700	2,913,028

See Separate Salary Schedule

<b>41505-Overtime</b>	78,330	73,051	90,000	90,000	90,000
*Regular					
*Grants: DWI Checkpoint DWI Enforcement Click-It-Ticket					

<b>41515-Safety Incentive</b>	2,520	2,280	2,400	2,400	2,820
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<b>41524-Clothing Allowance</b>	4,900	4,900	4,900	4,900	4,900
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Detective Bureau

<b>42110-FICA</b>	214,202	211,835	227,075	227,052	230,322
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<b>42120-Pension-Police</b>	496,916	440,016	331,225	331,225	344,303
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Full-time Police Officer Salaries x Contribution Rate

<b>42130-Pension-LAGERS</b>	17,809	19,020	20,556	20,556	22,340
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Full-time Salaries x Contribution Rate

<b>42210-Health &amp; Life Insurance</b>	594,158	613,104	668,874	668,874	693,672
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22 Employee & Family	375,152
9 Employee & Spouse	111,172
9 Employee & Child(ren)	139,377
10 Employee	59,692
Life Insurance	8,280

**GENERAL FUND  
POLICE**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>42220-Short Term Disability</b>	11,509	11,368	2,966	2,966	432
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	15,981	15,981	21,848
F-T Salaries x L-T Dis Rate					
<b>4221x-Insurance</b>	1,863	2,481	1,646	1,200	2,357
42215 - Dental, Vision, STD	1,613				
42217 - Supplemental Life	744				
<b>4225x- ER Memberships</b>	1,196	1,011	911	1,077	1,150
42250 - Rec Ctr Membership	200				
42255 - Golf Membership	950				
<b>TOTAL PERSONNEL SERVICES</b>	<u>4,172,477</u>	<u>4,113,558</u>	<u>4,237,234</u>	<u>4,236,931</u>	<u>4,327,173</u>



**GENERAL FUND  
POLICE**

SUPPLIES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
45110-General Operating Supplies	-	370	-	-	-
45170-K-9 Police Dogs	10,059	5,994	9,000	6,500	7,500
45180-Jail	8,059	12,082	11,000	11,000	11,000
45190-Other	9,367	13,555	14,000	16,000	15,000
Flares Ammunition					
45210-Printing	1,150	929	1,000	500	500
45220-Postage	4,672	4,266	4,500	4,500	4,500
45230-Copiers & Supplies	5,220	4,905	4,500	5,000	5,000
45250-Expendable Equipment	25,965	29,413	45,000	45,000	40,000
Radar units & cabling					
45290-General Office	11,991	12,906	13,000	11,000	11,000
45310-Gas & Oil	142,365	138,405	120,000	160,000	144,000
40,000 gallons @ 3.60					
<b>TOTAL SUPPLIES</b>	<u>218,848</u>	<u>222,825</u>	<u>222,000</u>	<u>259,500</u>	<u>238,500</u>

GENERAL FUND  
POLICE

<u>SUPPLIES</u>	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
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**GENERAL FUND  
POLICE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43110-Legal</b>	-	1,010	-	-	-
<b>43140-Medical</b>	200	1,321	2,000	4	500
Used for prisoner injuries					
<b>43240-Data Processing</b>	102,760	108,519	128,000	128,000	135,500
REGIS ITI software support subscription Crime Reporting					
<b>43290-Miscellaneous Services</b>	2,911	3,252	3,200	3,400	3,800
Extinguishers Radar Certifications Data Master Certifications					
<b>44110-Travel &amp; Lodging</b>	1,592	2,547	3,500	3,000	3,500
LETSAC MoPC SRO DARE					
<b>44140-Seminars</b>	2,514	3,719	4,500	4,500	4,500
LETSAC MoPC SRO DARE					
<b>44150-Memberships</b>	3,639	3,257	3,500	3,500	3,500
IACP LETSAC MoPC SRO DARE					
<b>44160-Education</b>	364	13,494	14,600	14,000	10,000
Cadet Academy College Reimbursement					
<b>45010-Advertising</b>	128	198	300	-	300
<b>45090-Equipment Rental</b>	-	-	-	-	-

**GENERAL FUND  
POLICE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
POLICE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45140-Detective Bureau</b>	4,331	4,555	5,500	5,500	11,500
Crime Lab Fees					
Fingerprinting					
Undercover vehicle					
<b>45147-Youth Academy</b>	127	-	-	-	-
<b>45150-Uniforms</b>	24,604	20,769	25,000	20,000	23,000
<b>45240-Subscriptions</b>	-	-	1,000	1,000	1,000
<b>45320-Vehicle Maintenance</b>	49,982	38,581	40,000	40,000	50,000
<b>46110-Telephone</b>	801	711	800	800	2,600
<b>46140-Cellular Phone</b>	29,353	25,962	24,000	24,000	24,000
<b>46420-Equipment Maintenance</b>	19,354	20,098	22,000	20,000	20,000
Taser warranty					
Electronic fingerprinting software (Livescan) support					
Wireless USA-service contract for mobile radios					
<b>46535-Other Insurance</b>	-	5,000	-	-	-
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>242,659</u>	<u>252,994</u>	<u>277,900</u>	<u>267,704</u>	<u>293,700</u>

**GENERAL FUND  
POLICE**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
POLICE BOARD**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	3,017	525	500	500	500
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u>\$ 3,017</u>	<u>\$ 525</u>	<u>\$ 500</u>	<u>\$ 500</u>	<u>\$ 500</u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Board Members	N/A	-				
		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

**GENERAL FUND  
POLICE BOARD**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	-
<p>\$12.50 per meeting x 5 people x # of meetings</p>					
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	-	-	-	-	-
<p>Salaries x 7.65%</p>					
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	-
<b>42220-Short Term Disability</b>	-	-	-	-	-
<b>46540-Unemployment Insurance</b>	-	-	-	-	-
<b>TOTAL PERSONNEL SERVICES</b>	-	-	-	-	-



**GENERAL FUND  
POLICE BOARD**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45160-Janitorial	-	-	-	-	-
45190-Other	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45230-Copiers & Supplies	-	-	-	-	-
45250-Expendable Equipment	-	-	-	-	-
45290-General Office	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
POLICE BOARD**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43111-Legal Services</b>	-				
<b>43290-Miscellaneous Services</b>	3,017	525	500	500	500
Officer tests					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>3,017</u>	<u>525</u>	<u>500</u>	<u>500</u>	<u>500</u>

**GENERAL FUND  
POLICE BOARD**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
DISPATCH**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 469,673	\$ 497,048	\$ 493,584	\$ 487,403	\$ 520,645
Supplies	1,409	1,134	2,000	1,800	2,000
Contractual Services	7,266	1,620	4,900	1,900	4,900
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 478,348</u></b>	<b><u>\$ 499,803</u></b>	<b><u>\$ 500,484</u></b>	<b><u>\$ 491,103</u></b>	<b><u>\$ 527,545</u></b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Chief Dispatcher	32	1.00	1.00	1.00	1.00	1.00
Dispatcher	29	7.00	7.00	7.00	7.00	7.00
Dispatcher performance pool	29	0.60	0.115	0.115	0.85	0.33
		<b><u>8.60</u></b>	<b><u>8.12</u></b>	<b><u>8.12</u></b>	<b><u>8.85</u></b>	<b><u>8.33</u></b>

**GENERAL FUND  
DISPATCH**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>414nn-Performance Wages</b>	2,904	3,166	25,600	20,308	9,588
41410- Performance Straight Time 41420-Performance Overtime					
<b>41501-Salaries &amp; Wages</b>	301,793	319,915	291,221	291,221	320,545
See Separate Salary Schedule					
<b>41505-Overtime</b>	17,267	20,477	17,000	17,000	17,000
<b>41515-Safety Incentive</b>	420	420	420	420	420
<b>42110-FICA</b>	24,389	26,070	25,574	25,165	26,588
Salaries + Overtime + Safety Incentive x 7.65%					
<b>42130-Pension-LAGERS</b>	49,510	54,992	57,887	57,407	66,241
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	72,125	70,701	73,828	73,828	77,728
2 Employee & Family	34,620				
1 Employee & Spouse	12,535				
1 Employee & Child(ren)	11,341				
3 Employee	17,907				
Life Insurance	1,325				
<b>42220-Short Term Disability</b>	1,265	1,307	339	339	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,715	1,715	2,535
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>469,673</u>	<u>497,048</u>	<u>493,584</u>	<u>487,403</u>	<u>520,645</u>

**GENERAL FUND  
DISPATCH**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
DISPATCH**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45250-Expendable Equipment</b>	1,409	1,134	2,000	1,800	2,000
<b>TOTAL SUPPLIES</b>	<u>1,409</u>	<u>1,134</u>	<u>2,000</u>	<u>1,800</u>	<u>2,000</u>

**GENERAL FUND  
DISPATCH**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44160-Education</b>	400	400	400	400	400
<b>45150-Uniforms</b>	291	554	1,500	500	1,500
Cargo pants & polos					
<b>45240-Subscriptions</b>	935	-	-	-	-
<b>46420-Equipment Maintenance</b>	5,641	666	3,000	1,000	3,000
Storm Siren Maintenance					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>7,266</u>	<u>1,620</u>	<u>4,900</u>	<u>1,900</u>	<u>4,900</u>



**GENERAL FUND  
DISPATCH**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	-	-	-	-	-
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49150-Vehicles</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-

**GENERAL FUND  
BUILDING**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 291,439	\$ 305,501	\$ 348,075	\$ 339,578	\$ 272,503
Supplies	13,587	12,216	11,800	11,700	11,800
Contractual Services	4,140	5,591	11,550	9,550	12,300
Capital Outlay	-	-	-	-	20,000
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 309,166</u></b>	<b><u>\$ 323,308</u></b>	<b><u>\$ 371,425</u></b>	<b><u>\$ 360,828</u></b>	<b><u>\$ 316,603</u></b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Building Commissioner	46	1.00	1.00	1.00	0.67	-
Building Inspector	38	1.00	1.20	2.00	2.00	2.00
Community Development Secretary	24	1.00	1.00	1.00	1.00	1.00
Existing Structures Secretary	23	1.00	1.00	1.00	1.00	1.00
Building Commissioner	NA				n/a	n/a
Building Inspector	38(PT)	0.70	0.50	-	-	-
Intern	107A	-	-			
		<b><u>4.70</u></b>	<b><u>4.70</u></b>	<b><u>5.00</u></b>	<b><u>4.67</u></b>	<b><u>4.00</u></b>

**GENERAL FUND  
BUILDING**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Wages-Part Time</b>	20,233	18,092	-	-	-
<b>41501-Salaries &amp; Wages</b>	175,503	185,240	217,530	213,530	171,453
See Separate Salary Schedule					
<b>41505-Overtime</b>	122	193	500	20	100
<b>41515-Safety Incentive</b>	240	240	240	240	240
<b>42110-FICA</b>	14,654	15,235	16,702	16,355	13,142
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	28,853	31,086	40,461	39,765	32,495
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	51,045	54,620	71,206	68,232	53,787
2 Emp & Family	34,620				
1 Emp & Spouse	12,535				
1 Employee	5,969				
Life Insurance	662				
<b>42220-Short Term Disability</b>	788	796	212	212	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,224	1,224	1,286
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>291,439</u>	<u>305,501</u>	<u>348,075</u>	<u>339,578</u>	<u>272,503</u>

**GENERAL FUND  
BUILDING**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
BUILDING**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	1,016	516	600	600	600
<b>45210-Printing</b>	872	638	800	600	700
Brochures Forms/notices					
<b>45220-Postage</b>	4,213	3,021	1,500	1,500	1,500
Postage for Economic Development, Planning, Zoning, Building Department					
<b>45230-Copiers &amp; Supplies</b>	2,556	2,621	3,000	3,000	3,000
<b>45250-Expendable Equipment</b>	898	995	600	600	600
<b>45290-General Office Supplies</b>	540	263	300	400	400
<b>45310-Gas &amp; Oil</b>	3,492	4,162	5,000	5,000	5,000
<b>TOTAL SUPPLIES</b>	<u>13,587</u>	<u>12,216</u>	<u>11,800</u>	<u>11,700</u>	<u>11,800</u>

**GENERAL FUND  
BUILDING**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43265-Property Intervention</b>	-	2,000	3,000	3,000	3,000
<b>44110-Travel &amp; Lodging</b>	-	224	750	-	750
<b>44130-Mileage</b>	-	192	200	100	200
<b>44140-Seminars</b>	509	250	1,000	500	1,000
<b>44150-Memberships</b>	342	332	500	500	500
<b>45010-Advertising</b>	-	-	200	200	200
BZA notices					
<b>45150-Uniforms</b>	370	412	600	600	600
New shirts, winter coats, boots					
<b>45240-Subscriptions</b>	20	30	200	50	100
<b>45320-Vehicle Maintenance</b>	1,750	1,125	3,500	3,500	3,500
<b>46140-Cellular Phone</b>	1,149	1,027	1,100	1,100	2,000
Two mobile phones with air cards for lap tops in the field.					

**GENERAL FUND  
BUILDING**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46420-Equipment Maintenance</b>	-	-	250	-	250
Hand tools, etc.					
<b>46430- Office Equipment Maintenance</b>	-	-	250	-	200
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>4,140</u>	<u>5,591</u>	<u>11,550</u>	<u>9,550</u>	<u>12,300</u>

**GENERAL FUND  
BUILDING**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49150-Vehicles</b>	-	-	-	-	20,000
Pick-up truck for inspector					20,000
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,000</u>



**GENERAL FUND  
PUBLIC WORKS**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 193,400	\$ 200,745	\$ 233,559	\$ 233,560	\$ 240,223
Supplies	22,646	22,711	29,400	31,660	34,000
Contractual Services	11,402	50,833	20,050	15,335	20,250
Capital Outlay	279,950	1,476,837	4,811,331	4,385,000	633,000
<b>TOTAL DEPARTMENT BUDGET</b>	<u>\$ 507,397</u>	<u>\$1,751,126</u>	<u>\$ 5,094,340</u>	<u>\$ 4,665,555</u>	<u>\$ 927,473</u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
@ Public Works Director	64	0.50	0.50	0.50	0.50	0.50
Asst PW Director	49			1.00	1.00	1.00
Engineering Assistant	45	1.00	1.00	1.00	-	-
Facility/Pump Sta Maintainer	38	-	-	0.30	0.30	0.30
Public Works Secretary	24	1.00	1.00	1.00	1.00	1.00
Maintenance Worker	20	-	-	0.31	0.31	0.31
		<u>2.50</u>	<u>2.50</u>	<u>3.80</u>	<u>2.80</u>	<u>2.80</u>

**GENERAL FUND  
PUBLIC WORKS**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Performance Wages</b>	-	-	-	-	-
<b>41501-Salaries &amp; Wages</b>	127,442	130,220	151,819	151,819	159,628
See Separate Salary Schedule					
<b>41505-Overtime</b>	-	-	-	-	-
<b>41515-Safety Incentive</b>	150	150	168	168	168
<b>42110-FICA</b>	9,520	9,733	11,626	11,627	12,224
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	21,211	22,892	27,237	27,237	30,308
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	34,504	37,169	41,667	41,667	36,696
1 Employee & Family	17,310				
1 Employee & Spouse	12,535				
.3 Employee & Children	3,402				
.5 Employee	2,985				
Life Insurance	464				
<b>42220-Short Term Disability</b>	573	580	145	145	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	897	897	1,198
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>193,400</u>	<u>200,745</u>	<u>233,559</u>	<u>233,560</u>	<u>240,223</u>

**GENERAL FUND  
PUBLIC WORKS**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
PUBLIC WORKS**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	3,456	3,475	9,000	13,400	13,500
<b>45160-Janitorial</b>	8,931	10,077	9,500	8,000	9,500
2 Buildings - PW and Health/Fleet Aramark-mats, mops, towels, etc. Soap, cleaners					
<b>45220-Postage</b>	35	142	200	160	200
<b>45230-Copiers &amp; Supplies</b>	2,610	2,470	2,700	2,400	2,700
<b>45250-Expendable Equipment</b>	2,381	871	3,000	3,000	3,100
<b>45310-Gas &amp; Oil</b>	5,233	5,677	5,000	4,700	5,000
Vehicle #600 1,333 gallons @ 3.60 Vehicle #603 Vehicle #602					
<b>TOTAL SUPPLIES</b>	<u>22,646</u>	<u>22,711</u>	<u>29,400</u>	<u>31,660</u>	<u>34,000</u>

**GENERAL FUND  
PUBLIC WORKS**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44110-Travel &amp; Lodging</b>	636	1,266	1,500	500	1,500
APWA conference (State) Other training					
<b>44130-Mileage</b>	-	-	250	50	250
<b>44140-Seminars</b>	455	735	1,000	700	1,000
<b>44150-Memberships</b>	292	278	500	800	1,000
APWA x 2					
<b>45010-Advertising</b>	125	57	250	120	250
For competitive bids					
<b>45150-Uniforms</b>	694	579	800	865	900
Public Works Director Secretary and Assistant					
<b>45320-Vehicle Maintenance</b>	1,912	10,195	2,000	2,400	2,600
Vehicle #600 Vehicle #603					
<b>46140-Cellular Phone</b>	2,288	2,000	2,750	1,900	2,750
<b>46410-Building Maintenance</b>	961	31,975	5,000	3,000	4,000
<b>46420-Equipment Maintenance</b>	4,039	3,748	6,000	5,000	6,000
ESRI maintenance agreement Technical equipment/miscellaneous MACTEC & Pichometry					

GENERAL FUND  
PUBLIC WORKS

CONTRACTUAL SERVICES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
TOTAL CONTRACTUAL SERVICES	<u>11,402</u>	<u>50,833</u>	<u>20,050</u>	<u>15,335</u>	<u>20,250</u>

**GENERAL FUND  
PUBLIC WORKS**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43120-Engineering</b>	147,733	17,133	300,000	140,000	258,000
Michigan Ave	143,000				
Melody Lane Design	110,000				
Elm St Bridge Rehab	5,000				
<b>45115-Road Projects</b>	47,701	1,422,335	4,293,331	4,200,000	375,000
Elm Street Bridge	30,000				
Connector Road	125,000				
Michigan Ave/Row/Const	220,000				
<b>49130-Land and Buildings</b>	84,515	25,680	218,000	45,000	-
<b>49150-Vehicles</b>	-	11,688	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>279,950</u>	<u>1,476,837</u>	<u>4,811,331</u>	<u>4,385,000</u>	<u>633,000</u>

**GENERAL FUND  
FLEET**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 136,831	\$ 136,660	\$ 144,105	\$ 143,319	\$ 153,511
Supplies	29,910	31,047	25,700	25,000	30,000
Contractual Services	927	1,315	3,350	3,150	3,550
Capital Outlay	-	-	7,000	8,000	8,000
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 167,668</b>	<b>\$ 169,022</b>	<b>\$ 180,155</b>	<b>\$ 179,469</b>	<b>\$ 195,061</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Mechanic Supt	38					1.00
Mechanic 2	35	-	1.00	1.00	1.00	
Mechanic 1	32	2.00	1.00	1.00	1.00	1.00
		<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>



**GENERAL FUND  
FLEET**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	86,042	87,227	90,023	90,023	95,407
See Separate Salary Schedule					
<b>41505-Overtime</b>	3,381	681	1,000	100	1,000
Snow removal					
<b>41515-Safety Incentive</b>	120	60	120	120	120
<b>42110-FICA</b>	6,659	6,510	6,972	6,904	7,384
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	14,872	15,438	16,744	16,744	18,700
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	25,366	26,346	28,652	28,652	30,176
Employee & Family	17,310				
Employee & Spouse	12,535				
Life Insurance	331				
<b>42220-Short Term Disability</b>	392	396	99	99	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	495	677	724
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>136,831</u>	<u>136,660</u>	<u>144,105</u>	<u>143,319</u>	<u>153,511</u>

**GENERAL FUND  
FLEET**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	24,109	25,479	17,200	17,500	18,000
Oil					
Preventative maintenance supplies					
Deep Cycle Batteries					
<b>45250-Expendable Equipment</b>	5,801	5,568	8,500	7,500	12,000
OTC Genisys Software (scantool update)					
10 ton lift jack					
<b>45310-Gas &amp; Oil</b>	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>29,910</u>	<u>31,047</u>	<u>25,700</u>	<u>25,000</u>	<u>30,000</u>

**GENERAL FUND  
FLEET**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44140-Seminars</b>	-	-	300	150	300
ASE					
<b>45150-Uniforms</b>	797	815	1,000	850	1,000
2 Mechanics					
<b>45320-Vehicle Maintenance</b>	129	500	1,000	1,100	1,200
Vehicle 610					
Vehicle 602					
<b>46140-Cellular Phone</b>	-	-	750	750	750
<b>46420-Technical Equipment</b>	-	-	300	300	300
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>927</u>	<u>1,315</u>	<u>3,350</u>	<u>3,150</u>	<u>3,550</u>

**GENERAL FUND  
FLEET**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	-	-	-	-	-
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	7,000	8,000	8,000
Tire Balancer			8,000		
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>7,000</u>	<u>8,000</u>	<u>8,000</u>

**GENERAL FUND  
STREET**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 534,637	\$ 572,995	\$ 611,982	\$ 611,968	\$ 633,115
Supplies	165,293	291,435	270,090	271,000	324,002
Contractual Services	511,498	479,090	599,400	550,180	596,740
Capital Outlay	124,411	56,484	796,313	796,400	47,000
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 1,335,839</b>	<b>\$ 1,400,004</b>	<b>\$ 2,277,785</b>	<b>\$ 2,229,548</b>	<b>\$ 1,600,857</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Street Superintendent	45	1.00	1.00	1.00	1.00	1.00
PSW 3	34	2.00	2.00	2.00	2.00	2.00
PSW 2	31	3.00	2.00	2.00	2.00	2.00
PSW 1	27	3.00	4.00	4.00	4.00	4.00
PW Laborer	107	-	0.50	0.50	0.50	0.50
		<u>9.00</u>	<u>9.50</u>	<u>9.50</u>	<u>9.50</u>	<u>9.50</u>

**GENERAL FUND  
STREET**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Performance Wages</b>	-	6,052	10,560	10,560	10,560
See Separate Salary Schedule					
<b>41501-Salaries &amp; Wages</b>	330,002	349,065	364,535	364,535	376,804
See Separate Salary Schedule					
<b>41505-Overtime</b>	29,193	23,661	25,000	25,000	25,000
*Snow removal					
*Other OT					
<b>41515-Safety Incentive</b>	480	360	360	360	380
<b>41522-Military Pay</b>	-	(1,536)	-	-	-
<b>42110-FICA</b>	27,088	28,244	30,649	30,635	31,575
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	55,206	65,350	67,803	67,803	78,828
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	91,207	100,291	110,669	110,669	107,142
4 Employee & Family	69,240				
1 Employee & Spouse	12,535				
4 Employee	23,877				
Life Insurance	1,490				
<b>42220-Short Term Disability</b>	1,461	1,508	326	326	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	2,080	2,080	2,826
F-T Salaries x L-T Dis Rate					

**GENERAL FUND  
STREET**

	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>PERSONNEL SERVICES</b>					
<b>TOTAL PERSONNEL SERVICES</b>	<u>534,637</u>	<u>572,995</u>	<u>611,982</u>	<u>611,968</u>	<u>633,115</u>

**GENERAL FUND  
STREET**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Materials</b>	98,653	222,661	201,090	201,000	250,000
Includes salt & sand concrete & asphalt crush rock & other materials					
<b>45250-Expendable Equipment</b>	7,271	7,149	9,000	6,000	9,000
<b>45310-Gas &amp; Oil</b>	59,370	61,625	60,000	64,000	65,002
18056 gallons @ 3.60					
<b>TOTAL SUPPLIES</b>	<u>165,293</u>	<u>291,435</u>	<u>270,090</u>	<u>271,000</u>	<u>324,002</u>



**GENERAL FUND  
STREET**

CONTRACTUAL SERVICES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
43260-Grass Mowing	3,300	2,575	5,000	4,500	5,000
<b>43295-Street Repairs</b>	<b>379,926</b>	<b>312,336</b>	<b>440,000</b>	<b>400,000</b>	<b>410,000</b>
Contractual Asphalt Street Repairs	350,000				
Striping	60,000				
<b>44110-Travel &amp; Lodging</b>	<b>519</b>	<b>259</b>	<b>600</b>	<b>500</b>	<b>600</b>
Concrete Asphalt Symposium Bridge/Street Conference					
<b>44130-Mileage</b>	<b>213</b>	<b>-</b>	<b>400</b>	<b>350</b>	<b>400</b>
<b>44140-Seminars</b>	<b>245</b>	<b>130</b>	<b>700</b>	<b>600</b>	<b>700</b>
<b>44150-Memberships</b>	<b>116</b>	<b>119</b>	<b>200</b>	<b>180</b>	<b>200</b>
APWA					
<b>44160-Education</b>	<b>-</b>	<b>-</b>	<b>1,000</b>	<b>2,000</b>	<b>2,500</b>
<b>45010-Advertising</b>	<b>137</b>	<b>141</b>	<b>500</b>	<b>250</b>	<b>500</b>
<b>45090-Equipment Rental</b>	<b>-</b>	<b>791</b>	<b>2,000</b>	<b>1,000</b>	<b>2,000</b>
<b>45115-Road Projects</b>	<b>-</b>	<b>24,727</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>45150-Uniforms</b>	<b>4,714</b>	<b>4,632</b>	<b>5,000</b>	<b>5,000</b>	<b>5,500</b>

**GENERAL FUND  
STREET**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45320-Vehicle Maintenance</b>	56,948	50,063	60,000	50,000	50,000
<b>46140-Cellular Phone</b>	1,870	1,943	4,000	3,800	4,000
<b>46210-Electric</b>	55,914	53,426	50,000	60,000	60,000
Street lights					
Traffic signals					
<b>46410-Building Maintenance</b>	-	19,814	10,000	7,000	7,000
Construct bins to house material					
Other Misc. Bldg. Work					
<b>46420-Equipment Maintenance</b>	7,598	8,135	20,000	15,000	48,340
Traffic Signal preventative maintenance					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>511,498</u>	<u>479,090</u>	<u>599,400</u>	<u>550,180</u>	<u>596,740</u>

**GENERAL FUND  
STREET**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	-	-	-	-	-
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49150-Vehicles</b>	124,411	-	742,416	742,400	25,000
2 - one ton truck beds					25,000
<b>49160-Machinery &amp; Equipment</b>	-	56,484	53,897	54,000	22,000
Concrete Mudjack Pump		12,500			
Sidewalk Grinding machine		9,500			
<b>TOTAL CAPITAL OUTLAY</b>	<u>124,411</u>	<u>56,484</u>	<u>796,313</u>	<u>796,400</u>	<u>47,000</u>

**GENERAL FUND  
PARK AND RECREATION**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 360,591	\$ 373,657	\$ 435,980	\$ 435,913	\$ 466,888
Supplies	50,054	51,515	93,700	78,940	134,000
Contractual Services	106,358	101,213	152,053	149,511	179,950
Capital Outlay	2,461	144,395	129,500	125,007	78,500
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 519,465</u></b>	<b><u>\$ 670,780</u></b>	<b><u>\$ 811,233</u></b>	<b><u>\$ 789,371</u></b>	<b><u>\$ 859,338</u></b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
@ Parks Director	59	0.50	0.50	0.50	0.50	0.50
@ Park Maintenance Superintenden	45	0.50	0.50	0.50	0.50	0.50
Park Maintenance Manager	39	1.00	1.00	1.00	1.00	1.00
PSW 2	31	1.00	1.00	1.00	1.00	1.00
PSW 1	27	1.00	1.00	1.00	1.00	1.00
@ Secretary	24	0.44	0.44	0.44	0.44	0.44
@Rec Supervisor	29	0.27	-	-	-	-
Maintenance Aides	PT	3.21	4.38	4.38	4.38	4.95
Concession Aides	PT	0.02	0.02	0.02	0.02	0.02
Concession Managers	PT	0.01	-	-	-	-
Special Event Workers	PT	0.13	0.13	0.13	0.15	0.15
Day Camp Director	PT	0.25	0.25	0.25	0.25	0.25
Day Camp Counselors	PT	1.00	1.00	1.00	1.10	1.10
T-Ball Instructors	PT	-	0.05	0.05	0.75	0.50
Market Manager	PT	-	0.15	0.15	0.15	0.15
Referees		-	0.05	0.05	0.05	0.07
		<b><u>9.32</u></b>	<b><u>10.47</u></b>	<b><u>10.47</u></b>	<b><u>11.29</u></b>	<b><u>11.63</u></b>

@-Split between General Fund, Recreation Center Fund & Tourism

**GENERAL FUND  
PARK AND RECREATION**

PERSONNEL SERVICES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>4141x-Performance Wages</b>	33,865	56,825	104,026	104,026	116,142
41410-Part-Time Wages					
41420-Part-Time Overtime					
<b>41501-Salaries &amp; Wages</b>	216,338	205,078	203,688	203,630	213,711
See Separate Salary Schedule					
<b>41505-Overtime</b>	5,430	3,567	7,500	7,500	8,000
<b>41515-Safety Incentive</b>	180	266	236	236	266
<b>41523-Phone Allowance</b>	-	20	-	-	-
<b>42110-FICA</b>	19,310	19,754	24,136	24,127	25,866
Wages + Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	31,572	35,314	37,875	37,875	43,508
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	53,048	51,888	57,175	57,175	57,730
2.5 Employee & Family	43,275				
.4375 Employee & Spouse	4,766				
1.5 Employee	8,954				
Life Insurance	735				
<b>42220-Short Term Disability</b>	848	945	252	252	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,092	1,092	1,665
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>360,591</u>	<u>373,657</u>	<u>435,980</u>	<u>435,913</u>	<u>466,888</u>

**GENERAL FUND  
PARK AND RECREATION**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
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**GENERAL FUND  
PARK AND RECREATION**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	30,506	25,381	48,000	35,000	86,000
Ziegler property grade, etc					
Hardware, landscaping materials, building materials					
Maintenance repair supplies					
City Hall landscaping / Rehabing pavilions					
FBL Park extension (grade, etc..)					
<b>45130-Concession Products</b>	204	228	1,800	500	750
Food, beverages, candy for resale					
Paper products					
<b>45160-Janitorial</b>	1,584	1,958	3,000	3,000	3,000
Inside and outside cleanup					
Parks					
<b>45210-Printing</b>	358	2,890	7,000	9,100	5,000
banners for special events					
<b>45220-Postage</b>	278	1,008	2,400	2,340	250
<b>45250-Expendable Equipment</b>	6,637	7,121	17,500	15,000	24,000
BBQ pits					
Playground equipment replacement parts					
Corregated metal picnic tables					
Commercial power washer					
Defibulator					
Misc / Lawn mowing equipment					
<b>45310-Gas &amp; Oil</b>	10,486	12,928	14,000	14,000	15,000
5 trucks both diesel and regular					
Vehicle-50/50 with Rec Center					
<b>TOTAL SUPPLIES</b>	<u>50,054</u>	<u>51,515</u>	<u>93,700</u>	<u>78,940</u>	<u>134,000</u>

**GENERAL FUND  
PARK AND RECREATION**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43120-Engineering</b> Ozark	-	1,700	1,507	1,507	5,000
<b>43160-Park Programs</b> Sand vball Day Camp July 4th celebration Arnold Days Easter Egg Hunt; 5K run	25,112	23,501	42,600	42,000	47,500
<b>43260-Grass Mowing</b>	37,460	35,005	42,000	42,000	51,000
<b>43290-Miscellaneous</b>	32	-	200	50	50
<b>44110-Travel &amp; Lodging</b> Director & 2 staff to state conference	-	-	100	-	250
<b>44130-Mileage</b>	130	-	400	250	300
<b>44140-Seminars</b> Park maintenace welding classes Director & 2 staff MPRA	483	-	1,500	-	750
<b>44150-Memberships</b> Director & staff NPRA & MPRA	885	1,220	246	1,254	1,350
<b>45010-Advertising</b> Special Events	46	-	3,500	3,000	4,000



**GENERAL FUND  
PARK AND RECREATION**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45090-Equipment Rental</b>	13,095	4,100	14,000	13,500	18,000
Rental of dredge for ACP lake					
Chipper					
Light rentals					
Generator					
Heavy equipment					
<b>45150-Uniforms</b>	2,211	1,645	3,300	3,000	3,300
Pants, shirts, boots, coveralls, jackets					
PT staff shirts					
<b>45320-Vehicle Maintenance</b>	5,247	8,815	10,000	11,000	12,000
<b>46140-Cellular Phone</b>	2,423	2,839	2,650	2,650	2,650
Six phones					
<b>46210-Electric</b>	9,344	8,349	9,500	9,500	9,500
Parks					
Pavilions					
<b>46220-Gas</b>	3,270	2,395	3,750	3,000	3,500
<b>46230-Water</b>	2,230	1,415	7,800	7,800	7,800
<b>46240-Sewer</b>	1,994	1,940	3,000	3,000	3,000

**GENERAL FUND  
PARK AND RECREATION**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46410-Building Maintenance</b>	110	182	3,500	3,500	7,500
A/C at Dixon property and Chamber office needs repair					
Dixon property					
Chamber (air conditioner)					
Parks Building					
<b>46420-Equipment Maintenance</b>	2,286	8,106	2,500	2,500	2,500
<hr/>					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>106,358</u>	<u>101,213</u>	<u>152,053</u>	<u>149,511</u>	<u>179,950</u>

**GENERAL FUND  
PARK AND RECREATION**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45115-Road Projects</b>	-	26,973	-	-	70,000
Overlay ACP main lot	30,000				
Trail phase #2 at ACP	30,000				
Phase #1 FBL road repairs	10,000				
<b>49130-Land and Buildings</b>	-	70,000	45,000	40,507	-
<b>49132-Greenway</b>	2,461	40,823	-		-
<b>49150-Automotive Equipment</b>	-	-	49,500	49,500	-
<b>49160-Machinery &amp; Equipment</b>	-	6,599	35,000	35,000	8,500
Brush cutter for Caterpillar					
<b>TOTAL CAPITAL OUTLAY</b>	<u>2,461</u>	<u>144,395</u>	<u>129,500</u>	<u>125,007</u>	<u>78,500</u>

**GENERAL FUND  
HEALTH**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 54,752	\$ 56,222	\$ 59,911	\$ 59,383	\$ 60,436
Supplies	2,376	2,898	6,150	5,850	6,150
Contractual Services	3,635	5,304	12,220	10,770	11,400
Capital Outlay	-	-	-	-	30,000
<b>TOTAL DEPARTMENT BUDGET</b>	<u>\$ 60,763</u>	<u>\$ 64,424</u>	<u>\$ 78,281</u>	<u>\$ 76,003</u>	<u>\$ 107,986</u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Secretary	23	1.00	1.00	1.00	1.00	1.00
		<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

**GENERAL FUND  
HEALTH**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	35,224	35,855	37,229	37,229	37,234
See Separate Salary Schedule					
<b>41505-Overtime</b>	-	-	500	-	-
<b>41515-Safety Incentive</b>	60	60	60	60	60
<b>42110-FICA</b>	2,672	2,743	2,891	2,853	2,853
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	5,877	6,277	6,925	6,936	7,310
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	10,758	11,127	12,060	12,060	12,700
Emp & Spouse	12,535				
Life Insurance	166				
<b>42220-Short Term Disability</b>	161	160	40	40	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	206	206	279
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>54,752</u>	<u>56,222</u>	<u>59,911</u>	<u>59,383</u>	<u>60,436</u>

**GENERAL FUND  
HEALTH**

SUPPLIES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
45110-General Operating Supplies	33	369	500	500	500
45160-Janitorial	-	-	1,000	700	1,000
45210-Printing	-	72	200	200	200
45220-Postage	238	316	350	350	350
45250-Copier & Supplies	-	110	2,000	2,000	2,000
45250-Expendable Equipment	-	-	100	100	100
45310-Gas & Oil	2,105	2,031	2,000	2,000	2,000
555 gallons @ 3.60					
<b>TOTAL SUPPLIES</b>	<u>2,376</u>	<u>2,898</u>	<u>6,150</u>	<u>5,850</u>	<u>6,150</u>

**GENERAL FUND  
HEALTH**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
43260-Grass Mowing	2,745	2,280	3,000	3,000	3,000
44140-Seminars	75	80	200	-	200
45010-Advertising	-	22	100	50	100
45320-Vehicle Maintenance	438	2,568	2,100	1,000	2,000
46140-Cellular Phone	377	342	420	420	-
46410-Building Maintenance	-	12	6,300	6,300	6,000
46430- Office Equipment Maintenance	-	-	100	-	100
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>3,635</u>	<u>5,304</u>	<u>12,220</u>	<u>10,770</u>	<u>11,400</u>

**GENERAL FUND  
HEALTH**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	-	-	-	-	30,000
Buildings improvements & upgrades					
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49150-Vehicles</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,000</u>



**GENERAL FUND  
ANIMAL CONTROL**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 110,563	\$ 115,241	\$ 115,400	\$ 122,525	\$ 130,030
Supplies	13,946	17,548	15,850	15,350	18,150
Contractual Services	3,750	2,218	5,170	5,370	9,975
Capital Outlay	-	24,562	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 128,258</u></u>	<u><u>\$ 159,568</u></u>	<u><u>\$ 136,420</u></u>	<u><u>\$ 143,245</u></u>	<u><u>\$ 158,155</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Animal Control Worker	27	2.00	2.00	2.00	2.00	2.00
		<u><u>2.00</u></u>	<u><u>2.00</u></u>	<u><u>2.00</u></u>	<u><u>2.00</u></u>	<u><u>2.00</u></u>

**GENERAL FUND  
ANIMAL CONTROL**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	73,810	76,772	79,005	79,005	82,834
See Separate Salary Schedule					
<b>41505-Overtime</b>	1,919	1,795	2,200	4,000	4,000
<b>41515-Safety Incentive</b>	120	60	60	60	60
<b>42110-FICA</b>	5,737	5,939	6,221	6,354	6,647
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	12,631	13,838	14,695	14,695	17,031
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	16,028	16,512	12,698	17,890	18,835
Employee & Spouse	12,535				
Employee	5,969				
Life Insurance	331				
<b>42220-Short Term Disability</b>	318	324	81	81	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	440	440	621
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>110,563</u>	<u>115,241</u>	<u>115,400</u>	<u>122,525</u>	<u>130,030</u>

**GENERAL FUND  
ANIMAL CONTROL**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	10,370	14,328	11,500	11,500	11,500
Dog food, cat litter, cleaning supplies, tags, etc.					
<b>45112-Building Supplies</b>	896	24	500	-	500
<b>45210-Printing</b>	260	-	1,000	1,000	3,000
Forms Brochures Rabies tags					
<b>45250-Expendable Equipment</b>	132	554	350	350	650
Disposable leashes for dog walking and adoption					
<b>45310-Gas &amp; Oil</b>	2,288	2,642	2,500	2,500	2,500
<b>TOTAL SUPPLIES</b>	<u>13,946</u>	<u>17,548</u>	<u>15,850</u>	<u>15,350</u>	<u>18,150</u>

**GENERAL FUND  
ANIMAL CONTROL**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43140-Medical</b>	420	-	-	-	1,200
Rabies boosters are needed this year					
<b>44110-Travel &amp; Lodging</b>	461	-	700	-	1,400
NACA Level 1 seminar (1 person)					
NACA Level 2 seminar (1 person)					
Per Diems					
<b>44130-Mileage</b>	-	-	100	-	300
<b>44140-Seminars</b>	540	250	900	-	1,500
<b>44150-Memberships</b>	130	120	200	200	200
<b>45010-Advertising</b>	-	-	100	-	100
<b>45150-Uniforms</b>	829	1,055	1,500	1,500	2,000
Replacement shirts, pants, winter coats, boots,					
<b>45320-Vehicle Maintenance</b>	760	217	1,000	3,000	2,000

**GENERAL FUND  
ANIMAL CONTROL**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46140-Cellular Phone</b>	377	342	420	420	1,000
Phone and air card for lap top to use in field					
<b>46150-Pagers</b>	35	36	50	50	75
<b>46420-Technical Equipment Maintenance</b>	198	198	200	200	200
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>3,750</u>	<u>2,218</u>	<u>5,170</u>	<u>5,370</u>	<u>9,975</u>

**GENERAL FUND  
ANIMAL CONTROL**

CAPITAL OUTLAY	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	24,562	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>24,562</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
VECTOR**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	11,997	5,999	9,012	9,012	10,000
Contractual Services	1,035	367	2,446	946	2,500
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 13,032</u></b>	<b><u>\$ 6,366</u></b>	<b><u>\$ 11,458</u></b>	<b><u>\$ 9,958</u></b>	<b><u>\$ 12,500</u></b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
		<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>

**GENERAL FUND  
VECTOR**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	-
See Separate Salary Schedule					
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	-	-	-	-	-
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
Full-time Salaries +Overtime x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	-
<b>42220-Short Term Disability</b>	-	-	-	-	-
F-T Salaries x S-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	-	-	-	-	-



**GENERAL FUND  
VECTOR**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	-	-	-		
<b>45190-Other</b>	11,997	5,999	9,012	9,012	10,000
Chemicals and larvacide					
<b>45250-Expendable Equipment</b>	-	-	-	-	-
<b>45310-Gas &amp; Oil</b>	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>11,997</u>	<u>5,999</u>	<u>9,012</u>	<u>9,012</u>	<u>10,000</u>

**GENERAL FUND  
VECTOR**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45010-Advertising</b>	27	25	26	26	-
<b>45320-Vehicle Maintenance</b>	443	-	500	-	1,000
Part vector/part health					
<b>46140-Cellular Phone</b>	377	342	420	420	1,000
Phone and air card for use with lap top in field					
<b>46420-Equipment Maintenance</b>	188	-	1,500	500	500
Maintenance for mosquito sprayer					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>1,035</u>	<u>367</u>	<u>2,446</u>	<u>946</u>	<u>2,500</u>

**GENERAL FUND  
VECTOR**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49140-Office Equipment	-	-	-	-	-
49150-Automotive Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
SOLID WASTE**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	945,403	992,331	991,267	991,267	991,956
Capital Outlay	-	-	-	-	-
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 945,403</u></u>	<u><u>\$ 992,331</u></u>	<u><u>\$ 991,267</u></u>	<u><u>\$ 991,267</u></u>	<u><u>\$ 991,956</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

**GENERAL FUND  
SOLID WASTE**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	-	-	-	-	-
See Separate Salary Schedule					
<b>41505-Overtime</b>	-	-	-	-	-
<b>42110-FICA</b>	-	-	-	-	-
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	-	-	-	-	-
Full-time Salaries +Overtime x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	-	-	-	-	-
0 x Single Health Rate x 12 Mo= 0 x Family Health Rate x 12 Mo= 0 x Life Ins Rate x 12 Mo=					
<b>42220-Short Term Disability</b>	-	-	-	-	-
F-T Salaries x S-T Dis Rate					
<b>46540-Unemployment Insurance</b>	-	-	-	-	-
<b>TOTAL PERSONNEL SERVICES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
SOLID WASTE**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
45110-General Operating Supplies	-	-	-	-	-
45220-Postage	-	-	-	-	-
45290-General Office Supplies	-	-	-	-	-
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND  
SOLID WASTE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43220-Trash Hauling</b>	926,338	953,151	972,553	972,553	991,956
<b>43290-Miscellaneous Services</b>	19,066	39,180	18,714	18,714	-
Household Hazardous Waste Event					
<b>45010-Advertising</b>	-				
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>945,403</u>	<u>992,331</u>	<u>991,267</u>	<u>991,267</u>	<u>991,956</u>

**GENERAL FUND  
SOLID WASTE**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
49140-Office Equipment	-	-	-	-	-
49150-Automotive Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>



**TOURISM FUND**  
**SUMMARY OF REVENUES AND EXPENDITURES**

	<u>ACTUAL 2011</u>	<u>ACTUAL 2012</u>	<u>BUDGET 2013</u>	<u>ESTIMATED 2013</u>	<u>BUDGET 2014</u>
<b>BEGINNING FUND BALANCE</b>	<b>\$ (58,672)</b>	<b>\$ (73,219)</b>	<b>\$ 1,083</b>	<b>\$ 1,083</b>	<b>\$ 21,197</b>
<b>REVENUES:</b>					
Tourism Taxes	199,676	225,811	180,000	234,256	235,000
Pass Thru to TIF	(75,317)	(85,663)	(72,000)	(98,897)	(98,000)
Arnold Days Revenue	4,365	14,369	18,715	18,715	19,000
Rickman Concert Series Revenue	23,658	3,478	14,000	-	-
Thanksgiving Run	20,608	22,960	22,180	22,180	22,180
July 4th	-	983	1,000	1,000	1,000
<b>TOTAL REVENUES</b>	<b><u>172,989</u></b>	<b><u>181,938</u></b>	<b><u>163,895</u></b>	<b><u>177,254</u></b>	<b><u>179,180</u></b>
<b>TOTAL RESOURCES AVAILABLE</b>	<b><u>114,318</u></b>	<b><u>108,719</u></b>	<b><u>164,979</u></b>	<b><u>178,337</u></b>	<b><u>200,377</u></b>
<b>EXPENDITURES:</b>					
Personnel Services	23,068	27,042	29,560	28,530	29,996
Supplies	385	9,202	10,600	9,427	1,400
Contractual Services	355	-	2,750	395	7,700
Capital Outlay	-	-	-	-	-
Special Projects	153,730	61,391	102,408	108,789	86,500
<b>TOTAL EXPENDITURES:</b>	<b><u>177,537</u></b>	<b><u>97,635</u></b>	<b><u>145,318</u></b>	<b><u>147,141</u></b>	<b><u>125,596</u></b>
Transfer Out	10,000	10,000	10,000	10,000	10,000
<b>ENDING FUND BALANCE</b>	<b><u><u>\$ (73,219)</u></u></b>	<b><u><u>\$ 1,083</u></u></b>	<b><u><u>\$ 9,661</u></u></b>	<b><u><u>\$ 21,197</u></u></b>	<b><u><u>\$ 64,781</u></u></b>

**TOURISM FUND  
FUND BALANCE RECONCILIATION**

	BEGINNING BALANCE 2012	ESTIMATED CHANGE 2012	BEGINNING BALANCE 2013	ESTIMATED CHANGE 2013	BEGINNING BALANCE 2014	ESTIMATED CHANGE 2014	ESTIMATED ENDING BALANCE 2014
<b>FUND BALANCES:</b>							
Reserved for Prepaid Items	9,989	10,508	20,497	-	20,497	(497)	20,000
Unassigned	(83,209)	63,795	(19,414)	20,113	699	44,081	44,781
<b>TOTAL FUND BALANCE</b>	<b>\$ (73,220)</b>	<b>\$ 74,303</b>	<b>\$ 1,083</b>	<b>\$ 20,113</b>	<b>\$ 21,196</b>	<b>\$ 43,584</b>	<b>\$ 64,781</b>

**TOURISM FUND  
TOURISM DEPARTMENT**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 23,068	\$ 27,042	\$ 29,560	\$ 28,530	\$ 29,996
Supplies	385	9,202	10,600	9,427	1,400
Contractual Services	355	-	2,750	395	7,700
Capital Outlay	-	-	-	-	-
Special Projects	153,730	61,391	102,408	108,789	86,500
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 177,537</b>	<b>\$ 97,635</b>	<b>\$ 145,318</b>	<b>\$ 147,141</b>	<b>\$ 125,596</b>
Transfer Out	10,000	10,000	10,000	10,000	10,000
	<u>\$ 187,537</u>	<u>\$ 107,635</u>	<u>\$ 155,318</u>	<u>\$ 157,141</u>	<u>\$ 135,596</u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Special Events Coordinator	29	-	-	-	-	-
Director of Administration	59	0.125	0.125	0.125	0.125	0.125
Secretary	24	0.125	0.125	0.125	0.125	0.125
Clerk Typist	22	0.125	0.125	0.125	0.125	0.125
Special Event Workers	PT	0.397	0.040	0.040	0.040	0.040
		<u>0.772</u>	<u>0.415</u>	<u>0.415</u>	<u>0.415</u>	<u>0.415</u>

**TOURISM FUND  
TOURISM DEPARTMENT**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>PERSONNEL SERVICES</b>					
<b>41410-Performance Wages</b>	22	148	726	55	726
See Separate Salary Schedule					
<b>41501-Salaries &amp; Wages</b>	14,581	17,043	17,618	17,618	17,777
See Separate Salary Schedule					
<b>41505-Overtime</b>	887	78	500	175	500
<b>41515-Safety Incentive</b>	15	23	23	23	23
<b>41523-Phone Allowance</b>	28	30	30	30	30
<b>42110-FICA</b>	1,159	1,237	1,446	1,369	1,458
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	2,448	3,011	3,277	3,319	3,593
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	3,866	5,396	5,824	5,824	5,751
0.25 Employee & Family	4,328				
0.125 Employee & Spouse	1,362				
Life Insurance	62				
<b>42220-Short Term Disability</b>	62	76	19	19	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	97	97	137
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>23,068</u>	<u>27,042</u>	<u>29,560</u>	<u>28,530</u>	<u>29,996</u>

**TOURISM FUND  
TOURISM DEPARTMENT**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating</b>	185	-	500	125	500
<b>45210-Printing</b>	123	9,202	9,500	9,202	500
<b>45220-Postage</b>	-	-	100	-	100
<b>45290-General Office</b>	77	-	500	100	300
<b>TOTAL SUPPLIES</b>	<u>385</u>	<u>9,202</u>	<u>10,600</u>	<u>9,427</u>	<u>1,400</u>

**TOURISM FUND  
TOURISM DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
44130-Mileage	-	-	150	-	100
44140-Seminars	-	-	-	-	-
44150-Memberships	-	-	100	-	100
*Chamber of Commerce					
47525-Signage & Advertising	255	-	1,000	395	6,000
47530-Radio & Television	-	-	500	-	500
47575-Tourism Miscellaneous	100	-	1,000	-	1,000
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>355</u>	<u>-</u>	<u>2,750</u>	<u>395</u>	<u>7,700</u>

**TOURISM FUND  
TOURISM DEPARTMENT**

CAPITAL OUTLAY	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**TOURISM FUND  
TOURISM DEPARTMENT**

<b>SPECIAL PROJECTS</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>47510-Arnold Days</b>	29,393	36,667	56,000	56,000	35,000
<b>47515-July 4</b>	22,500	-	21,000	21,000	21,000
Fireworks					
<b>47535-Park Outdoor Concerts</b>	2,889	1,300	3,000	3,000	3,000
<b>47540-Rickman Concert Series</b>	77,413	11,471	4,013	10,393	5,000
<b>47559-Classical Concert</b>	-	-	3,300	3,301	4,500
<b>47556-Thanksgiving Run</b>	11,535	11,954	15,095	15,095	15,000
<b>47561-Fox Band Competition</b>	-	-	-	-	3,000
<b>47562-Attractions Marketing &amp; Promotio</b>	10,000	-	-	-	-
<b>TOTAL SPECIAL SERVICES</b>	<u>153,730</u>	<u>61,391</u>	<u>102,408</u>	<u>108,789</u>	<u>86,500</u>



**SPECIAL ALLOCATION FUND  
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>BEGINNING FUND BALANCE</b>	<u>\$ 4,062,166</u>	<u>\$ 4,048,206</u>	<u>\$ 4,405,604</u>	<u>\$ 4,405,604</u>	<u>\$ 3,927,614</u>
<b>REVENUES:</b>					
Taxes	3,008,444	2,990,315	2,384,890	2,429,365	2,459,000
Interest Income	340	343	200	200	200
<b>TOTAL REVENUES</b>	<u>3,008,784</u>	<u>2,990,658</u>	<u>2,385,090</u>	<u>2,429,565</u>	<u>2,459,200</u>
<b>TOTAL RESOURCES AVAILABLE</b>	<u>7,070,950</u>	<u>7,038,864</u>	<u>6,790,694</u>	<u>6,835,169</u>	<u>6,386,814</u>
<b>EXPENDITURES:</b>					
Economic Development	3,111,127	84,951	115,865	96,312	115,000
Contractual Services	27,000	34,500	-	27,000	27,000
Debt Service	2,884,617	2,513,809	2,788,181	2,784,243	2,901,332
<b>TOTAL EXPENDITURES</b>	<u>6,022,744</u>	<u>2,633,260</u>	<u>2,904,046</u>	<u>2,907,555</u>	<u>3,043,332</u>
<b>OTHER FINANCING SOURCES (USES):</b>					
Issuance of Long-Term Debt	3,000,000	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES):</b>	<u>3,000,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>ENDING FUND BALANCE</b>	<u>\$ 4,048,206</u>	<u>\$ 4,405,604</u>	<u>\$ 3,886,648</u>	<u>\$ 3,927,614</u>	<u>\$ 3,343,482</u>

**SPECIAL ALLOCATION FUND  
REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>TAXES:</b>					
Real Estate Tax - Triangle	862,354	617,086	801,867	801,342	800,000
Real Estate Tax - Crossroads	11,855	60,456	73,179	73,172	73,000
Real Estate Tax - SubArea #1	39,689	133,811	127,844	127,851	125,000
Sales Tax - Triangle	1,933,514	1,996,146	1,200,000	1,235,000	1,250,000
Sales Tax - Crossroads	102,066	89,084	80,000	102,000	120,000
Sales Tax - SubArea #1	(16,352)	8,069	30,000	8,000	9,000
Tourism Tax 5%	75,317	85,663	72,000	82,000	82,000
<b>TOTAL TAXES</b>	<b>3,008,444</b>	<b>2,990,315</b>	<b>2,384,890</b>	<b>2,429,365</b>	<b>2,459,000</b>
<b>INTEREST INCOME:</b>					
Interest Income-Triangle	340	343	200	200	200
<b>TOTAL INTEREST INCOME</b>	<b>340</b>	<b>343</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>OTHER FINANCING SOURCES:</b>					
TIF Proceeds	3,000,000	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>3,000,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL REVENUE &amp; OTHER FINANCING SOURCES</b>	<b>6,008,784</b>	<b>2,990,658</b>	<b>2,385,090</b>	<b>2,429,565</b>	<b>2,459,200</b>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	138,117	119,451	115,865	123,312	142,000
Capital Outlay	-	-	-	-	-
Debt Service	2,884,617	2,513,809	2,788,181	2,784,243	2,901,332
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 3,022,734</u></u>	<u><u>\$ 2,633,260</u></u>	<u><u>\$ 2,904,046</u></u>	<u><u>\$ 2,907,555</u></u>	<u><u>\$ 3,043,332</u></u>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>					
See Separate Salary Schedule					
<b>41505-Overtime</b>					
<b>42110-FICA</b>					
Salaries x 7.65%					
<b>42120-Pension-Police</b>					
Full-time Salaries x Contribution Rate					
<b>42130-Pension-LAGERS</b>					
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>					
<b>42220-Short Term Disability</b>					
F-T Salaries x S-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	-				
<b>45210-Printing</b>	-				
<b>45220-Postage</b>					
<b>TOTAL SUPPLIES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
43130-Financial	27,000	34,500	-	27,000	27,000
43285-Administrative Costs		7,500	7,000	7,500	7,500
43290-Miscellaneous	19,192	17,038	30,000		20,000
43293-Triangle PILOTS Rebate	84,425	60,413	78,865	81,312	80,000
43294-Crossroads PILOTS Rebate	7,500		-	7,500	7,500
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>138,117</u>	<u>119,451</u>	<u>115,865</u>	<u>123,312</u>	<u>142,000</u>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>					
<b>49131-Building Remodel</b>					
<b>49150-Vehicles</b>					
<b>49160-Machinery &amp; Equipment</b>					
<b>TOTAL CAPITAL OUTLAY</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**SPECIAL ALLOCATIONS FUND  
TIF PROJECTS**

<b>DEBT SERVICE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45418-Triangle Interest Expense</b>	1,829,415	1,795,764	1,747,644	1,747,644	1,769,538
<b>45419-Crossroads Interest Expense</b>	155,950	272,227	266,438	262,500	331,794
<b>45430-Triangle Principal</b>	425,000	390,000	625,000	625,000	650,000
<b>45433-Crossroads Principal</b> (includes SubArea#1)	474,252	55,818	149,099	149,099	150,000
<b>TOTAL DEBT SERVICE</b>	<u>2,884,617</u>	<u>2,513,809</u>	<u>2,788,181</u>	<u>2,784,243</u>	<u>2,901,332</u>



**RECREATION CENTER FUND  
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>BEGINNING FUND BALANCE</b>	<b>\$ 230,319</b>	<b>\$ 26,508</b>	<b>\$ (1,261,577)</b>	<b>\$ (1,261,577)</b>	<b>\$ (1,370,682)</b>
<b>REVENUES:</b>					
Taxes	1,136,158	1,179,379	1,205,000	1,205,000	1,278,000
Charges For Services	1,233,503	1,298,276	1,327,300	1,323,000	1,343,000
Interest Income	55,542	37,230	1,500	900	100
Other	29,506	23,209	37,922	35,422	11,000
<b>TOTAL REVENUES</b>	<b>2,454,709</b>	<b>2,538,094</b>	<b>2,571,722</b>	<b>2,564,322</b>	<b>2,632,100</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Bond Proceeds	-	12,965,000	-	-	-
Refunding of Long-Term Debt	-	(14,586,531)	-	-	-
Debt Issue Discount	-	(12,936)	-	-	-
Proceeds from GIC	-	110,000	-	-	-
Transfers In from General Fund	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>-</b>	<b>(1,524,467)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL RESOURCES AVAILABLE</b>	<b>2,685,028</b>	<b>1,040,135</b>	<b>1,310,145</b>	<b>1,302,745</b>	<b>1,261,418</b>
<b>EXPENDITURES:</b>					
Personnel Services	595,712	621,448	605,183	\$ 595,994	\$ 619,351
Supplies	108,747	116,273	175,450	159,250	181,550
Contractual Services	921,143	967,746	1,018,270	1,031,895	1,017,150
Capital Outlay	-	-	-	-	-
Debt Service	1,032,918	596,245	880,888	886,288	911,988
<b>TOTAL EXPENDITURES</b>	<b>2,658,520</b>	<b>2,301,711</b>	<b>2,679,791</b>	<b>2,673,427</b>	<b>2,730,038</b>
<b>OTHER FINANCING USES:</b>					
Transfers Out	-	-	-	-	-
<b>TOTAL OTHER FINANCING USES:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>2,658,520</b>	<b>2,301,711</b>	<b>2,679,791</b>	<b>2,673,427</b>	<b>2,730,038</b>
<b>ENDING FUND BALANCE</b>	<b>\$ 26,508</b>	<b>\$ (1,261,577)</b>	<b>\$ (1,369,646)</b>	<b>\$ (1,370,682)</b>	<b>\$ (1,468,620)</b>

**RECREATION CENTER FUND  
REVENUES**

	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>TAXES:</b>					
Pass Thru TIF	\$ (75,374)	\$ (79,153)	\$ (95,000)	\$ (95,000)	\$ (97,000)
Sales Tax	1,211,533	1,258,532	1,300,000	1,300,000	1,375,000
<b>TOTAL TAXES</b>	<b>1,136,158</b>	<b>1,179,379</b>	<b>1,205,000</b>	<b>1,205,000</b>	<b>1,278,000</b>
<b>CHARGES FOR SERVICES:</b>					
Returned Check Penalties	75	50	50	-	-
Memberships	580,783	607,835	655,000	640,000	650,000
Rec Center Daily Admissions	93,267	98,515	110,000	116,000	118,000
Facility Rentals	137,713	148,234	130,000	143,000	145,000
Employee Memberships	7,728	10,888	14,750	13,500	13,500
Pool Daily Admissions	99,005	93,944	95,000	95,000	95,000
Concessions	44,042	48,360	46,000	40,000	46,000
Promo Gift Certificates	(145)	(4)	-	-	-
Program Fees	248,643	266,086	250,000	250,000	250,000
MEAAA Facility Rental	20,400	20,700	21,000	21,000	21,000
Kids Club Fees	641	420	1,000	1,000	1,000
Merchandise Sales	1,351	3,250	4,500	3,500	3,500
<b>TOTAL CHARGES FOR SERVICES</b>	<b>1,233,503</b>	<b>1,298,276</b>	<b>1,327,300</b>	<b>1,323,000</b>	<b>1,343,000</b>
<b>INTEREST INCOME:</b>					
Interest Income-Investments	55,542	37,230	1,500	900	100
<b>TOTAL INTEREST INCOME</b>	<b>55,542</b>	<b>37,230</b>	<b>1,500</b>	<b>900</b>	<b>100</b>
<b>OTHER:</b>					
Commissions	9,575	8,216	12,000	9,500	11,000
Insurance Proceeds	11,660	13,256	-	-	-
Donations	485	969	-	-	-
Cash Over/Short	(327)	537	-	-	-
Miscellaneous	8,114	232	25,922	25,922	-
<b>TOTAL OTHER</b>	<b>29,506</b>	<b>23,209</b>	<b>37,922</b>	<b>35,422</b>	<b>11,000</b>
<b>TRANSFERS IN:</b>					
Transfer In From General Fund	-	-	-	-	-
<b>TOTAL TRANSFERS IN</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL REVENUE &amp; OTHER SOURCES</b>	<b>\$ 2,454,709</b>	<b>\$ 2,538,094</b>	<b>\$ 2,571,722</b>	<b>\$ 2,564,322</b>	<b>\$ 2,632,100</b>

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 595,712	\$ 621,448	\$ 605,183	\$ 595,994	\$ 619,351
Supplies	108,747	116,273	175,450	159,250	181,550
Contractual Services	921,143	967,746	1,018,270	1,031,895	1,017,150
Capital Outlay	-	-	-	-	-
Debt Service	1,032,918	596,245	880,888	886,288	911,988
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 2,658,520</b>	<b>\$ 2,301,711</b>	<b>\$ 2,679,791</b>	<b>\$ 2,673,427</b>	<b>\$ 2,730,038</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
@ Parks Director	59	0.50	0.50	0.50	0.50	0.50
@ Park Maintenance Superintende	45	0.50	0.50	0.50	0.50	0.50
Rec Manager	38	1.00	1.00	-	-	-
Rec Supervisor	29	1.00	1.00	2.00	2.00	2.00
PSW1 -Parks	27	1.00	1.00	1.00	1.00	1.00
@ Secretary	24	0.50	0.44	0.44	0.44	0.44
@Clerk Typist	22	1.00	0.88	0.88	0.88	0.88
Custodian	7	1.00	1.00	1.00	1.00	1.00
Custodian	PT	2.60	2.40	1.70	1.70	1.50
Rental/Lock-In	PT	0.15	0.15	0.16	0.15	0.16
Facility Aide	PT	1.10	2.00	1.20	1.20	1.20
Control Desk-Indoor	PT	1.25	3.80	3.90	3.60	3.60
Concession Managers	PT	0.81	0.40	0.50	0.40	0.50
Concession Aides	PT	1.56	1.30	1.40	1.21	1.40
Kids Club Attendants	PT	1.72	1.90	2.40	1.92	1.80
Recreation Aides	PT	0.88	1.50	2.40	1.56	1.80
Special Event Workers	PT	0.47	0.05	0.07	0.05	0.07
Program Employment	PT	-	0.31	0.32	0.32	0.32
Referees	PT	0.22	0.30	0.32	0.31	0.32
		<u>17.26</u>	<u>20.43</u>	<u>20.69</u>	<u>18.74</u>	<u>18.98</u>

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Performance Wages</b>	261,711	268,381	218,455	218,455	229,165
Part-Time Wages Part-Time OT Instructors (Secdry Emp)					
<b>41501-Salaries &amp; Wages</b>	215,392	230,584	232,154	232,154	236,777
See Separate Salary Schedule					
<b>41505-Overtime</b>	586	1,035	1,000	1,000	1,000
<b>41515-Safety Incentive</b>	233	259	229	229	379
<b>41523-Phone Allowance</b>	-	20	120	-	-
<b>42110-FICA</b>	36,208	37,724	34,548	34,566	35,750
Wages + Salaries + Overtime + Safety Incentive x 7.65%					
<b>42130-Pension-LAGERS</b>	26,711	28,878	43,181	43,181	46,679
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	54,201	53,813	73,964	64,878	67,815
2.375 Employee & Family	41,112				
.4375 Employee & Spouse	4,766				
3.5 Employee	20,892				
Life Insurance	1,045				
<b>42220-Short Term Disability</b>	670	754	186	186	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,346	1,346	1,786
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>595,712</u>	<u>621,448</u>	<u>605,183</u>	<u>595,994</u>	<u>619,351</u>

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45105-Recreation Supplies</b>	1,358	4,692	5,200	5,200	5,500
Special events					
Sports equipment					
Fitness equipment					
Program supplies					
Kids Club supplies					
<b>45106-Party Supplies</b>	21,394	22,521	24,000	24,000	25,000
Pizza, drinks, plates, etc					
<b>45112-Building Supplies</b>	8,859	13,941	17,000	17,000	17,000
Light bulbs					
Repair parts					
Fertilizer					
Planting for 9-11 Memorial					
AED supplies					
<b>45120-Pool Supplies</b>	871	606	1,000	250	3,000
Learn-to-swim supplies					
Miscellaneous					
Replacement of guard rescue tubes					
<b>45130-Concession Products</b>	20,950	16,182	34,000	34,000	35,000
Food, beverages, candy for resale					
Pepsi increase prices					
<b>45135-Resale Merchandise</b>	50	427	1,200	750	2,500
Hats, t-shirts water bottles, tote bags					
<b>45160-Janitorial</b>	27,363	33,332	30,000	30,000	30,000
Supplies					
TP, soap, mats					
<b>45210-Printing</b>	10,436	4,961	18,500	6,000	18,500
tri-annual brochure					
Program flyers					
Kids Club stickers					
<b>45220-Postage</b>	4,270	2,545	6,800	6,800	7,000
tri-annual brochure					
Misc					

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45230-Copiers &amp; Supplies</b>	4,583	4,954	3,500	4,500	4,500
Lease/maint for 1 machine					
Supplies					
<b>45250-Expendable Equipment</b>	5,280	8,839	28,500	25,000	27,000
Replacement of pool furniture					
Meeting room chairs parts					
Bathroom sanitizer					
Commercial freezer					
<b>45290-General Office</b>	3,333	3,274	5,000	5,000	5,750
Membership I.D. Cards					
Office supplies					
Other supplies					
<b>45310-Gas &amp; Oil</b>	-	-	750	750	800
Crown Vic & Expedition					
Car - 50/50 with Parks					
<b>TOTAL SUPPLIES</b>	<u>108,747</u>	<u>116,273</u>	<u>175,450</u>	<u>159,250</u>	<u>181,550</u>

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43133-Bank Service Charges</b>	2,975	2,640	2,750	2,750	2,750
<b>43135-Credit Card Fees</b>	20,591	20,215	18,000	18,000	18,000
<b>43165-Rec Center Programs</b>	115,671	127,220	105,000	112,000	120,000
<b>43280-Pool Management</b>	394,288	396,525	408,000	415,000	395,000
<b>43290-Miscellaneous Services</b>	2,070	2,692	2,500	2,750	2,750
Cable TV					
<b>43380-Rec Ctr Sign</b>	3,246	3,331	3,330	3,330	-
<b>44110-Travel &amp; Lodging</b>	10	-	-	-	-
<b>44130-Mileage</b>	125	77	200	200	200
<b>44140-Seminars</b>	1,165	378	500	380	750
Safety Serve class					
ADA					
Professional					
<b>44150-Memberships</b>	655	595	530	575	600
Recreation manager NRPA					
Staff MPRA memberships					
SAMS					

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44160-Education</b>	260	714	-	-	-
<b>45010-Advertising</b>	2,904	2,034	3,500	2,500	2,500
Marketing/Public Relations					
<b>45090-Equipment Rental</b>	26,741	31,851	38,000	38,000	38,000
Portable lighting (pool pm parties)					
Lifts					
Fitness Equipment Lease					
<b>45115-Road Project</b>	8,876	-	3,500	-	-
<b>45150-Uniforms</b>	2,393	1,935	3,250	3,250	4,000
T-Shirts (Part-Time Employees)					
Polo shirts (Full-Time Employees)					
Maintenance staff uniforms					
<b>45320-Vehicle Maintenance</b>	128	30	250	100	500
<b>46110-Telephone</b>	5,330	7,047	6,710	6,710	6,750
<b>46140-Cellular Phone</b>	964	1,288	1,350	1,350	1,350
Director					
Recreation Supervisor					
<b>46210-Electric</b>	144,190	138,415	165,000	165,000	155,000
<b>46220-Gas</b>	66,403	57,915	68,000	75,000	75,000



**RECREATION CENTER FUND  
RECREATION CENTER**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46230-Water</b>	24,023	24,306	26,200	25,000	26,500
<b>46240-Sewer</b>	28,812	36,841	38,200	37,500	37,500
<b>46410-Building Maintenance</b>	58,355	101,059	95,000	95,000	115,000
plaster indoor pool painting of outdoor pool Repairs to building/indoor SCS/ carpet meeting rooms 2 compressors					
<b>46420-Equipment Maintenance</b>	9,484	9,861	26,000	25,000	12,000
CLASS software maintenance					
<b>46440-Fitness Equipment Maintenance</b>	1,485	778	2,500	2,500	3,000
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>921,143</u>	<u>967,746</u>	<u>1,018,270</u>	<u>1,031,895</u>	<u>1,017,150</u>

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	-	-	-	-	-
<b>49150-Automotive Equipment</b>	-	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	-
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-

**RECREATION CENTER FUND  
RECREATION CENTER**

<b>DEBT SERVICE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45420-Bond Expense-Revenue Bonds</b>	2,404	2,247	2,500	7,900	3,400
Trustee Fees					
Arbitrage Rebate					
<b>Bond Issuance Costs</b>	-	218,681	-	-	-
45488-Bond Issuance Costs					
45489-Debt Issue Discount					
<b>45475-Leasehold Bonds-Interest</b>	630,514	375,317	388,388	388,388	378,588
<b>45476-Leasehold Bonds-Principal</b>	400,000	-	490,000	490,000	530,000
<b>TOTAL DEBT SERVICE</b>	<u>1,032,918</u>	<u>596,245</u>	<u>880,888</u>	<u>886,288</u>	<u>911,988</u>

**GOLF COURSE FUND  
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OPERATING REVENUES:</b>					
Charges For Services	\$ 454,087	\$ 561,641	\$ 545,846	\$ 442,316	\$ 453,500
<b>TOTAL OPERATING REVENUES</b>	<u>454,087</u>	<u>561,641</u>	<u>545,846</u>	<u>442,316</u>	<u>453,500</u>
<b>OPERATING EXPENSES:</b>					
Cost of Services	524,154	557,460	587,807	583,611	594,062
Depreciation and Amortization	39,642	44,091	43,000	44,500	44,500
<b>TOTAL OPERATING EXPENSES</b>	<u>563,796</u>	<u>601,551</u>	<u>630,807</u>	<u>628,111</u>	<u>638,562</u>
<b>NET OPERATING INCOME (LOSS)</b>	<u>(109,709)</u>	<u>(39,910)</u>	<u>(84,961)</u>	<u>(185,795)</u>	<u>(185,062)</u>
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	85	78	50	45	50
Interest Expense	(181,130)	(179,083)	(174,890)	(174,900)	(170,503)
Bond Expenses	(3,000)	(3,001)	(3,000)	(3,501)	(3,500)
<b>TOTAL NONOPERATING REVENUES (EXPENSES):</b>	<u>(184,045)</u>	<u>(182,006)</u>	<u>(177,840)</u>	<u>(178,356)</u>	<u>(173,953)</u>
<b>NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS</b>	<u>(293,755)</u>	<u>(221,917)</u>	<u>(262,801)</u>	<u>(364,151)</u>	<u>(359,015)</u>
<b>CAPITAL CONTRIBUTIONS</b>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
<b>CHANGE IN NET ASSETS</b>	<u>(283,755)</u>	<u>(211,917)</u>	<u>(252,801)</u>	<u>(354,151)</u>	<u>(349,015)</u>
<b>BEGINNING NET ASSETS</b>	<u>(652,143)</u>	<u>(935,898)</u>	<u>(1,147,814)</u>	<u>(1,147,814)</u>	<u>(1,501,966)</u>
<b>ENDING NET ASSETS</b>	<u>\$ (935,898)</u>	<u>\$ (1,147,814)</u>	<u>\$ (1,400,615)</u>	<u>\$ (1,501,966)</u>	<u>\$ (1,850,980)</u>

**GOLF COURSE FUND  
OPERATING REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>CHARGES FOR SERVICES:</b>					
Memberships	81,018	62,690	81,000	61,229	65,000
Green Fees & Cart Fees	256,176	374,670	305,000	276,322	300,000
League Fees	6,000	6,000	13,000	2,500	2,500
Tournament Revenue	110	2,236	10,000	5,000	5,000
Food & Beverage Concessions	26,748	75,726	45,000	49,462	26,000
Beer Concessions	34,210	16,568	55,000	16,020	34,000
Golf Shop Concessions	12,513	23,033	30,000	17,596	20,000
Advertising	450	-	2,500	-	-
Insurance Proceeds			1,746	14,813	-
Donations	-	-	500	-	-
Cash Over/Short	(75)	(281)	100	(625)	-
Miscellaneous	36,938	1,000	2,000	-	1,000
<b>TOTAL CHARGES FOR SERVICES</b>	<b><u>\$ 454,087</u></b>	<b><u>\$ 561,641</u></b>	<b><u>\$ 545,846</u></b>	<b><u>\$ 442,316</u></b>	<b><u>\$ 453,500</u></b>

**GOLF COURSE FUND**  
**SCHEDULE OF OPERATING EXPENSES & CAPITAL OUTLAY**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>EXPENDITURES</b>					
Personnel Services	\$ 295,349	\$ 304,561	\$ 305,662	\$ 308,891	\$ 317,292
Supplies	134,181	150,641	164,175	160,375	165,625
Contractual Services	94,624	102,258	117,970	114,345	111,145
Depreciation and Amortization	39,642	44,091	43,000	44,500	44,500
<b>TOTAL OPERATING EXPENSES</b>	<u><u>563,796</u></u>	<u><u>601,551</u></u>	<u><u>630,807</u></u>	<u><u>628,111</u></u>	<u><u>638,562</u></u>
Capital Outlay	<u>113,443</u>	<u>-</u>	<u>62,570</u>	<u>57,570</u>	<u>-</u>
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 677,239</u></u>	<u><u>\$ 601,551</u></u>	<u><u>\$ 693,377</u></u>	<u><u>\$ 685,681</u></u>	<u><u>\$ 638,562</u></u>

**GOLF COURSE FUND**  
**SCHEDULE OF NONOPERATING REVENUES (EXPENSES)**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	\$ 85	\$ 78	\$ 50	45	50
Interest Expense-2007 Leasehold Revenue Bonds	(181,130)	(179,083)	(174,890)	(174,900)	(170,503)
Bond Expense-Revenue Bonds	(3,000)	(3,001)	(3,000)	(3,501)	(3,500)
<b>TOTAL NON-OPERATING REVENUES (EXPENSES)</b>	<b><u>\$ (184,045)</u></b>	<b><u>\$ (182,006)</u></b>	<b><u>\$ (177,840)</u></b>	<b><u>\$ (178,356)</u></b>	<b><u>\$ (173,953)</u></b>

**GOLF COURSE FUND**  
**SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OTHER FINANCING SOURCES:</b>					
Capital Contributions	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
<b>RETIREMENT OF LONG-TERM DEBT:</b>					
Principal-Leasehold Revenue Bonds	\$ -	\$ 105,000	\$ 110,000	\$ 110,000	\$ 115,000
<b>Total Retirement of Long-Term Debt</b>	<b>\$ -</b>	<b>\$ 105,000</b>	<b>\$ 110,000</b>	<b>\$ 110,000</b>	<b>\$ 115,000</b>
<b>ADDITIONS TO FIXED ASSETS:</b>					
Land and Buildings	\$ 76,349	\$ 10,000	\$ 8,000	7,570	-
Building Remodeling	-	-	-	-	-
Office Equipment	9,263	-	-	-	-
Machinery and Equipment	27,831	20,000	57,200	38,985	-
<b>Total Additions to Fixed Assets</b>	<b>\$ 113,443</b>	<b>\$ 30,000</b>	<b>\$ 65,200</b>	<b>\$ 46,555</b>	<b>\$ -</b>



**GOLF COURSE FUND  
STATEMENT OF CASH FLOWS**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS</b>					
<b>Cash flows from operating activities:</b>					
Receipts from customers and users	\$ 454,087	\$ 561,641	\$ 545,846	\$ 442,316	\$ 453,500
Payments to suppliers	(228,805)	(252,900)	(282,145)	(274,720)	(276,770)
Payments to employees	(295,349)	(304,561)	(305,662)	(308,891)	(317,292)
Net Cash Provided By Operating Activities	<u>(70,067)</u>	<u>4,181</u>	<u>(41,961)</u>	<u>(141,295)</u>	<u>(140,562)</u>
<b>Cash flows provided by noncapital financing activities:</b>					
Due to/from other funds	-	-	-	-	-
Transfer from other funds	10,000	10,000	10,000	10,000	10,000
	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
<b>Cash flows from capital/financing activities:</b>					
Purchase of fixed assets	(113,443)	(30,000)	(65,200)	(46,555)	-
Principal payments on bonds	-	(105,000)	(110,000)	(110,000)	(115,000)
Proceeds from bonds	-	-	-	-	-
Interest expense	(184,130)	(182,084)	(177,890)	(178,401)	(174,003)
Net Cash Provided by Capital/Financing Activities	<u>(297,573)</u>	<u>(317,084)</u>	<u>(353,090)</u>	<u>(334,956)</u>	<u>(289,003)</u>
<b>Cash flows from investing activities;</b>					
Investment income	85	78	50	45	50
Proceeds from sale of investments	-	-	-	-	-
Purchase of investments	-	-	-	-	-
Net Cash Used In Investing Activities	<u>85</u>	<u>78</u>	<u>50</u>	<u>45</u>	<u>50</u>
<b>NET INCREASE IN CASH/CASH EQUIVALENTS</b>	(357,555)	(302,826)	(385,001)	(466,206)	(419,515)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	(305,468)	(663,023)	(965,849)	(1,350,850)	(1,817,056)
<b>CASH AND CASH EQUIVALENTS, AUGUST 31</b>	<u>\$ (663,023)</u>	<u>\$ (965,849)</u>	<u>\$ (1,350,850)</u>	<u>\$ (1,817,056)</u>	<u>\$ (2,236,571)</u>

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 295,349	\$ 304,561	\$ 305,662	\$ 308,891	\$ 317,292
Supplies	134,181	150,641	164,175	160,375	165,625
Contractual Services	94,624	102,258	117,970	114,345	111,145
Capital Outlay	113,443	-	62,570	57,570	-
Depreciation & Amortization	39,642	44,091	43,000	44,500	44,500
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 677,239</b>	<b>\$ 601,551</b>	<b>\$ 693,377</b>	<b>\$ 685,681</b>	<b>\$ 638,562</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Golf Manager	42	1.00	1.00	1.00	1.00	1.00
Golf Course Superintendent	41	1.00	1.00	1.00	1.00	1.00
Greenskeeper	27	1.00	1.00	1.00	1.00	1.00
Pro Shop Attendant	PT	0.91	2.50	2.19	2.25	2.25
Golf Cart Mechanic	PT	0.14	0.14	0.14	0.10	0.10
Golf Course Attendant	PT	2.32	2.18	2.40	2.40	2.40
Golf Shop Clerk	PT	-	-	-	-	-
Concession Aides/Beverage cart	PT	-	0.19	0.24	0.24	0.24
Player Assistants	VOL	-	-	-	-	-
		<u>6.37</u>	<u>8.01</u>	<u>7.97</u>	<u>7.99</u>	<u>7.99</u>

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

PERSONNEL SERVICES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>4141n-Performance Wages</b>	68,387	86,784	86,089	89,090	86,430
41410-PartTime Wages	-				
41415-PartTime OT	-				
<b>41501-Salaries &amp; Wages</b>	140,797	144,950	136,930	136,930	142,917
See Separate Salary Schedule					
<b>41505-Overtime</b>	15,193	406	-	-	-
<b>41515-Safety Incentive</b>	180	180	180	180	180
<b>42110-FICA</b>	17,112	17,713	17,076	17,304	17,559
Wages + Salaries + Overtime + Safety Incentive x 7.65%					
<b>42130-Pension-LAGERS</b>	24,351	23,548	25,469	25,469	28,047
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	28,743	30,382	39,014	39,014	41,086
2 Employee & Family	34,620				
1 Employee	5,969				
Life Insurance	497				
<b>42220-Short Term Disability</b>	586	597	149	149	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	755	755	1,073
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>295,349</u>	<u>304,561</u>	<u>305,662</u>	<u>308,891</u>	<u>317,292</u>

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating</b>	3,227	2,976	2,400	3,500	4,500
Beer & Liquor License					
Other Supplies					
<b>45111-Golf Course Supplies</b>	44,873	48,219	51,500	51,500	51,500
Landscaping					
Fertilizers					
Sand					
Seed & Sod					
replacement trees					
<b>45130-Concession Products</b>	18,740	24,725	25,000	22,500	25,000
Food, beverages, candy for resale					
<b>45131-Resale Beer Products</b>	12,121	18,206	22,500	20,500	22,500
<b>45135-Resale Merchandise</b>	8,935	18,433	21,500	22,500	22,500
Golf balls & gloves					
<b>45160-Janitorial</b>	2,827	2,948	3,000	2,500	3,000
Supplies					
TP, soap, mats					
Shop towels					
<b>45210-Printing</b>	14	-	100	50	75
<b>45220-Postage</b>	69	14	75	25	50
<b>45250-Expendable Equipment</b>	15,914	8,531	5,500	7,000	5,500
Flags, ball washers, etc					
Fertilizer spreader					
Visual cooler					

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45290-General Office</b>	158	493	600	300	400
Membership I.D. Cards Office supplies score cards & pencils					
<b>45310-Gas &amp; Oil</b>	27,302	26,095	32,000	30,000	30,600
8500 gallons @ \$3.60					
<b>TOTAL SUPPLIES</b>	<u>134,181</u>	<u>150,641</u>	<u>164,175</u>	<u>160,375</u>	<u>165,625</u>

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43135-Credit Card Fees</b>	4,970	6,642	8,000	7,500	8,000
<b>43155-Golf Tournaments</b>	-	11	750	500	750
<b>43290-Miscellaneous Services</b>	1,793	1,776	3,500	4,250	4,250
Cable TV Security Irrigation					
<b>44130-Mileage</b>	-	-	150	75	75
<b>44140-Seminars</b>	215	255	750	550	750
Golf Supt Meetings PGA meetings					
<b>44150-Memberships</b>	1,166	1,086	750	1,450	1,450
PGA USGA MUGCSAA GCSAA					
<b>45010-Advertising</b>	7,464	8,161	5,750	7,500	6,000
Promotions Newsprint, Highway signage					
<b>45090-Equipment Rental</b>	2,469	2,469	3,250	3,250	3,250
Portable toilets (2)					
<b>45150-Uniforms</b>	1,733	2,422	2,750	2,250	2,750
T-Shirts (Part-Time Emp & Volunteers) Caps Work boots & Uniforms					
<b>45432-Golf Cart Lease</b>	34,572	31,224	34,950	34,950	34,950

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46110-Telephone</b>	5,562	6,660	7,000	7,000	7,000
<b>46140-Cellular Phone</b>	680	918	1,120	1,120	1,120
<b>46210-Electric</b>	6,710	7,010	6,000	6,100	6,100
Pump station if needed					
<b>46220-Gas</b>	2,739	1,682	3,000	1,850	3,000
Propane					
<b>46230-Water</b>	1,746	8,788	8,500	4,500	5,500
Drought water purchase of 400,000 gallons per week @ \$.0022 per gallon					
<b>46240-Sewer</b>	2,460	800	3,000	3,000	3,000
<b>46410-Building Maintenance</b>	461	280	4,750	6,500	1,200
<b>46420-Equipment Maintenance</b>	19,519	22,076	24,000	22,000	22,000
Golf Cart tires & repairs Course Equipment repairs Mower repairs					
<b>46430-Office Equipment Maintenance</b>	365	-	-	-	-
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>94,624</u>	<u>102,258</u>	<u>117,970</u>	<u>114,345</u>	<u>111,145</u>

**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49130-Land and Buildings</b>	76,349	-	7,570	7,570	-
<b>49140-Office Equipment</b>	9,263	-	-	-	-
<b>49160-Machinery &amp; Equipment</b>	27,831	-	55,000	50,000	-
<b>TOTAL CAPITAL OUTLAY</b>	<u>113,443</u>	<u>-</u>	<u>62,570</u>	<u>57,570</u>	<u>-</u>



**GOLF COURSE FUND  
POMME CREEK GOLF COURSE**

<b>DEPRECIATION &amp; AMORTIZATION</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46610-Depreciation Expense</b>	31,691	36,140	35,000	36,500	36,500
<b>46620-Amortization Expense</b>	7,951	7,951	8,000	8,000	8,000
<b>TOTAL DEPRECIATION &amp; AMORT</b>	<u>39,642</u>	<u>44,091</u>	<u>43,000</u>	<u>44,500</u>	<u>44,500</u>

**SEWER FUND**  
**SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OPERATING REVENUES:</b>					
Charges For Services	\$ 3,951,341	\$ 3,795,398	\$ 3,833,500	\$ 3,972,169	\$ 3,873,500
<b>TOTAL OPERATING REVENUES</b>	<u>3,951,341</u>	<u>3,795,398</u>	<u>3,833,500</u>	<u>3,972,169</u>	<u>3,873,500</u>
<b>OPERATING EXPENSES:</b>					
Cost of Services	1,718,052	1,509,755	1,925,148	1,875,290	1,917,067
Administration	138,000	138,000	138,000	138,000	138,000
Depreciation and Amortization	803,706	795,846	757,119	1,118,464	1,118,464
<b>TOTAL OPERATING EXPENSES</b>	<u>2,659,758</u>	<u>2,443,601</u>	<u>2,820,267</u>	<u>3,131,754</u>	<u>3,173,531</u>
<b>NET OPERATING INCOME (LOSS)</b>	<u>1,291,583</u>	<u>1,351,797</u>	<u>1,013,233</u>	<u>840,415</u>	<u>699,969</u>
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	272,857	251,709	222,871	222,000	218,000
Interest Expense on Bonded & Other Debt	(1,201,609)	(1,113,729)	(1,098,999)	(1,098,999)	(1,049,760)
Bond Expenses	(5,622)	(46,745)	(42,006)	(42,006)	(41,439)
Gain/Loss-Sale of Assets	-	-	-	-	-
Prior Period Adjustment	-	-	-	-	-
<b>TOTAL NONOPERATING REVENUES (EXPENSES):</b>	<u>(934,374)</u>	<u>(908,766)</u>	<u>(918,133)</u>	<u>(919,005)</u>	<u>(873,199)</u>
<b>NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS</b>	<u>357,209</u>	<u>443,032</u>	<u>95,100</u>	<u>(78,590)</u>	<u>(173,230)</u>
<b>CAPITAL CONTRIBUTIONS-SEWER LINES</b>	<u>-</u>	<u>1,150</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>CHANGE IN NET ASSETS</b>	<u>357,209</u>	<u>444,182</u>	<u>95,100</u>	<u>(78,590)</u>	<u>(173,230)</u>
<b>BEGINNING NET ASSETS</b>	<u>17,383,886</u>	<u>17,741,095</u>	<u>18,185,276</u>	<u>18,185,276</u>	<u>18,106,686</u>
<b>ENDING NET ASSETS</b>	<u>\$ 17,741,095</u>	<u>\$ 18,185,276</u>	<u>\$ 18,280,376</u>	<u>\$ 18,106,686</u>	<u>\$ 17,933,457</u>

**SEWER FUND  
OPERATING REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>CHARGES FOR SERVICES:</b>					
Sewer Hook-Up Fees	\$ 160,875	\$ 27,500	\$ 50,000	165,000	50,000
Sanitary Sewer Fees	3,690,162	3,685,293	3,700,000	3,738,071	3,750,000
Penalties-Sewer Service	77,655	65,221	60,000	50,000	50,000
Returned Check Fees	400	300	500	175	300
Water Shut-Off Fees	-	-	3,000	-	3,000
Collection Fees	18,972	17,085	20,000	18,500	20,000
Wage Reimbursment	-	-	-	-	-
Miscellaneous	3,277	-	-	423	200
<b>TOTAL CHARGES FOR SERVICES</b>	<b><u>\$ 3,951,341</u></b>	<b><u>\$ 3,795,398</u></b>	<b><u>\$ 3,833,500</u></b>	<b><u>\$ 3,972,169</u></b>	<b><u>\$ 3,873,500</u></b>

**SEWER FUND**  
**SCHEDULE OF OPERATING EXPENSES & CAPITAL OUTLAY**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>EXPENDITURES</b>					
Personnel Services	\$ 466,821	\$ 523,868	\$ 490,040	\$ 490,040	\$ 584,957
Supplies	96,171	105,633	127,500	114,150	115,000
Contractual Services	1,293,061	1,018,254	1,445,608	1,409,100	1,355,110
Depreciation and Amortization	815,242	807,382	768,655	1,130,000	1,130,000
<b>TOTAL OPERATING EXPENSES</b>	<u><u>2,671,294</u></u>	<u><u>2,455,137</u></u>	<u><u>2,831,803</u></u>	<u><u>3,143,290</u></u>	<u><u>3,185,067</u></u>
Capital Outlay	<u>76,060</u>	<u>109,900</u>	<u>381,050</u>	<u>216,550</u>	<u>1,195,000</u>
<b>TOTAL DEPARTMENT BUDGET</b>	<u><u>\$ 2,747,354</u></u>	<u><u>\$ 2,565,037</u></u>	<u><u>\$ 3,212,853</u></u>	<u><u>\$ 3,359,840</u></u>	<u><u>\$ 4,380,067</u></u>

**SEWER FUND**  
**SCHEDULE OF NONOPERATING REVENUES (EXPENSES)**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	\$ 272,857	\$ 251,709	\$ 222,871	222,000	218,000
Gain/Loss-Sale of Assets	-	-	-	-	-
Transfer In/Out	-	-	-	-	-
Amortization of Bond Premium	11,536	11,536	11,536	11,536	11,536
Interest Expense-SRF Note - 1992A	(16,348)	(9,388)	(3,603)	(3,603)	-
Interest Expense-SRF Note - 1993A	(9,970)	(12,789)	(9,234)	(9,234)	(4,750)
Interest Expense-SRF Note - 2005C	(242,388)	(232,243)	(222,243)	(222,243)	(212,042)
Interest Expense-SRF Note - 2006A	(108,739)	(103,573)	(99,910)	(99,910)	(94,670)
Interest Expense-MDFB Bond - 2007A	(150,828)	(101,288)	(98,803)	(98,803)	(94,955)
Interest Expense - MSD Note	(673,336)	(654,449)	(665,206)	(665,206)	(643,343)
Bond Expense-Revenue Bonds	(5,622)	(46,745)	(42,006)	(42,006)	(41,439)
<b>TOTAL NON-OPERATING REVENUES (EXPENSES)</b>	<b><u>\$ (922,838)</u></b>	<b><u>\$ (897,230)</u></b>	<b><u>\$ (906,597)</u></b>	<b><u>\$ (907,469)</u></b>	<b><u>\$ (861,663)</u></b>

**SEWER FUND**  
**SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OTHER FINANCING SOURCES:</b>					
Capital Contributions-Sewer Lines	-	1,150	-	-	-
Transfer In/Out	-	500,000	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<u>-</u>	<u>501,150</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>RETIREMENT OF LONG-TERM DEBT:</b>					
Principal-SRF Note - 1992A	95,000	100,000	110,000	110,000	-
Principal-SRF Note - 1993A	75,000	79,000	83,000	83,000	88,000
Principal-SRF Note - 2005C	230,000	240,000	255,000	255,000	265,000
Principal-SRF Note - 2006A	130,000	130,000	130,000	130,000	135,000
Principal-MDFB Bond - 2007A	85,000	90,000	95,000	95,000	100,000
MSD Treatment Facility Payment	629,980	551,350	493,727	493,727	511,353
<b>Total Retirement of Long-Term Debt</b>	<u>1,244,980</u>	<u>1,190,350</u>	<u>1,166,727</u>	<u>1,166,727</u>	<u>1,099,353</u>
<b>ADDITIONS TO FIXED ASSETS:</b>					
Land and Buildings	76,060	-	-	-	-
Office Equipment	-	-	-	-	-
Automotive Equipment	-	5,844	-	121,550	125,000
Machinery and Equipment	-	-	-	-	95,000
Construction in Progress	-	5,559	200,000	50,000	975,000
<b>Total Additions to Fixed Assets</b>	<u>76,060</u>	<u>11,403</u>	<u>200,000</u>	<u>171,550</u>	<u>1,195,000</u>

**SEWER FUND  
STATEMENT OF CASH FLOWS**

	ACTUAL 2011	ESTIMATED 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS</b>					
<b>Cash flows from operating activities:</b>					
Receipts from customers and users	\$ 3,893,747	\$ 3,875,636	\$ 3,833,500	\$ 3,972,169	\$ 3,873,500
Payments to suppliers	(1,604,604)	(1,268,845)	(1,573,108)	(1,523,250)	(1,470,110)
Payments to employees	(133,533)	(131,897)	(490,040)	(490,040)	(584,957)
Net Cash Provided By Operating Activities	<u>2,155,610</u>	<u>2,474,894</u>	<u>1,770,352</u>	<u>1,958,879</u>	<u>1,818,433</u>
<b>Cash flows provided by noncapital financing activities:</b>					
Due to/from other funds	<u>(32,265)</u>	<u>554,520</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Cash flows from capital/financing activities:</b>					
Purchase of fixed assets	(76,060)	(11,403)	(200,000)	(171,550)	(1,195,000)
Principal payments on notes payable	(629,980)	(551,350)	(493,727)	(493,727)	(511,353)
Principal payments on bonds & other long-term debt	(581,166)	(694,583)	(673,000)	(673,000)	(588,000)
Proceeds from bonds	-	-	-	-	-
Proceeds from notes payable	-	-	-	-	-
Interest expense	(1,374,423)	(1,171,667)	(1,160,474)	(1,141,004)	(1,091,199)
Proceeds from sale of capital assets	-	-	-	-	-
Net Cash Provided by Capital/Financing Activities	<u>(2,661,629)</u>	<u>(2,429,003)</u>	<u>(2,527,202)</u>	<u>(2,479,282)</u>	<u>(3,385,552)</u>
<b>Cash flows from investing activities:</b>					
Investment income	272,857	251,709	222,871	222,000	218,000
Proceeds from sale of investments	927,235	827,257	721,973	721,973	663,570
Purchase of investments	(827,257)	(721,973)	(663,570)	(663,570)	(558,000)
Net Cash Used In Investing Activities	<u>372,835</u>	<u>356,993</u>	<u>281,274</u>	<u>280,403</u>	<u>323,570</u>
<b>NET INCREASE IN CASH/CASH EQUIVALENTS</b>	(165,449)	957,404	(475,576)	(240,000)	(1,243,549)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	5,464,778	5,299,329	6,256,733	6,256,733	6,016,733
<b>CASH AND CASH EQUIVALENTS, AUGUST 31</b>	<u>\$ 5,299,329</u>	<u>\$ 6,256,733</u>	<u>\$ 5,781,157</u>	<u>\$ 6,016,733</u>	<u>\$ 4,773,184</u>

**SEWER FUND  
SEWER DEPARTMENT**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 466,821	\$ 523,868	\$ 490,040	\$ 490,040	\$ 584,957
Supplies	96,171	105,633	127,500	114,150	115,000
Contractual Services	1,299,560	1,018,254	1,445,608	1,409,100	1,355,110
Depreciation and Amortization	815,242	807,571	768,655	1,130,000	1,130,000
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,677,793</b>	<b>\$ 2,455,326</b>	<b>\$ 2,831,803</b>	<b>\$ 3,143,290</b>	<b>\$ 3,185,067</b>
Capital Outlay	76,060	41,694	381,050	216,550	1,195,000
<b>TOTAL DEPARTMENT BUDGET</b>	<b>\$ 2,753,853</b>	<b>\$ 2,497,020</b>	<b>\$ 3,212,853</b>	<b>\$ 3,359,840</b>	<b>\$ 4,380,067</b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
@ Public Works Director	64	0.25	0.25	0.25	0.25	0.25
Superintendent	45	1.00	1.00	1.00	1.00	1.00
Inspector	38	1.00	1.00	1.00	1.00	1.00
PSW 3	34	-	1.00	1.00	1.00	1.00
Lift Station Operator	34	1.00	1.00	1.00	1.00	1.00
PSW 2	31	2.00	2.00	2.00	2.00	3.00
PSW 1	27	1.00	1.00	1.00	2.00	1.00
Custodian	105	-	-	0.16	0.16	0.16
		<u>6.25</u>	<u>7.25</u>	<u>7.41</u>	<u>8.41</u>	<u>8.41</u>

@-50/25/25 Split between General Fund and Sewer & Stormwater Funds



**SEWER FUND  
SEWER DEPARTMENT**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41501-Salaries &amp; Wages</b>	304,525	315,815	315,697	315,697	370,272
See Separate Salary Schedule					
<b>41505-Overtime</b>	9,781	38,685	10,000	10,000	10,000
<b>41515-Safety Incentive</b>	375	375	351	351	375
<b>42110-FICA</b>	23,698	26,617	24,949	24,949	29,120
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	50,651	59,379	57,884	57,884	74,101
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	76,469	81,650	79,005	79,005	98,234
2 Employee & Family	34,620				
2.25 Employee+Spouse	27,793				
2 Employee+Child(ren)	22,682				
2 Employee	11,938				
Life Insurance	1,201				
<b>42220-Short Term Disability</b>	1,321	1,347	344	344	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,810	1,810	2,855
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>466,821</u>	<u>523,868</u>	<u>490,040</u>	<u>490,040</u>	<u>584,957</u>

**SEWER FUND  
SEWER DEPARTMENT**

SUPPLIES	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>45110-General Operating Supplies</b>	72,142	80,213	90,000	85,000	90,000
<b>45210-Printing</b>	1,359	1,470	2,000	1,950	2,000
Sewer/Storm water bills (50/50 split between funds)					
<b>45220-Postage</b>	9,207	8,704	10,000	6,000	10,000
Sewer/Storm water bills (50/50 split between funds)					
<b>45250-Expendable Equipment</b>	5,921	9,081	19,000	15,000	6,500
Various sewer tools                      6,500					
<b>45310-Gas &amp; Oil</b>	7,542	6,165	6,500	6,200	6,500
<b>TOTAL SUPPLIES</b>	<u>96,171</u>	<u>105,633</u>	<u>127,500</u>	<u>114,150</u>	<u>115,000</u>

**SEWER FUND  
SEWER DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43110-Legal</b>	353	9,439	15,000	5,000	15,000
<b>43120-Engineering</b>	486,228	51,138	347,000	400,000	150,000
Relief sewer Feasibility Plan SRF 150,000					
<b>43133-Bank Analysis Charges</b>	7,582	8,448	16,000	15,800	16,000
includes lockbox charges share 50/50 with Stormwater					
<b>43240-Data Processing</b>	5,400	-	1,108	600	1,100
<b>43250-MSD Treatment</b>	551,464	562,863	575,000	570,000	575,000
<b>43260-Grass Mowing</b>	-	-	1,000	500	1,000
<b>43285-Administration Costs</b>	138,000	138,000	138,000	138,000	138,000
Reimbursement to General Fund for administrative costs					
<b>43290-Miscellaneous</b>	150	245	2,500	2,100	2,500
<b>44110-Travel &amp; Lodging</b>	728	1,378	1,200	1,100	1,100
Pumper Cleaner Expo APWA Fall Sewer Conference					
<b>44130-Mileage</b>	536	536	700	700	700

**SEWER FUND  
SEWER DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>44140-Seminars</b>	249	805	600	550	600
<b>44150-Memberships</b>	116	119	200	150	200
APWA					
<b>44160-Education</b>	-	-	200	150	200
<b>45010-Advertising</b>	83	73	500	250	400
Sewer sales hearings/rate hearings					
<b>45090-Equipment Rental</b>	1,757	1,716	2,000	2,500	2,700
<b>45150-Uniforms</b>	3,576	3,821	5,000	4,800	5,000
<b>45320-Vehicle Maintenance</b>	32,276	34,701	35,000	37,800	39,000
<b>46140-Cellular Phone</b>	3,127	2,767	4,500	4,200	5,000
8 phones					
<b>46150-Pagers</b>	71	71	100	100	110
Two pagers					
<b>46210-Electric</b>	30,209	31,382	36,500	37,700	38,000

**SEWER FUND  
SEWER DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46220-Gas</b>	371	344	500	400	500
<b>46230-Water</b>	1,749	1,966	2,000	1,900	2,000
<b>46410-Building Maintenance</b>	6,499	21,687	-	-	-
<b>46420-Equipment Maintenance</b>	6,499	3,933	10,000	9,500	10,000
City Works yearly license					
Dedicated GIS w/maintenance					
Miscellaneous					
<b>46480-Contract Sewer Repairs</b>	17,835	130,134	200,000	150,000	300,000
CIPP Program		150,000			
San Sewer Infrastructure Repairs		150,000			
<b>46485-Water Shut-Off Fees</b>	-	-	1,000	300	1,000
<b>46530-Sewer Backup Insurance Deductible</b>	4,699	12,690	50,000	25,000	50,000
Deductible is 25% of claim					
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>1,299,560</u>	<u>1,018,254</u>	<u>1,445,608</u>	<u>1,409,100</u>	<u>1,355,110</u>

**SEWER FUND  
SEWER DEPARTMENT**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43120-Engineering</b>	-				-
<b>49125-Sewer Projects</b>	-	5,559	200,000	50,000	975,000
I & I Construction Projects	300,000				
MSD Flow meter installation	50,000				
Sewer the City	75,000				
Telegraph Feeder Engineering	40,000				
Telegraph Feeder Line	310,000				
Relief sewer phase II Engineering	150,000				
Easement Document Preparation	50,000				
<b>49130-Land and Buildings</b>	76,060	30,291	12,500	5,000	-
<b>49150-Automotive Equipment</b>	-	5,844	121,550	121,550	125,000
Single Axle One Ton Stake /Dump Truck	65,000				
Two Pick up trucks	60,000				
<b>49160-Machinery &amp; Equipment</b>	-	-	47,000	40,000	95,000
Lift station upgrades	30,000				
GPS Locator	10,000				
Shoring Trench Box	20,000				
TV Van Equipment Upgrade	35,000				
<b>TOTAL CAPITAL OUTLAY</b>	<u>76,060</u>	<u>41,694</u>	<u>381,050</u>	<u>216,550</u>	<u>1,195,000</u>

**SEWER FUND  
SEWER DEPARTMENT**

DEPRECIATION & AMORTIZATION	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
46610-Depreciation Expense	453,847	793,848	420,983	785,000	785,000
46620-Amortization Expense	361,395	13,723	347,672	345,000	345,000
<b>TOTAL DEPRECIATION &amp; AMORTIZATION</b>	<u>815,242</u>	<u>807,571</u>	<u>768,655</u>	<u>1,130,000</u>	<u>1,130,000</u>

**STORM WATER FUND**  
**SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OPERATING REVENUES:</b>					
Charges For Services	\$ 574,991	\$ 575,621	\$ 579,000	\$ 581,776	\$ 584,000
<b>TOTAL OPERATING REVENUES</b>	<u>574,991</u>	<u>575,621</u>	<u>579,000</u>	<u>581,776</u>	<u>584,000</u>
<b>OPERATING EXPENSES:</b>					
Cost of Services	478,121	553,100	781,335	636,688	786,614
Administration	36,000	36,000	36,000	36,000	36,000
Depreciation and Amortization	43,965	49,000	52,617	52,617	52,617
<b>TOTAL OPERATING EXPENSES</b>	<u>558,086</u>	<u>638,100</u>	<u>869,952</u>	<u>725,305</u>	<u>875,231</u>
<b>NET OPERATING INCOME (LOSS)</b>	<u>16,905</u>	<u>(62,479)</u>	<u>(290,952)</u>	<u>(143,529)</u>	<u>(291,231)</u>
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	615	1,077	500	350	500
Interest Expense-Capital Leases	(1,042)	(657)	(312)	(312)	(25)
Intergovernmental income	-	-	-	-	-
Prior Period Adjustment	-	-	-	-	-
<b>TOTAL NONOPERATING REVENUES (EXPENSES):</b>	<u>(427)</u>	<u>420</u>	<u>188</u>	<u>38</u>	<u>475</u>
<b>NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS</b>	<u>16,478</u>	<u>(62,059)</u>	<u>(290,764)</u>	<u>(143,491)</u>	<u>(290,756)</u>
<b>CAPITAL CONTRIBUTIONS</b>	<u>2,432</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>CHANGE IN NET ASSETS</b>	<u>18,910</u>	<u>(62,059)</u>	<u>(290,764)</u>	<u>(143,491)</u>	<u>(290,756)</u>
<b>BEGINNING NET ASSETS</b>	<u>897,715</u>	<u>916,625</u>	<u>854,566</u>	<u>563,802</u>	<u>420,312</u>
<b>ENDING NET ASSETS</b>	<u>\$ 916,625</u>	<u>\$ 854,566</u>	<u>\$ 563,802</u>	<u>\$ 420,312</u>	<u>\$ 129,556</u>



**STORM WATER FUND  
OPERATING REVENUES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>CHARGES FOR SERVICES:</b>					
Storm Water Fees	\$ 569,570	\$ 570,859	\$ 575,000	\$ 577,776	\$ 580,000
Penalties	5,378	4,762	4,000	4,000	4,000
Returned Check Fees	-	-	-	-	-
Miscellaneous	43	-	-	-	-
<b>TOTAL CHARGES FOR SERVICES</b>	<b><u>\$ 574,991</u></b>	<b><u>\$ 575,621</u></b>	<b><u>\$ 579,000</u></b>	<b><u>\$ 581,776</u></b>	<b><u>\$ 584,000</u></b>

**STORM WATER FUND  
SCHEDULE OF OPERATING EXPENSES**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>EXPENDITURES</b>					
Personnel Services	\$ 366,304	\$ 365,819	\$ 400,235	\$ 378,958	\$ 420,191
Supplies	70,795	62,322	81,400	73,680	81,300
Contractual Services	77,022	150,830	335,700	220,050	321,740
Depreciation and Amortization	43,965	59,129	52,617	52,617	52,000
<b>TOTAL OPERATING EXPENSES</b>	<b><u>\$ 558,087</u></b>	<b><u>\$ 638,100</u></b>	<b><u>\$ 869,952</u></b>	<b><u>\$ 725,305</u></b>	<b><u>\$ 875,231</u></b>
Capital Outlay	<u>370,307</u>	<u>62,164</u>	<u>262,500</u>	<u>102,500</u>	<u>211,000</u>
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 928,394</u></b>	<b><u>\$ 700,264</u></b>	<b><u>\$ 1,132,452</u></b>	<b><u>\$ 827,805</u></b>	<b><u>\$ 1,086,231</u></b>

**STORM WATER FUND**  
**SCHEDULE OF NONOPERATING REVENUES (EXPENSES)**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>NONOPERATING REVENUES (EXPENSES):</b>					
Interest Income	615	1,077	500	350	500
Miscellaneous Income	-	-	-	-	-
Interest Expense-Capital Lease	(1,042)	(657)	(312)	(312)	(25)
<b>TOTAL NON-OPERATING REVENUES (EXPENSES)</b>	<b><u>\$ (427)</u></b>	<b><u>\$ 420</u></b>	<b><u>\$ 188</u></b>	<b><u>\$ 38</u></b>	<b><u>\$ 475</u></b>

**STORM WATER FUND  
SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>OTHER FINANCING SOURCES:</b>					
53Bank - Capital Lease	-	-	-	-	-
Commerce Bank - Capital Lease	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>RETIREMENT OF LONG-TERM DEBT:</b>					
Principal - 53Bank Capital Lease	(14,238)	-	-	-	-
Principal - Commerce Bank Capital Lease	(9,493)	(9,799)	(10,145)	(10,145)	(3,460)
<b>Total Retirement of Long-Term Debt</b>	<u>(23,731)</u>	<u>(9,799)</u>	<u>(10,145)</u>	<u>(10,145)</u>	<u>(3,460)</u>
<b>ADDITIONS TO FIXED ASSETS:</b>					
Storm Water Projects	32,760	15,000	250,000	100,000	200,000
Land and Buildings	308,321	52,100	12,500	2,500	-
Office Equipment	-	-	-	-	-
Automotive Equipment	29,226	5,844	-	-	11,000
Machinery and Equipment	-	-	-	-	-
Construction in Progress	-	-	-	-	-
<b>Total Additions to Fixed Assets</b>	<u>370,307</u>	<u>72,944</u>	<u>262,500</u>	<u>102,500</u>	<u>211,000</u>

**STORM WATER FUND  
STATEMENT OF CASH FLOWS**

	ACTUAL 2011	ACTUAL 2012	BUDGET 2013	ESTIMATED 2013	BUDGET 2014
<b>INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS</b>					
<b>Cash flows from operating activities:</b>					
Receipts from customers and users	\$ 569,569	\$ 586,578	\$ 579,000	\$ 581,776	\$ 584,000
Payments to suppliers	(226,294)	(843,808)	(417,100)	(293,730)	(403,040)
Payments to employees	(30,817)	(38,149)	(400,235)	(378,958)	(420,191)
Net Cash Provided By Operating Activities	<u>312,458</u>	<u>(295,379)</u>	<u>(238,335)</u>	<u>(90,912)</u>	<u>(239,231)</u>
<b>Cash flows provided by noncapital financing activities:</b>					
Due to/from other funds	(30,278)	33,856	-	-	-
Miscellaneous revenue	(19,578)	7,767	-	-	-
	<u>(49,856)</u>	<u>41,623</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Cash flows from capital/financing activities:</b>					
Purchase of fixed assets	(370,307)	(58,502)	(262,500)	(102,500)	(211,000)
Principal payments on capital lease	(23,731)	(9,799)	(10,145)	(10,145)	(3,460)
Principal payments on bonds	-	-	-	-	-
Proceeds from bonds	-	-	-	-	-
Proceeds from capital lease financing	-	-	-	-	-
Interest expense	(1,042)	(657)	(312)	(312)	(25)
Net Cash Provided by Capital/Financing Activities	<u>(395,079)</u>	<u>(68,958)</u>	<u>(272,957)</u>	<u>(112,957)</u>	<u>(214,485)</u>
<b>Cash flows from investing activities;</b>					
Investment income	615	1,077	500	350	500
Proceeds from sale of investments	-	-	-	-	-
Purchase of investments	-	-	-	-	-
Net Cash Used In Investing Activities	<u>615</u>	<u>1,077</u>	<u>500</u>	<u>350</u>	<u>500</u>
<b>NET INCREASE IN CASH/CASH EQUIVALENTS</b>	(131,862)	(321,637)	(510,792)	(203,519)	(453,216)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	845,488	713,626	391,989	391,989	188,470
<b>CASH AND CASH EQUIVALENTS, AUGUST 31</b>	<u>\$ 713,626</u>	<u>\$ 391,989</u>	<u>\$ (118,803)</u>	<u>\$ 188,470</u>	<u>\$ (264,746)</u>

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>EXPENDITURES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
Personnel Services	\$ 366,304	\$ 365,819	\$ 400,235	\$ 378,958	\$ 420,191
Supplies	70,795	62,322	81,400	73,680	81,300
Contractual Services	77,022	150,830	335,700	220,050	321,740
Depreciation and Amortization	43,965	59,129	52,617	52,617	52,000
<b>TOTAL OPERATING EXPENSES</b>	<b><u>\$ 558,087</u></b>	<b><u>\$ 638,100</u></b>	<b><u>\$ 869,952</u></b>	<b><u>\$ 725,305</u></b>	<b><u>\$ 875,231</u></b>
Capital Outlay	<u>370,307</u>	<u>62,164</u>	<u>262,500</u>	<u>102,500</u>	<u>211,000</u>
<b>TOTAL DEPARTMENT BUDGET</b>	<b><u>\$ 928,394</u></b>	<b><u>\$ 700,264</u></b>	<b><u>\$ 1,132,452</u></b>	<b><u>\$ 827,805</u></b>	<b><u>\$ 1,086,231</u></b>

<b>STAFFING</b>	<b>GRADE</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
PW Director	64	0.25	0.25	0.25	0.25	0.25
Engineer	54	0.41	0.41	0.41	0.41	0.41
Superintendent	45	1.00	1.00	1.00	1.00	1.00
PSW 3	34	1.00	1.00	1.00	1.00	1.00
PSW 2	31	-	-	-	-	1.00
PSW 1	27	4.00	3.00	3.00	3.00	2.00
Custodian	105	-	-	0.16	0.16	0.16
Laborers	PT	-	-	0.50	0.50	0.50
		<u>6.66</u>	<u>5.66</u>	<u>6.32</u>	<u>6.32</u>	<u>6.32</u>

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>PERSONNEL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>41410-Performance Wages</b>	-	-	10,560	-	10,560
See Separate Salary Schedule					
<b>41501-Salaries &amp; Wages</b>	252,358	235,965	254,448	254,448	264,311
See Separate Salary Schedule					
<b>41505-Overtime</b>	931	16,795	15,000	2,000	10,000
*Emergency callouts					
<b>41515-Safety Incentive</b>	285	285	321	321	321
<b>42110-FICA</b>	18,525	18,364	21,446	19,643	21,817
Salaries + Overtime x 7.65%					
<b>42130-Pension-LAGERS</b>	36,530	45,074	46,837	46,837	51,758
Full-time Salaries x Contribution Rate					
<b>42210-Health &amp; Life Insurance</b>	56,670	48,241	49,936	54,436	59,443
0.413 Employee & Family	8,655				
0.25 Employee & Spouse	2,723				
3.1 Employee & Child(ren)	35,157				
2.0 Employee	11,938				
Life Insurance	969				
<b>42220-Short Term Disability</b>	1,005	1,095	273	273	-
F-T Salaries x S-T Dis Rate					
<b>42225-Long Term Disability</b>	-	-	1,414	1,000	1,981
F-T Salaries x L-T Dis Rate					
<b>TOTAL PERSONNEL SERVICES</b>	<u>366,304</u>	<u>365,819</u>	<u>400,235</u>	<u>378,958</u>	<u>420,191</u>

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>SUPPLIES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45110-General Operating Supplies</b>	53,612	45,002	60,000	55,000	60,000
storm drain medallions					
pet waste don't litter signs					
other storm water materials					
<b>45210-Printing</b>	1,359	1,470	2,000	1,980	2,000
Sewer/Storm water bills (50/50 split between funds)					
<b>45220-Postage</b>	7,701	8,683	8,000	6,000	8,000
Sewer/Storm water bills (50/50 split between funds)					
<b>45250-Expendable Equipment</b>	8,056	7,120	11,000	10,500	11,000
<b>45310-Gas &amp; Oil</b>	67	47	400	200	300
<b>TOTAL SUPPLIES</b>	<u>70,795</u>	<u>62,322</u>	<u>81,400</u>	<u>73,680</u>	<u>81,300</u>



**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>43120-Engineering</b>	19,800	43,690	190,000	100,000	180,000
Update Stormwater Fee Review      50,000					
MS-4 Permit/Annual Report					
Compliance                              30,000					
Design On-call Stormwater Project 100,000					
<b>43133-Bank Analysis Fees</b>	7,582	8,448	8,000	3,000	7,500
includes lockbox processing & other fees					
<b>43285-Administration Costs</b>	36,000	36,000	36,000	36,000	36,000
Reimbursement to General Fund for administrative costs					
<b>43290-Miscellaneous Services</b>	(2,269)	2,266	5,000	2,500	3,000
<b>44110-Travel &amp; Lodging</b>	399	1,007	1,000	600	1,000
<b>44130-Mileage</b>	224	232	500	350	400
<b>44140-Seminars</b>	120	555	500	300	400
<b>44150-Memberships</b>	116	119	200	200	250
APWA					
<b>45010-Advertising</b>	68	36	500	300	450

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>CONTRACTUAL SERVICES</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>45090-Equipment Rental</b>	-	17,877	35,000	40,000	41,240
Sweeper (52 Weeks at \$720 per)	37,440				
Miscellaneous	3,800				
<b>45150-Uniforms</b>	3,408	2,800	4,000	4,300	4,500
<b>45320-Vehicle Maintenance</b>	8,548	12,149	14,000	10,000	14,000
<b>46140-Cellular Phone</b>	952	973	3,000	2,500	3,000
5 Phones					
<b>46230-Water</b>	-	573	-	-	-
<b>46410-Building Maintenance</b>	-	21,687	-	-	-
<b>46420-Equipment Maintenance</b>	2,074	2,418	38,000	20,000	30,000
Maintenance Flusher	17,000				
Bobcat/Excavator Maintenance	10,000				
Routine Maintenance	3,000				
<b>TOTAL CONTRACTUAL SERVICES</b>	<u>77,022</u>	<u>150,830</u>	<u>335,700</u>	<u>220,050</u>	<u>321,740</u>

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>CAPITAL OUTLAY</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>49125-Storm Water Projects</b>	32,760	18,959	250,000	100,000	200,000
Jere Lane	30,000				
Other TBD	170,000				
<b>49130-Land and Buildings</b>	308,321	37,361	12,500	2,500	-
<b>49140-Office Equipment</b>	-	-	-	-	-
<b>49150-Vehicles</b>	29,226	5,844	-	-	-
<b>49160-Machinery &amp; Equipment</b>	-	-	-	-	11,000
breaker attachment for excavator	11,000				
<b>TOTAL CAPITAL OUTLAY</b>	<u>370,307</u>	<u>62,164</u>	<u>262,500</u>	<u>102,500</u>	<u>211,000</u>

**STORM WATER FUND  
STORM WATER DEPARTMENT**

<b>DEPRECIATION &amp; AMORTIZATION</b>	<b>ACTUAL 2011</b>	<b>ACTUAL 2012</b>	<b>BUDGET 2013</b>	<b>ESTIMATED 2013</b>	<b>BUDGET 2014</b>
<b>46610-Depreciation Expense</b>	43,965	59,129	52,617	52,617	52,000
<b>46620-Amortization Expense</b>	-	-	-	-	-
<b>TOTAL DEPRECIATION &amp; AMORTIZATION</b>	<u>43,965</u>	<u>59,129</u>	<u>52,617</u>	<u>52,617</u>	<u>52,000</u>





## FY2014 Capital Request Master Listing

Fund	Department	Request #	Description	Approximate Cost	Status	
General	G&A	1	Replace City Hall Outdoor Sign	45,000	Approved	
	IT Support	1	Disaster Recovery Servers	16,000	Approved	
	Planning	1	Tenbrook Sidewalks	50,000	Approved	
	Building	1	4x4 Pickup Truck (2)	40,000	Approved (1)	
	Public Works	1	Michigan Ave Project	363,000	Approved	
		2	Melody Lane Reconstruction	110,000	Approved	
		3	Elm Street Bridge Rehab	35,000	Approved	
		4	Connector Road Project	125,000	Approved	
	Fleet	1	Tire Balancer	8,000	Approved	
		2	10 Ton End Lift Jack	4,000	Not capital - reclassified	
	Streets	1	Concrete Mudjack Pump Unit	12,500	Approved	
		2	Sidewalk Grinding Machine	9,500	Approved	
		3	One-Ton Stake/Dump Truck	65,000	Denied	
		4	Pickup Truck	35,000	Denied	
		5	Truck Bed replacements (2)	25,000	Approved	
	Parks	1	Brush Cutter attachment	8,500	Approved	
		2	Overlay ACP main lot	30,000	Approved	
		3	Trail phase #2 at ACP	30,000	Approved	
		4	Phase #1 FBL road repairs	10,000	Approved	
	Health	1	Building Remodeling	30,000	Approved	
	<b>Total General Fund</b>				<b>1,051,500</b>	
	Sewer	Sewer	1	Sewer Flusher/Vacuum Truck	325,000	Denied
			2	Pickup Trucks (2)	60,000	Approved
			3	Single Axle One-Ton Dump Truck	65,000	Approved
			4	TV Van Equipment Upgrade	35,000	Approved
			5	Trench Box Shoring	20,000	Approved
6			GPS Locator	10,000	Approved	
7			Lift Station Upgrade	30,000	Approved	
8			I&I Construction projects	300,000	Approved	
9			MSD Flow Meter installation	50,000	Approved	
10			Sewer the City	75,000	Approved	
11			Telegraph Feeder	350,000	Approved	
12			Relief Sewer	150,000	Approved	
13			Easement Documents	50,000	Approved	
<b>Total Sewer Fund</b>				<b>1,520,000</b>		
StormWater	StormWater	1	Used Flusher/Vac Truck (transfer)	100,000	Denied	
		2	Stanley Breaker attachment	11,000	Approved	
		3	Jere Lane project	30,000	Approved	
		4	Other projects TBD	170,000	Approved	
<b>Total Stormwater Fund</b>				<b>311,000</b>		
<b>Total - All Funds</b>				<b>2,882,500</b>		
<b>Total Approved</b>				<b>2,333,500</b>		
<b>Total Denied</b>				<b>549,000</b>		

## FY 2014 Personnel Modification Request Master Listing

<b>Fund</b>	<b>Department</b>	<b>Request #</b>		<b>Position</b>	<b>Approximate Cost</b>	<b>Request Status</b>
General	IT Support	1	Promotion	IT Tech to IT Manager	4,899	Approved
	Building	1	Reclassification	Exist Struct Sec (21-24)	552	Modified to 21-23
	Building	2	Reclassification	Building Inspector (3 step increase)	727	Modified to 1 step increase
	Building	3	Remove	Building Commissioner (FT)	(73,376)	Approved
	Building	4	New	Plan Reviewer (as needed)	6,459	Approved
	Public Works	1	New	Intern	5,079	Denied
	Fleet	1	Promotion	Mechanic II to Mechanic Supervisor	2,364	Approved
	Parks	1	Reclassification	Park Maint Coord to Park Maint Mgr	1,544	Approved
	Health	1	Reclassification	Health Dept Sec (22-24)	923	Modified to 22-23
Sewer	Sewer	1	Promotion	PWS1 to PSW2	1,171	Approved
Stormwater	Stormwater	1	Promotion	PWS1 to PSW2	1,175	Approved

**FY2014 Pay Plan  
Grades and Steps**

GRADE	1	2	3	4	5	6	7	8	9	STEP POSITIONS
101	7.35	7.57	7.80	8.00	8.24	11.34	11.91	12.69	13.09	101 Concession Aide, Day Camp Counselor, Kids Club, Rec Aide, Attendant, Beverage Cart
102	7.50	7.72	7.95	8.15	8.40	14.65	15.38	16.37	16.87	102 Head / Lead Attendant
105	7.80	8.00	8.25	8.48	8.73	14.92	15.68	16.70	17.21	105 Custodian, Maint Aide, Golf Course Attend, Golf Shop Clerk, Spec Event Wkrs, Supervisors
106	9.21	9.49	9.77	10.06	10.37	15.52	16.30	17.38	17.89	106 Health Wkr, Golf Cart Mech, Golf Shop Attend, Facility Aide, T-Ball Instructors
107	9.83	10.12	10.43	10.74	11.06	15.83	16.63	17.72	18.25	107 PW Laborer, Intern
115	11.50	12.50	10.84	11.17	11.50	16.16	16.96	18.07	18.63	115 Market Manager, Referees (per game), Warrant Officer, Evidence Officer
116	10.22	10.53	10.84	11.17	11.50	16.48	17.29	18.43	18.99	116 Lock-In
7	9.34	9.52	9.80	10.29	10.80	17.14	17.99	19.17	19.74	7 Custodian
20	12.05	12.35	12.65	13.28	13.94	17.46	18.34	19.54	20.13	20 Maintenance Worker
21	12.28	12.60	12.90	13.55	14.22	17.81	18.71	19.93	20.53	21 Typist
22	12.53	12.84	13.16	13.82	14.50	18.17	19.08	20.33	20.94	22
23	12.77	13.09	13.42	14.09	14.79	18.52	19.45	20.73	21.35	23 Det. Secy, HD Sec, ES Sec, PD Sec, Deputy City Clerk
24	13.03	13.35	13.67	14.37	15.09	18.89	19.84	21.15	21.78	24 PW Sec, CD Sec, Parks Sec
25	13.28	13.62	13.94	14.65	15.38	19.27	20.23	21.57	22.22	25 City Adm Sec, Chief Sec, Deputy Court Clerk
26	13.55	13.89	14.22	14.94	15.69	19.65	20.62	21.98	22.64	26 Court Clerk
27	13.82	14.16	14.50	15.24	15.99	20.03	21.03	22.42	23.09	27 PSW1, Animal Control, Golf Greenskeeper, Rec Aide
28	14.10	14.44	14.79	15.54	16.31	20.43	21.45	22.87	23.55	28 Police Cadet, Payroll Specialist, AF Specialist
29	14.37	14.73	15.09	15.85	16.64	20.84	21.88	23.32	24.02	29 Dispatcher, Rec Supervisor, Carpenter
30	14.66	15.02	15.39	16.17	16.97	21.25	22.31	23.78	24.49	30
31	14.94	15.32	15.69	16.48	17.30	21.68	22.76	24.25	24.98	31 PSW2
32	15.24	15.63	16.00	16.81	17.64	22.09	23.21	24.72	25.46	32 Mechanic 1, Chief Dispatcher
33	15.54	15.93	16.32	17.14	17.99	22.54	23.67	25.22	25.98	33 Economic Development Planner
34	15.85	16.25	16.65	17.47	18.35	23.04	24.13	25.72	26.50	34 PSW3, Lift Station Oper, Park Maint Coord
35	16.17	16.56	16.96	17.82	18.71	23.45	24.62	26.22	27.02	35 Mechanic 2
36	16.49	16.89	17.30	18.18	19.08	23.92	25.11	26.74	27.56	36 Sanitarian
37	16.81	17.23	17.66	18.52	19.46	24.38	25.59	27.27	28.09	37 Staff Acct
38	17.15	17.57	18.00	18.90	19.85	24.84	26.09	27.89		38 Bldg Insp, Eng Assi, Mech Sup, GIS Tech, Golf Supl, Rec Mgr
39	17.48	17.91	18.36	19.28	20.24	25.31	26.62	28.44		39 Park Maintenance Mgr.
40	17.83	18.27	18.72	19.66	20.63	26.03	27.44	29.36		40 Eng Aide, Accountant II
41	18.18	18.64	19.08	20.04	21.04	26.54	28.05	30.07		41
42	18.54	19.01	19.47	20.45	21.47	27.04	28.65	30.77		42 Golf Mgr
43	18.91	19.38	19.86	20.86	21.89	27.54	29.25	31.47		43 Police Officer
44	19.28	19.77	20.26	21.27	22.33	28.04	29.85	32.17		44 Police Officer w/ AA
45	19.68	20.17	20.66	21.69	22.78	28.54	30.45	32.77		45 Police Officer w/ BA, Street Supt, Sewer Supt, SW Supt, Engineer Supt, Parks Maint Supt
46	20.06	20.55	21.05	22.11	23.22	29.04	31.05	33.37		46 Police Officer w/ MA, Bldg Commissioner, City Clerk



**FY2014 Pay Plan  
Grades and Steps**

GRADE	1	2	3	4	5	6	7	8	9	STEP POSITIONS
47	20.45	20.96	21.47	22.55	23.66	24.86	26.10	27.82	28.65	47 Corporal
48	20.86	21.38	21.90	22.99	24.13	25.36	26.62	28.37	29.22	48
49	21.28	21.80	22.33	23.45	24.62	25.86	27.14	28.93	29.79	49 Sarge
50	21.70	22.24	22.78	23.92	25.11	26.37	27.68	29.51	30.40	50 Sarge w/ AA
51	22.11	22.67	23.23	24.39	25.60	26.89	28.23	30.08	31.01	51 Sarge w/ BA, IT Tech
52	22.55	23.12	23.69	24.87	26.11	27.43	28.79	30.68	31.61	52 Sarge w/ MA
53	23.00	23.57	24.15	25.36	26.62	27.97	29.36	31.28	32.24	53
54	23.46	24.04	24.63	25.87	27.15	28.53	29.95	31.91	32.86	54 Lieutenant, Engineer, IT Manager
55	23.92	24.52	25.11	26.37	27.69	29.08	30.53	32.54	33.51	55 Lieut w/ BA
56	24.41	25.01	25.61	26.90	28.24	29.66	31.14	33.19	34.18	56 Lieut w/ MA, Asst. Fin. Dir.
57	24.88	25.51	26.13	27.43	28.79	30.24	31.76	33.83	34.85	57
58	25.38	26.01	26.64	27.98	29.37	30.84	32.39	34.51	35.55	58
59	25.88	26.52	27.17	28.53	29.95	31.45	33.02	35.19	36.25	59 Finance Dir, Comm Dev Dir, Dir of Admin, Parks Dir
60	26.40	27.05	27.71	29.09	30.55	32.08	33.68	35.89	36.98	60
61	26.91	27.58	28.26	29.66	31.15	32.71	34.36	36.60	37.70	61
62	27.45	28.13	28.83	30.25	31.77	33.36	35.03	37.33	38.44	62 Major
63	27.99	28.68	29.39	30.86	32.40	34.02	35.72	38.07	39.21	63
64	28.55	29.25	29.97	31.47	33.05	34.70	36.43	38.83	39.99	64 Public Works Director
65	29.10	29.84	30.56	32.09	33.70	35.37	37.15	39.59	40.77	65
66	29.68	30.44	31.17	32.73	34.37	36.08	37.89	40.38	41.59	66
67	30.26	31.03	31.78	33.37	35.04	36.79	38.64	41.18	42.41	67
68	30.87	31.65	32.42	34.04	35.74	37.53	39.41	41.99	43.25	68
69	31.48	32.27	33.06	34.71	36.44	38.27	40.18	42.82	44.12	69
70	32.11	32.92	33.72	35.40	37.17	39.03	40.98	43.68	44.97	70 Police Chief
71	32.74	33.56	34.37	36.10	37.90	39.80	41.79	44.53	45.86	71
72	33.39	34.23	35.06	36.82	38.66	40.60	42.62	45.42	46.78	72
73	34.05	34.90	35.76	37.54	39.42	41.39	43.46	46.32	47.70	73
74	34.73	35.60	36.47	38.29	40.21	42.22	44.33	47.24	48.65	74
75	35.41	36.29	37.18	39.04	40.99	43.04	45.20	48.16	49.60	75
76	36.12	37.02	37.92	39.82	41.81	43.90	46.10	49.12	50.59	76
77	36.83	37.75	38.67	40.61	42.64	44.77	47.01	50.09	51.59	77
78	37.57	38.51	39.44	41.41	43.48	45.66	47.95	51.08	52.62	78
79	38.32	39.28	40.23	42.24	44.35	46.57	48.91	52.10	53.67	79
80	39.09	40.07	41.03	43.08	45.24	47.50	49.89	53.14	54.74	80