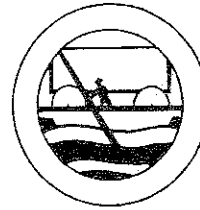


City of Arnold

Memorandum from the City Administrator's Office

Date: August 18, 2011
To: Honorable Mayor and City Council
From: Matthew Unrein, City Administrator
Debbie Lewis, Finance Director
Re: 2012 Budget Review



Submitted for your review and authorization are the FY 2012 budget documents (attached) prepared by my staff and approved by the Mayor. For your convenience, I will detail many of the highlights and changes in this memo. The attached budget details each fund: General Fund, Sewer Fund, Rec. Center Fund, Golf, Tourism and Stormwater Fund.

This year's budget has been a challenge for my staff and me to balance the ever-increasing maintenance, safety and regulatory requirements and all the service expectations of our citizens. Road repairs, trash service, public safety, park improvements are all in our formula. However, our calculations always end with more requests than revenue.

We anticipate a small increase in tax revenue (\$554,906) and will be utilizing a larger amount of CIP funds to reconstruct streets and provide match for local road projects. Utility taxes will increase because of rate increases and increased demand. Again in 2012, we will draw from the ARC TDD to pay the match for the STP grant for the Astraway projects. Lastly, we will draw from the Jefferson County CIP account and our unrestricted general fund reserves for around one million for street repairs and other capital needs that are critical for the continued operation of the city. Balancing this year's budget would not be possible without cutting staff levels, reducing service levels and deferring maintenance. We just have too many needs and not enough means.

For your convenience I have detailed a number of the most common variables below.

- 2.5% Increase in health care costs due to 12-month contract renewal.
- Free trash (2012 contract price estimated at \$949,917).
- Small reduction in property tax.
- An additional \$100 per court session for both the Municipal Judge & Prosecuting Attorney.

Based on feedback from the Finance Committee and City Council, the 1% Cost of Living Adjustment (COLA) originally proposed for full-time employees has been removed. It has been replaced with two additional personal days granted for use during this fiscal year only. A vacancy in the police department is not funded and two part-time positions have been eliminated. Funds were added for the purchase of a used dump truck by the Street Department.

The Recreation Center and Golf Course are making good strides towards a breakeven fiscal condition, but they are not there yet. We hope both will breakeven once their respective notes/bonds are paid off. Until that time, like other parks functions, I recommend the General Fund back them as necessary. When the notes/bonds are paid off General Fund can be repaid.

Despite the possible sale of the sewer utility work in the sewer department is continuing just as it should. In fact, I anticipate calling the sewer rate committee together in November to be to review a January rate increase. The budget does include some required improvements to the Karley lift station and completion of the I & I study.

Stormwater will shift one employee to a vacant PSW1 position in the Street Department. Work on capital projects are being engineered and planned. With the soil type and topography of our community the Storm Water Department stays very busy. In fact, they have work orders that will take at least 2 years to complete with today's funding and staffing levels. The most critical repairs are programmed to be completed first.

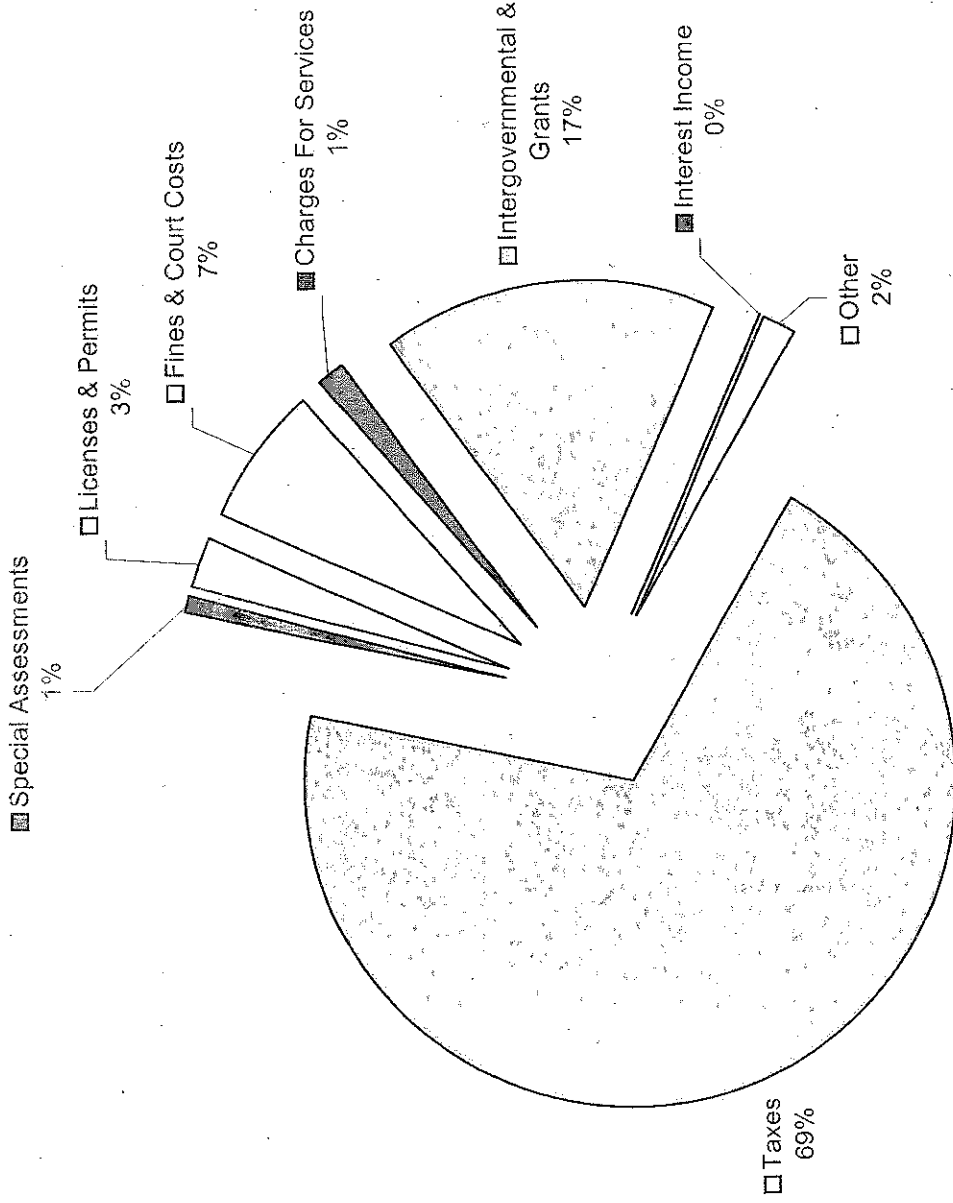
This is just a brief explanation of the budget information contained within the subsequent pages. If you have any questions, please contact Debbie Lewis or me at your convenience. We look forward to answering your questions.

1

**GENERAL FUND
SUMMARY OF REVENUES AND EXPENDITURES**

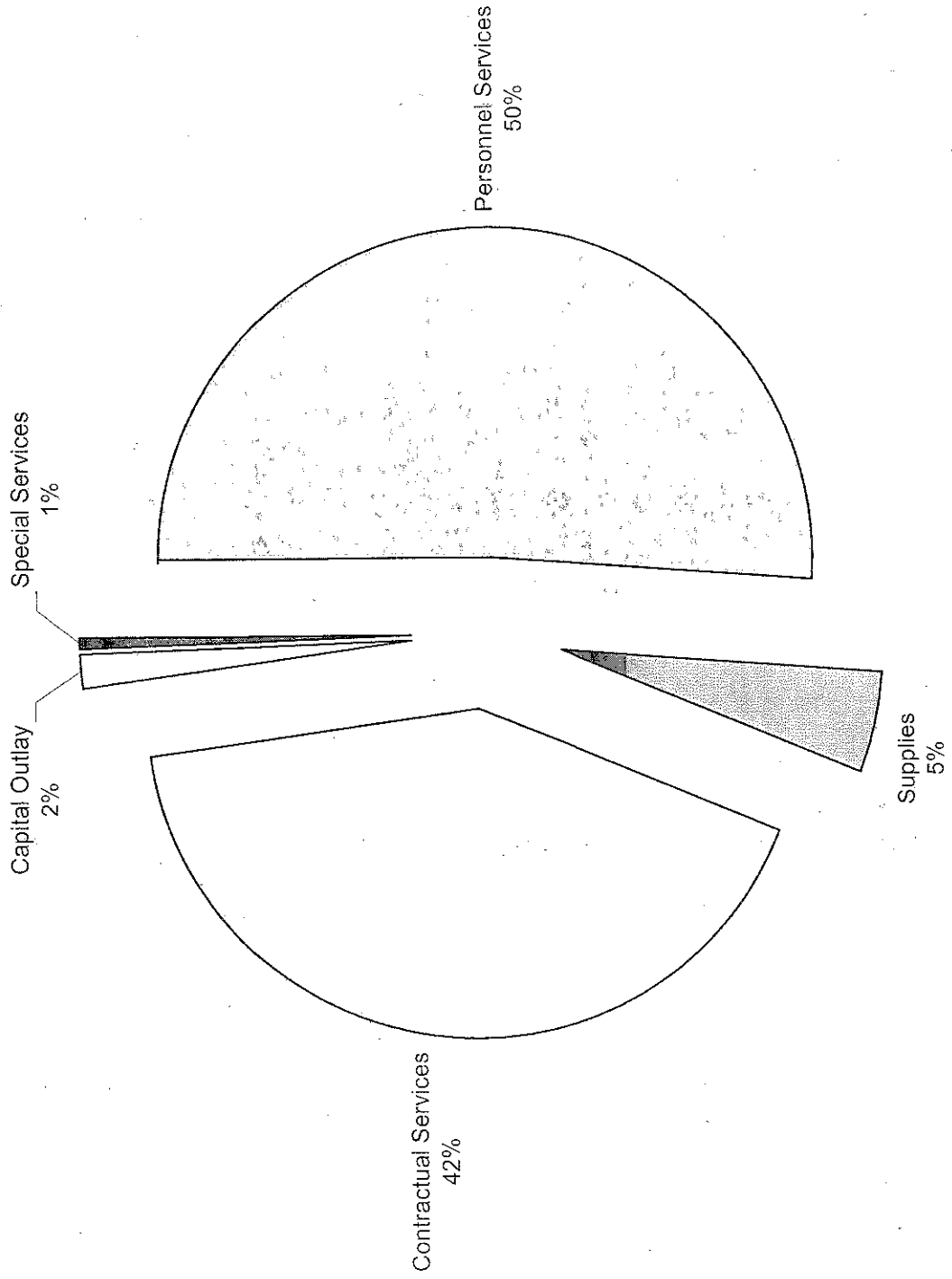
	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
BEGINNING FUND BALANCE	\$ 9,689,196	8,984,069	\$ 10,574,772	\$ 10,574,772	\$ 10,377,367
REVENUES:					
Taxes	9,616,035	10,641,491	10,102,646	10,278,595	10,833,501
Special Assessments	161,495	95,886	100,000	100,000	100,000
Licenses & Permits	453,436	407,688	424,050	411,190	421,450
Fines & Court Costs	1,123,609	1,215,771	1,150,000	1,140,000	1,061,000
Charges For Services	241,633	792,342	352,748	340,517	193,340
Intergovernmental & Grants	125,974	446,841	2,553,833	283,925	2,569,090
Interest Income	62,073	46,168	44,500	30,650	30,650
Other	339,061	265,123	291,919	255,218	246,950
TOTAL REVENUES	12,123,316	13,911,310	15,019,696	12,840,095	15,455,981
OTHER FINANCING SOURCES					
TIF Proceeds	-	-	-	-	-
Bond/Financing Proceeds	-	-	-	-	-
Capital Lease Proceeds	31,800	777,810	-	-	-
Gain/Loss-Sale of Assets	-	20,085	29,125	28,128	-
Transfers In	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES	31,800	797,895	29,125	28,128	-
TOTAL RESOURCES AVAILABLE	21,844,312	23,693,274	25,623,593	23,442,996	25,833,348
EXPENDITURES:					
Personnel Services	7,566,211	7,528,488	7,871,557	7,710,504	7,852,119
Supplies	613,631	691,823	735,067	645,455	755,425
Contractual Services	3,657,373	3,006,633	6,130,849	3,449,944	6,427,680
Capital Outlay	146,288	1,027,240	390,615	269,866	247,612
Special Services	27,306	23,003	77,336	29,551	90,245
TOTAL EXPENDITURES	12,010,809	12,277,187	15,205,424	12,105,320	15,373,080
OTHER FINANCING USES:					
Retirement of Long-Term Debt-Principal	485,783	451,263	490,990	490,990	563,802
Interest Expense-Long-Term Debt	363,651	365,051	351,169	469,319	245,018
Interest Expense-Triangle Advance Closing Program	-	-	-	-	-
Economic Development	-	-	-	-	-
Transfers Out	-	25,000	-	-	-
TOTAL OTHER FINANCING USES:	849,434	841,314	842,159	960,309	808,820
TOTAL EXPENDITURES AND OTHER USES	12,860,243	13,118,501	16,047,583	13,065,629	16,181,901
ENDING FUND BALANCE	\$ 8,984,069	\$ 10,574,772	\$ 9,576,010	\$ 10,377,367	\$ 9,651,447

General Fund Revenue Budget



- ☐ Taxes
- Special Assessments
- ☐ Licenses & Permits
- ☐ Fines & Court Costs
- Charges For Services
- ☐ Intergovernmental & Grants
- Interest Income
- ☐ Other

General Fund Expenditure Budget



- Personnel Services
- Supplies
- Contractual Services
- Capital Outlay
- Special Services

**GENERAL FUND
FUND BALANCE RECONCILIATION**

	BEGINNING BALANCE 2011	ESTIMATED CHANGE 2011	ENDING BALANCE 2011	ESTIMATED CHANGE 2012	ENDING BALANCE 2012
FUND BALANCES:					
Reserved for Debt Service	\$ 576,366	\$ -	\$ 576,366	\$ -	\$ 576,366
Reserved for Prepaid Items	471,605	-	471,605	-	471,605
Reserved for Encumbrances	1,023,946	-	1,023,946	-	1,023,946
Reserved for Strawberry Creek	104,127	-	104,127	-	104,127
Designated for Sewer Subdistrict Projects	883,724	-	883,724	-	883,724
Designated for Greenway Beautification	160,517	(2,300)	158,217	(81,700)	76,517
Designated for Pride N R City	9,066	-	9,066	-	9,066
Designated for Bus Route	-	41,000	41,000	(28,937)	12,063
Designated for Economic Development	265,962	(45,572)	220,390	(6,704)	213,686
Undesignated	7,079,460	(190,534)	6,888,926	(608,579)	6,280,347
TOTAL FUND BALANCE	\$ 10,574,773	\$ (197,406)	\$ 10,377,367	\$ (725,920)	\$ 9,651,447

**GENERAL FUND
REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
TAXES:					
Real Estate Tax	1,072,745	1,023,806	1,037,165	1,062,477	1,067,625
Sales Tax General	4,682,730	4,835,105	4,800,000	4,800,000	4,850,000
Sales Tax (Pass Through to TIF)	(218,568)	(362,723)	(408,000)	(325,000)	(350,000)
Jefferson County CIP Sales Tax	567,880	905,185	1,102,422	821,558	1,292,376
Shared Vehicle Tax & Fees	190,543	195,398	165,000	178,000	180,000
Utility Tax-Telephone	802,131	1,316,990	942,000	942,000	950,000
Utility Tax-Gas	523,302	528,845	515,000	470,500	515,000
Utility Tax-Electric	1,239,768	1,428,528	1,300,000	1,600,000	1,600,000
Shared Motor Fuel Tax	552,562	561,099	450,000	530,000	530,000
Road and Bridge Tax	169,401	177,642	172,373	172,373	172,000
Intangibles Tax	4,017	992	1,560	1,561	1,500
R.R. & Public Utility Tax	29,524	30,624	25,126	25,126	25,000
TOTAL TAXES	9,616,035	10,641,491	10,102,646	10,278,595	10,833,501
SPECIAL ASSESSMENTS	161,495	95,886	100,000	100,000	100,000
LICENSES & PERMITS:					
Liquor Licenses	23,475	24,484	25,000	42,500	45,000
Plumber Licenses	2,790	2,775	2,700	2,700	2,700
Merchant Licenses	172,014	164,240	150,000	160,000	160,000
Electrical Licenses	5,810	5,950	6,000	5,600	5,800
Peddler Licenses	70	105	150	100	100
Drainlayer Licenses	1,690	1,580	1,500	1,600	1,600
Mechanical Licenses	-	-	1,000	2,000	2,000
Vending Machine Licenses	9,540	9,905	10,000	8,140	8,500
Building Permits	138,705	116,422	150,000	120,000	120,000
Electrical Permits	14,081	4,660	5,000	4,500	4,500
Plumbing Permits	6,951	556	1,000	800	1,000
Drainlayer Permits	4,442	4,136	2,000	1,500	1,500
Conditional Use Permits	3,600	2,400	2,000	3,500	3,500
Existing Structure Inspections	44,423	46,225	45,000	38,000	45,000
Animal Licenses	24,540	22,500	21,000	18,000	18,000
R-O-W Permits	660	1,550	1,500	2,000	2,000
Miscellaneous Permits	645	200	200	250	250
TOTAL LICENSES & PERMITS	453,436	407,688	424,050	411,190	421,450
FINES & COURT COSTS:					
Court Fines	865,315	808,539	800,000	775,000	800,000
Court Fines-Cameras *	123,145	240,096	200,000	220,000	121,000
Court Costs	135,149	167,136	150,000	145,000	140,000
TOTAL FINES & COURT COSTS	1,123,609	1,215,771	1,150,000	1,140,000	1,061,000
CHARGES FOR SERVICES:					
Cable T.V. Franchise Fees	161,590	115,194	100,000	100,000	100,000
Sidewalk - Code Enforcement	154	-	-	-	-
Solid Waste-Collection Fees	-	528,900	192,128	192,125	-
Solid Waste-Penalties	-	10,473	4,000	3,800	-
Returned Check Fees	1,925	1,960	1,750	1,750	1,750
False Alarm Penalties	-	-	-	-	-
Collection Fees	7,631	402	50	52	50
Convenience Fees	248	788	700	900	900
Park Facility Rental	13,023	13,855	12,000	7,000	7,500
Park & Pool Admissions	2,363	-	-	-	-
Park Concessions	1,295	238	-	500	500
Park Programs	26,652	61,631	38,290	28,000	29,000
Trivia Night	1,663	-	1,500	1,170	1,500
Building Appeals Board	-	-	-	-	-
Board of Adjustment	1,600	800	1,200	3,000	3,000
Subdivision Reviews	200	300	500	100	200
Planned Residential Development Approval	80	240	500	-	400

**GENERAL FUND
REVENUES**

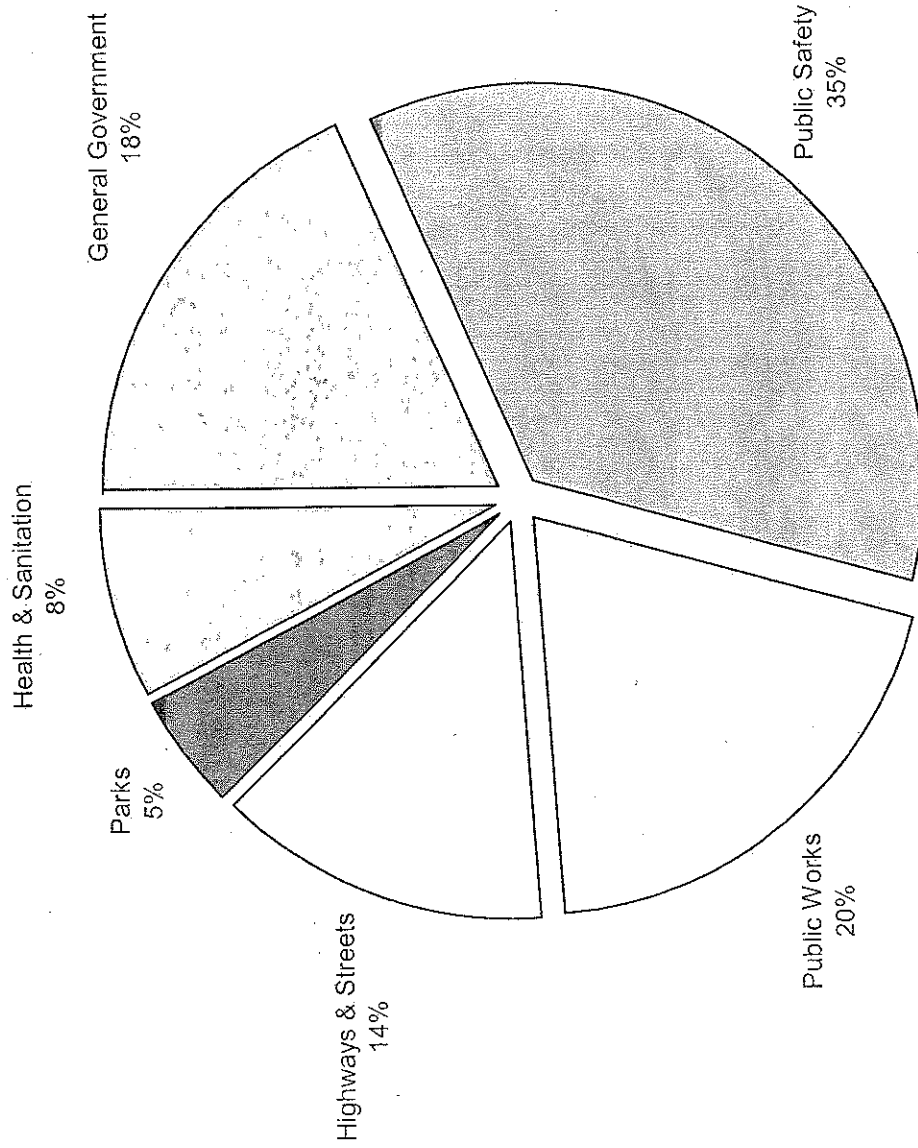
	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Display Review Fee	120	-	-	-	-
Preliminary Plat Approval	1,400	730	500	250	500
Commercial Site Plan	5,883	4,960	5,500	10,000	10,000
Improvement/Grading Plan Review	40	34,014	(23,110)	(20,770)	25,000
Zoning/Rezoning Approval	-	1,600	2,000	-	800
Boundary Adjustment Approval	300	700	500	400	500
Code Enforcement - Weed Cutting	4,000	5,824	4,500	4,000	4,000
Police Reports	11,226	9,513	10,000	8,000	7,500
Filing Fees	240	220	240	240	240
TOTAL CHARGES FOR SERVICES	241,633	792,342	352,748	340,517	193,340
INTERGOVERNMENTAL & GRANTS:					
FMA Buyout Funds	(3,000)	-	-	-	-
CBDG Funds - Streetscape	-	-	74,558	30	74,528
FEMA-March 2008 Storm	-	-	-	-	-
STP Funds (Astraway/141/MoState)	-	113,071	1,813,516	101,845	1,948,742
Highway Safety	25,009	39,951	26,000	25,000	25,000
Department of Justice Grants	2,788	77,106	59,000	28,000	25,000
FBI Task Force	-	4,248	7,500	6,500	7,500
Fox C-6 SRO Program	40,677	41,989	-	-	25,000
Solid Waste Recycling Grant	85,000	-	-	30,000	-
Underage Task Force	-	2,817	-	-	-
MoDOT (Astraway/141)	-	17,659	300,000	(17,659)	150,000
TDD Contribution for Astraway Projects	-	-	273,259	110,209	313,320
Church Rd THF/TDD	(24,500)	-	-	-	-
Ozark Bridge HUD	-	150,000	-	-	-
TOTAL INTERGOVERNMENTAL & GRANTS	125,974	446,841	2,553,833	283,925	2,569,090
INTEREST INCOME:					
Interest Income-Investments	29,042	19,068	20,500	20,500	20,500
Interest Income-NIDs	13,341	9,039	6,000	5,000	5,000
Interest Income-Subdistricts	12,510	15,571	15,000	5,000	5,000
Interest Income-Miscellaneous	7,180	2,490	3,000	150	150
TOTAL INTEREST INCOME	62,073	46,168	44,500	30,650	30,650
OTHER:					
Arnold Days Revenue	-	-	75	-	-
July 4th Celebration	-	525	-	-	-
DARE Program	-	-	1,750	-	-
Wage Reimbursement-Public Safety	195	-	-	-	-
Wage Reimbursement-Public Works	589	223	-	-	-
Lien Fee Reimbursement	2,160	2,984	3,000	2,500	2,500
Rental Income	100	1,100	-	-	-
Leased Property	8,850	9,000	9,000	9,000	9,000
Sale of Copies	1,031	212	400	1,500	400
Animal Shelter	8,305	7,220	7,000	5,000	5,000
Police Training	22,526	27,866	26,000	24,000	24,000
Recoupment Fund (DWI)	7,466	8,273	6,000	7,500	7,500
Court Education Fund	11,261	14,184	13,000	13,000	13,000
Jail Phone	109	241	250	250	250
Vending Commissions	-	-	200	600	600
Insurance Proceeds	5,345	3,767	6,444	9,000	3,000
TIF/TDD/CID Collection Fee	18,571	10,627	-	-	-
Donations	-	-	600	600	600
Donations-Pound	-685	810	500	250	250
Donations-Police	-	1,300	100	-	-
Donations-Park	7,330	6,686	3,000	100	100
Donations-Dog Park	2,867	1,325	600	750	750
Donations-Ambassador Program	-	-	-	168	1,000

**GENERAL FUND
REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Cash Over/Short	97	(47)	-	-	-
Mayor's Youth Advisory	1,250	1,750	-	-	-
Miscellaneous	30,324	(6,923)	40,000	7,000	5,000
Administration Fee-Sewer Fund	138,000	138,000	138,000	138,000	138,000
Administration Fee-Storm Water Fund	36,000	36,000	36,000	36,000	36,000
Administration Fee-Recreation Center Fund	36,000	-	-	-	-
TOTAL OTHER	339,061	265,123	291,919	255,218	246,950
OTHER FINANCING SOURCES:					
TIF Proceeds	-	-	-	-	-
Bond/Financing Proceeds	-	-	-	-	-
Capital Lease Proceeds	31,800	777,810	-	-	-
Gain/Loss-Sale of Assets	-	20,085	29,125	28,128	-
Transfer In (Out) - Recreation Center	-	(25,000)	-	-	-
TOTAL OTHER FINANCING SOURCES	31,800	772,895	29,125	28,128	-
TOTAL REVENUE & OTHER FINANCING SOU	12,155,116	14,684,205	15,048,821	12,868,223	15,455,981

* ATS revenues are used to fund safety purchases.

General Fund Expenditures by Function



- General Government
- Public Safety
- Public Works
- Highways & Streets
- Parks
- Health & Sanitation

**GENERAL FUND
SCHEDULE OF EXPENDITURES BY DEPARTMENT**

		ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012	% OF Total
105	General and Administrative	\$ 1,107,045	\$ 1,358,059	\$ 1,339,021	\$ 1,128,846	\$ 1,176,914	7.66%
110	Mayor and Council	105,042	110,168	115,686	112,674	117,008	0.76%
120	Municipal Court	175,816	184,413	193,667	181,290	198,668	1.29%
130	Administrator	305,618	305,423	289,757	283,957	292,889	1.91%
140	Treasurer	46,249	44,042	46,849	46,729	54,041	0.35%
150	Finance	259,245	281,808	375,450	374,348	301,528	1.96%
160	City Clerk	174,152	225,205	172,075	168,706	199,086	1.30%
180	Attorney	236,174	146,177	177,900	199,900	184,000	1.20%
190	Elections	5,957	8,148	5,626	5,810	7,500	0.05%
191	Planning	182,081	142,554	348,518	259,679	300,939	1.96%
210	Police	4,673,486	5,329,451	4,753,753	4,635,436	4,671,440	30.39%
220	Police Board	364	607	3,568	3,500	1,000	0.01%
230	Dispatch	540,709	497,216	513,383	505,810	477,110	3.10%
240	Building	340,488	329,163	307,253	310,759	326,931	2.13%
310	Public Works	1,058,650	363,051	3,120,986	560,722	2,866,915	18.65%
315	Fleet	154,341	166,330	168,094	168,307	172,645	1.12%
320	Street	1,002,951	1,210,324	1,517,031	1,438,192	2,098,593	13.65%
330	Park and Recreation	485,418	520,140	603,820	557,792	736,578	4.79%
410	Health	59,105	57,350	64,419	60,912	72,415	0.47%
420	Animal Control	120,972	122,327	137,960	129,546	151,942	0.99%
450	Vector	1,428	6,691	24,270	13,817	15,020	0.10%
460	Solid Waste	975,516	868,540	926,338	958,588	949,917	6.18%
	TOTAL EXPENDITURES	12,010,809	12,277,187	15,205,424	12,105,320	15,373,080	100.00%

**GENERAL FUND
OTHER FINANCING USES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
RETIREMENT OF LONG-TERM DEBT PRINCIPAL:					
Principal - UMB Police Cars & Street Equipment	\$ 138,067	\$ 35,340	\$ -	\$ -	\$ -
Principal - UMB Police Cars & Street Equipment	18,827	4,815	-	-	-
Principal - UMB Dispatch, Vehicle, & Misc Equipment	21,077	-	-	-	-
Principal - UMB Dispatch, Vehicle, & Misc Equipment	1,844	-	-	-	-
Principal - UMB Dispatch, Vehicle, & Misc Equipment	29,771	-	-	-	-
Principal - Warning Sirens, Dump Truck	55,816	58,192	60,628	60,628	31,245
Principal - Police Motorcycles	5,381	6,168	6,039	6,039	6,560
Principal - Police Vehicles	-	99,742	155,246	155,246	160,719
Principal - Dictaphone System	-	5,659	8,763	8,763	9,071
Principal - Dump Truck	-	16,348	25,314	25,314	26,207
Principal - Bonds Series 2007B	215,000	225,000	235,000	235,000	-
Principal - Bonds Series 2010	-	-	-	-	330,000
TOTAL RETIREMENT OF L-T DEBT PRINCIPAL:	485,783	451,263	490,990	490,990	563,802
INTEREST EXPENSE					
Interest - UMB Police Cars & Street Equipment	5,541	328	-	-	-
Interest - UMB Police Cars & Street Equipment	-	45	-	-	-
Interest - UMB Dispatch, Vehicle, & Misc Equipment	276	-	-	-	-
Interest - Warning Sirens, Dump Truck	7,472	5,099	2,661	2,661	399
Interest - Police Motorcycles	972	1,055	701	701	451
Interest - Police Vehicles	-	13,676	15,759	15,759	10,285
Interest - Dictaphone System	-	776	889	889	581
Interest - Dump Truck	-	2,241	2,570	2,570	1,677
Bond Expense	662	2,707	964	964	2,500
Interest - Bonds Series 2007B	348,728	339,125	327,625	327,625	-
Interest - Bonds Series 2010	-	-	-	118,150	229,126
Interest - Triangle Advance Closing Program	-	-	-	-	-
Interest - Triangle & Crossroads Line of Credit	-	-	-	-	-
TOTAL INTEREST EXPENSE	363,651	365,051	351,169	469,319	245,018
TRANSFERS OUT:					
Transfer Out to Recreation Center Fund	-	25,000	-	-	-
Transfer Out to Stormwater Fund	-	-	-	-	-
TOTAL TRANSFERS OUT:	-	25,000	-	-	-
TOTAL OTHER FINANCING USES:	\$ 849,434	\$ 841,314	\$ 842,159	\$ 960,309	\$ 808,820

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 97,479	\$ 115,372	\$ 174,940	\$ 172,433	\$ 169,148
Supplies	56,170	64,240	77,673	77,500	85,885
Contractual Services	819,582	821,419	875,864	815,070	811,636
Capital Outlay	106,508	334,025	133,208	34,292	20,000
Special Services	27,306	23,003	77,336	29,551	90,245
TOTAL DEPARTMENT BUDGET	<u><u>\$ 1,107,045</u></u>	<u><u>\$ 1,358,059</u></u>	<u><u>\$ 1,339,021</u></u>	<u><u>\$ 1,128,846</u></u>	<u><u>\$ 1,176,914</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
IT Tech	51	1.000	1.000	1.000	1.000	1.000
Maintenance Worker	20	-	-	-	-	1.250
Custodian	105D	1.125	1.125	1.125	1.500	0.120
		<u><u>2.125</u></u>	<u><u>2.125</u></u>	<u><u>2.125</u></u>	<u><u>2.500</u></u>	<u><u>2.370</u></u>

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41410-Performance Wages	-	-	-	-	27,544
See Separate Salary Schedule					
41501-Salaries & Wages	69,341	71,765	88,440	88,440	63,364
See Separate Salary Schedule					
41505-Overtime	-	-	500	-	-
41515-Safety Incentive	-	60	120	60	60
42110-FICA	5,286	5,477	6,804	6,770	6,959
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	8,553	8,460	12,075	10,162	10,775
Full-time Salaries + Overtime x Contribution Rate (Christopher)					
42210-Health & Life Insurance	13,299	27,842	20,258	20,258	15,153
1 Emp & Family Life Insurance	14,987 166				
42220-Short Term Disability	-	-	280	280	294
F-T Salaries x S-T Dis Rate					
43270-Temporary Personnel	1,000	-	-	-	-
46540-Unemployment Insurance	-	1,768	46,463	46,463	45,000

GENERAL FUND
GENERAL AND ADMINISTRATIVE

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
TOTAL PERSONNEL SERVICES	<u>97,479</u>	<u>115,372</u>	<u>174,940</u>	<u>172,433</u>	<u>169,148</u>

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45160-Janitorial	12,455	13,053	13,000	13,000	13,000
45190-Other	549	802	500	500	500
45210-Printing	9,302	3,993	9,000	9,000	9,000
*Newsletter					
*Envelopes					
*Check Stock					
*Letterhead					
45220-Postage	13,078	15,320	11,000	11,000	15,000
45230-Copiers & Supplies	2,713	2,647	2,500	2,500	2,500
*Lease/maintenance for 1 machine					
*Supplies					
45250-Expendable Equipment	6,783	15,703	26,673	26,500	30,885
Monitors, Laptop & PC replacements					
ELO Touchscreen Monitor					
Accessories, Office 2007					
45290-General Office	11,289	12,721	15,000	15,000	15,000
TOTAL SUPPLIES	<u>56,170</u>	<u>64,240</u>	<u>77,673</u>	<u>77,500</u>	<u>85,885</u>

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43120-Engineering	35,732	-	-	-	-
43130-Financial	-	-	-	-	-
43133-Bank Analysis Serv	5,251	10,770	8,000	8,100	8,200
43135-Credit Card	5,896	6,014	5,250	6,000	6,000
43140-Medical	8,662	9,059	8,000	7,000	7,000
43170-Website	1,056	1,216	2,250	2,355	3,100
*Monthly maintenance	1,150				
*Video Hosting Service	600				
43240-Data Processing	25,761	63,601	67,616	70,000	80,400
Sungard ASP Hosting					
Microsoft Tech Support					
Tech Electronics Phone Support					
eGov Implementation					
43290-Miscellaneous Services	9,644	3,528	3,000	3,250	3,500
44110-Travel & Lodging	-	144	150	150	500

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44130-Mileage	325	1,026	1,155	800	800
44140-Seminars	5,399	1,583	5,251	2,500	5,251
Sungard training 2days UMSL Chancellor's Certificate Training					
44150-Memberships	15,492	22,137	23,200	25,000	25,200
*EDC *SEMO.net membership					
45010-Advertising	760	60	500	1,000	500
*Human Resources advertising					
46110-Telephone	43,414	48,299	40,000	48,000	48,000
46130-Long Distance	855	1,472	1,500	1,500	1,750
46140-Cellular	1,183	1,425	900	1,500	1,500
46210-Electric	36,947	36,270	30,000	31,000	33,000
46220-Gas	14,207	12,336	12,000	10,500	10,500

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46230-Water	1,348	1,120	2,200	2,000	2,000
46240-Sewer	3,809	4,357	3,750	3,000	3,000
46410-Building Maintenance	70,812	31,030	70,000	70,000	70,000
Repair front doors/handicap accessible Repair outdoor signage Flooring replaced on PD side					
46420-Equipment Maintenance	12,633	5,596	21,500	500	5,000
Server Hardware Maintenance					
46520-General Insurance	520,398	560,378	569,642	520,915	496,435
*MIRMA premium					
TOTAL CONTRACTUAL SERVICES	<u>819,582</u>	<u>821,419</u>	<u>875,864</u>	<u>815,070</u>	<u>811,636</u>

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45113-TIF Project	1,241	-	-	-	-
49110-NID Projects	76,115	334,025	110,000	11,084	-
49120-Sewer Subdistricts	725	-	-	-	-
49130-Land and Buildings	-	-	100	100	-
49131-Building Remodel	-	-	23,108	23,108	-
49140-Office Equipment Scanning Solution Software	28,428	-	-	-	20,000
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>106,508</u>	<u>334,025</u>	<u>133,208</u>	<u>34,292</u>	<u>20,000</u>

**GENERAL FUND
GENERAL AND ADMINISTRATIVE**

SPECIAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43310-Utility Tax Rebates	2,142	1,667	2,000	1,484	2,000
43330-Trash Fee Rebate	23,016	21,336	21,336	-	21,336
43350-Highway 55 Beautification	1,147	-	25,000	28	24,972
Southbound interchange at Hwy 141 *To be charged against Reserve for Greenway					
43355-Ambassador Program	-	-	-	168	1,000
43360-Façade Improvement Program	1,000	-	2,000	872	2,000
*To be charged against Reserve for Economic Development					
43390-Jeffco Express Route	-	-	27,000	26,999	28,937
43391-Farmers Market	-	-	-	-	10,000
*To be charged against Reserve for Economic Development					
TOTAL SPECIAL SERVICES	<u>27,306</u>	<u>23,003</u>	<u>77,336</u>	<u>29,551</u>	<u>90,245</u>

**GENERAL FUND
MAYOR AND COUNCIL**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 94,998	\$ 96,985	\$ 102,846	\$ 102,846	\$ 104,808
Supplies	1,524	6,477	800	-	800
Contractual Services	8,520	6,707	12,040	9,828	11,400
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 105,042</u>	<u>\$ 110,168</u>	<u>\$ 115,686</u>	<u>\$ 112,674</u>	<u>\$ 117,008</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Mayor	N/A	1.00	1.00	1.00	1.00	1.00
Councilmembers	N/A	8.00	8.00	8.00	8.00	8.00
		<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>

**GENERAL FUND
MAYOR AND COUNCIL**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	75,018	76,826	78,102	78,102	78,946
42110-FICA	5,604	5,459	5,975	5,975	6,039
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	8,640	8,924	12,965	12,965	13,894
Mayor Councilmembers					
42210-Health & Life Insurance	5,736	5,775	5,804	5,804	5,928
Health Insurance	5,168				
Life Insurance	760				
TOTAL PERSONNEL SERVICES	<u>94,998</u>	<u>96,985</u>	<u>102,846</u>	<u>102,846</u>	<u>104,808</u>

GENERAL FUND
MAYOR AND COUNCIL

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45210-Printing	221	262	300	-	300
45250-Expendable Equipment	1,303	6,215	500	-	500
TOTAL SUPPLIES	<u>1,524</u>	<u>6,477</u>	<u>800</u>	<u>-</u>	<u>800</u>

**GENERAL FUND
MAYOR AND COUNCIL**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43130-Financial	2,578	1,341	1,350	-	-
43170-Website	-	-	250	-	-
44110-Travel & Lodging	2,334	1,178	2,000	2,000	2,500
44130-Mileage	1,048	551	600	401	600
44140-Seminars	1,283	736	2,100	2,127	2,500
44170-Special Events	950	1,501	2,000	1,500	2,000
*Employee recognition *Volunteer banquet *Other					
46140-Cellular	327	1,400	3,740	3,800	3,800
1 phone 10 iPad base data plans					
TOTAL CONTRACTUAL SERVICES	<u>8,520</u>	<u>6,707</u>	<u>12,040</u>	<u>9,828</u>	<u>11,400</u>

GENERAL FUND
MAYOR AND COUNCIL

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CAPITAL OUTLAY					
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
MUNICIPAL COURT**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 117,209	\$ 123,234	\$ 124,442	\$ 119,762	\$ 130,563
Supplies	7,896	10,471	8,650	8,738	8,750
Contractual Services	50,712	50,709	60,575	52,790	59,355
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 175,816</u>	<u>\$ 184,413</u>	<u>\$ 193,667</u>	<u>\$ 181,290</u>	<u>\$ 198,668</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Court Clerk	26	1.00	1.00	1.00	1.00	1.00
Deputy Court Clerk	24	-	-	1.00	1.00	1.00
Deputy Clerk	22	1.00	1.00	-	-	-
		<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>

**GENERAL FUND
MUNICIPAL COURT**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	67,951	69,085	68,441	68,441	72,167
See Separate Salary Schedule					
41505-Overtime	5,992	6,225	7,500	3,750	7,500
41515-Safety Incentive	-	128	120	120	120
42110-FICA	5,524	5,620	5,819	5,532	6,104
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	11,119	11,704	12,626	11,984	14,021
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	26,356	30,146	29,607	29,607	30,305
2 Emp & Family	29,974				
Life Insurance	331				
42220-Short Term Disability	266	327	329	329	346
F-T-Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>117,209</u>	<u>123,234</u>	<u>124,442</u>	<u>119,762</u>	<u>130,563</u>

GENERAL FUND
MUNICIPAL COURT

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45210-Printing	5,519	7,449	6,000	6,000	6,000
45220-Postage	1,997	2,633	2,400	2,500	2,500
45250-Expendable Equipment	380	389	250	238	250
TOTAL SUPPLIES	<u>7,896</u>	<u>10,471</u>	<u>8,650</u>	<u>8,738</u>	<u>8,750</u>

**GENERAL FUND
MUNICIPAL COURT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43133-Bank Service Fees	172	-	-	-	-
43135-Credit Card Services	2,415	(70)	6,000	-	-
43140-Medical	-	-	5,000	2,700	5,000
43180-Municipal Judge	20,400	20,400	20,400	20,400	24,000
43240-Data Processing	23,942	26,356	24,800	24,800	25,000
*REJIS software					
*Regis ATS interface					
43290-Miscellaneous Services	-	45	-	-	-
44110-Travel & Lodging	1,722	1,775	2,000	2,450	2,500
44130-Mileage	842	779	800	1,150	1,200
44140-Seminars	745	844	850	900	1,000
44150-Memberships	235	235	300	380	380

GENERAL FUND
MUNICIPAL COURT

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44160-Education	-	-	25	10	25

GENERAL FUND
MUNICIPAL COURT

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46430-Office Equipment Maintenance	240	345	400	-	250
TOTAL CONTRACTUAL SERVICES	<u>50,712</u>	<u>50,709</u>	<u>60,575</u>	<u>52,790</u>	<u>59,355</u>

GENERAL FUND
MUNICIPAL COURT

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
ADMINISTRATOR**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 296,676	\$ 299,852	\$ 280,382	\$ 279,537	\$ 284,389
Supplies	1,034	1,481	2,400	150	2,000
Contractual Services	7,908	4,091	6,975	4,270	6,500
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 305,618</u></u>	<u><u>\$ 305,423</u></u>	<u><u>\$ 289,757</u></u>	<u><u>\$ 283,957</u></u>	<u><u>\$ 292,889</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
City Administrator	N/A	1.00	1.00	1.00	1.00	1.00
Director of Administration	59	1.00	1.00	1.00	0.875	0.875
Special Events Coordinator	29	0.30	0.30	-	-	-
Secretary	24	1.00	1.00	1.00	1.00	1.00
		<u><u>3.30</u></u>	<u><u>3.30</u></u>	<u><u>3.00</u></u>	<u><u>2.875</u></u>	<u><u>2.88</u></u>

**GENERAL FUND
ADMINISTRATOR**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41501-Salaries & Wages	203,168	200,571	184,950	184,950	186,831
See Separate Salary Schedule					
41505-Overtime	184	-	-	-	-
41515-Safety Incentive	-	138	120	113	113
41520-Vehicle Allowance	3,900	7,200	7,200	7,200	7,200
41523-Phone Allowance	1,440	1,480	1,680	1,680	1,680
42110-FICA	15,915	15,924	14,837	14,837	14,981
Salaries + Overtime + C.A. Benefits x 7.65%					
42130-Pension-LAGERS	31,551	29,426	32,196	30,702	32,882
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	35,237	39,258	34,797	34,797	35,639
2 Emp & Family	29,974				
1 Employee	5,168				
Life Insurance	497				
42215-Dental & Vision Insurance	1,850	2,087	1,819	1,819	1,623
City Administrator-dental	1,300				
City Administrator-vision	323				

**GENERAL FUND
ADMINISTRATOR**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
42220-Short Term Disability	975	1,165	1,058	888	888
F-T Salaries x S-T Dis Rate City Administrator-LTD	888				
<i>42240</i> 43240-ICMA	970	993	-	942	942
City Administrator					
42250-ER Rec Ctr Membership	217	225	225	225	225
City Administrator					
43255-ER Golf Membership	1,269	1,385	1,500	1,385	1,385
City Administrator					
TOTAL PERSONNEL SERVICES	<u>296,676</u>	<u>299,852</u>	<u>280,382</u>	<u>279,537</u>	<u>284,389</u>

GENERAL FUND
ADMINISTRATOR

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45190-Other	23	-	-	150	-
45210-Printing	120	-	550	-	500
45220-Postage	-	-	100	-	-
45250-Expendable Equipment	271	1,481	1,750	-	1,500
45310-Gas & Oil	620	-	-	-	-
TOTAL SUPPLIES	<u>1,034</u>	<u>1,481</u>	<u>2,400</u>	<u>150</u>	<u>2,000</u>

**GENERAL FUND
ADMINISTRATOR**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43240-Data Processing	-	-	1,025	-	-
44110-Travel & Lodging	1,704	1,556	2,800	1,554	2,500
44130-Mileage	392	172	350	100	250
*Director of Admin					
44140-Seminars	1,706	511	1,350	1,268	1,350
44150-Memberships	1,526	1,404	1,200	1,255	1,300
*ICMA membership					
45010-Advertising	-	271	-	-	250
45240-Subscriptions	76	77	-	93	100
45320-Vehicle Maintenance	551	-	-	-	-

GENERAL FUND
ADMINISTRATOR

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45431-Vehicle Lease Payments	1,953	-	-	-	-
46140-Cellular Phone	-	100	-	-	500
46430-Office Equipment Maintenance	-	-	250	-	250
TOTAL CONTRACTUAL SERVICES	<u>7,908</u>	<u>4,091</u>	<u>6,975</u>	<u>4,270</u>	<u>6,500</u>

GENERAL FUND
ADMINISTRATOR

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

**GENERAL FUND
TREASURER**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 2,844	\$ 2,883	\$ 2,944	\$ 2,944	\$ 2,941
Supplies	-	4	-	-	-
Contractual Services	43,405	41,155	43,905	43,785	51,100
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 46,249</u>	<u>\$ 44,042</u>	<u>\$ 46,849</u>	<u>\$ 46,729</u>	<u>\$ 54,041</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
City Treasurer	N/A	1.00	1.00	1.00	1.00	1.00
		<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

GENERAL FUND
TREASURER

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	2,559	2,593	2,649	2,649	2,649
41505-Overtime	-	-	-	-	-
42110-FICA	196	198	203	203	203
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	-	-	-	-	-
42210-Health & Life Insurance	89	92	92	92	89
1 x Life Ins Rate x 12 Mo	89				
42220-Short Term Disability	-	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>2,844</u>	<u>2,883</u>	<u>2,944</u>	<u>2,944</u>	<u>2,941</u>

GENERAL FUND
TREASURER

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45020-Specialty	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45250-Expendable Equipment	-	4	-	-	-
45290-General Office	-	-	-	-	-
TOTAL SUPPLIES	<u>-</u>	<u>4</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
TREASURER**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43130-Financial Services	18,765	16,310	17,105	17,105	24,170
Annual External Financial Audit	23,720				
GFOA CAFR Program Fee	450				
43290-Miscellaneous Services	23,279	23,794	25,500	25,500	25,500
1.5% Tax A/C Service Fee					
Tax A/C Special Assessment					
44140-Seminars	-	200	-	-	-
45010-Advertising	768	221	250	250	500
*Publish annual and semi-annual financial statements					
*Tax Levy					
46140-Cellular	-	-	300	300	300
1 iPad base data plan					
46510-Honesty Bond	593	630	750	630	630
TOTAL CONTRACTUAL SERVICES	<u>43,405</u>	<u>41,155</u>	<u>43,905</u>	<u>43,785</u>	<u>51,100</u>

GENERAL FUND
TREASURER

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
FINANCE**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 255,282	\$ 269,204	\$ 286,316	\$ 285,655	\$ 292,853
Supplies	111	401	700	504	700
Contractual Services	3,852	12,203	88,434	88,189	7,975
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	\$ 259,245	\$ 281,808	\$ 375,450	\$ 374,348	\$ 301,528

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Finance Director	59	1.00	1.00	1.00	1.00	1.00
Accountant II	40	0.00	0.00	0.50	0.50	1.00
Staff Accountant	37	1.00	1.00	0.50	0.50	-
Payroll Clerk	25	0.88	0.88	1.00	1.00	1.00
Accounts Payable Clerk	25	1.00	1.00	1.00	1.00	1.00
		<u>3.88</u>	<u>3.88</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

**GENERAL FUND
FINANCE**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	173,298	179,305	189,054	189,054	191,821
See Separate Salary Schedule					
41505-Overtime	219	305	500	-	500
41515-Safety Incentive	173	173	240	240	240
42110-FICA	12,492	12,881	14,519	14,481	14,731
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	25,335	27,731	31,506	31,383	33,849
Full-time Salaries +Overtime x Contribution Rate					
42210-Health & Life Insurance	43,133	47,939	49,590	49,590	50,792
3 Emp & Fam	44,961				
1 Employee	5,168				
Life Insurance	662				
42220-Short Term Disability	632	870	907	907	921
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>255,282</u>	<u>269,204</u>	<u>286,316</u>	<u>285,655</u>	<u>292,853</u>

**GENERAL FUND
FINANCE**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45210-Printing	111	401	300	204	300
Business Cards CAFR					
45250-Expendable Equipment	-	-	200	100	200
45290-General Office	-	-	200	200	200
TOTAL SUPPLIES	<u>111</u>	<u>401</u>	<u>700</u>	<u>504</u>	<u>700</u>

**GENERAL FUND
FINANCE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43285-Administrative Costs	-	901	77,584	77,584	-
43130-Financial	-	5,976	4,500	4,500	-
Actuarial Study for GASB45					
43290-Miscellaneous Services	407	444	500	425	460
Monthly sales tax reports diskettes	420				
Missouri-DOR processing fees	40				
44110-Travel & Lodging	313	858	1,000	1,000	1,500
MIRMA Conference					
GFOA Spring Conference					
44130-Mileage	247	578	800	800	900
44140-Seminars	1,050	1,689	2,100	2,100	3,000
Monthly MoGFOA meetings					
Annual GAAP Update Teleconference (4 hours)					
MSCPA Governmental Conference (9 hours)					
MIRMA Conference					
Other CPE Workshops (27 hours) & staff training					
44150-Memberships	780	985	1,000	1,000	1,000
*MSCPA					
*AICPA					
*GFOA					
*MoGFOA					
44160-Education	154	-	-	-	-

**GENERAL FUND
FINANCE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45010-Advertising	308	21	50	-	150
Audit & Actuarial RFPs					
45240-Subscriptions	-	122	150	150	315
*GASB publications	215				
*GFOA publications	100				
46510-Honesty Bond	593	630	750	630	650
TOTAL CONTRACTUAL SERVICES	<u>3,852</u>	<u>12,203</u>	<u>88,434</u>	<u>88,189</u>	<u>7,975</u>

GENERAL FUND
FINANCE

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
CITY CLERK**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 163,328	\$ 213,429	\$ 158,475	\$ 154,755	\$ 169,036
Supplies	5,190	5,373	5,800	4,150	9,900
Contractual Services	5,634	6,403	7,800	9,801	20,150
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 174,152</u>	<u>\$ 225,205</u>	<u>\$ 172,075</u>	<u>\$ 168,706</u>	<u>\$ 199,086</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Clerk/Collector	38	1.00	1.00	1.00	1.00	1.00
Deputy Clerk	23	2.00	2.00	2.00	2.00	2.00
		<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>

**GENERAL FUND
CITY CLERK**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	107,833	141,689	108,180	108,180	115,208
See Separate Salary Schedule					
41505-Overtime	45	6	500	250	500
*Occasional meeting *Billings					
41515-Safety Incentive	240	240	150	120	180
42110-FICA	8,145	10,746	8,326	8,304	8,865
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	17,925	21,970	18,066	17,999	20,365
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	28,686	37,462	22,734	19,382	23,365
1 Employee & Family	12,532				
2 Employee	10,336				
Life Insurance	497				
42220-Short Term Disability	454	531	519	519	553
F-T Salaries x S-T Dis Rate					
43270-Temporary Personnel	-	785	-	-	-
TOTAL PERSONNEL SERVICES	<u>163,328</u>	<u>213,429</u>	<u>158,475</u>	<u>154,755</u>	<u>169,036</u>

GENERAL FUND
CITY CLERK

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45210-Printing	40	-	100	-	100
45220-Postage	1,893	2,006	2,000	1,000	1,500
45230-Copiers & Supplies	2,713	2,647	3,000	3,000	3,000
*1 machine					
*Supplies					
45250-Expendable Equipment	479	560	500	100	100
45270-Microfilm Supplies	-	-			5,000
45290-General Office	65	159	200	50	200
TOTAL SUPPLIES	<u>5,190</u>	<u>5,373</u>	<u>5,800</u>	<u>4,150</u>	<u>9,900</u>

**GENERAL FUND
CITY CLERK**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43110-Legal Services	2,232	3,192	3,000	4,500	13,500
*Lien filings (to be matched with corresponding revenue) Code review by Muni code					
44110-Travel & Lodging	690	447	1,000	1,000	1,700
MML MOCCFOA					
44130-Mileage	778	995	1,100	1,200	1,500
44140-Seminars	703	508	1,650	1,700	2,500
MML MOCCFOA					
44150-Memberships	40	35	300	282	150
45010-Advertising	-	108	-	-	50
45240-Subscriptions	467	489	-	489	-
46430- Office Equipment Maintenance	130	-	-	-	100
46510-Honesty Bond	593	630	750	630	650
TOTAL CONTRACTUAL SERVICES	<u>5,634</u>	<u>6,403</u>	<u>7,800</u>	<u>9,801</u>	<u>20,150</u>

GENERAL FUND
CITY CLERK

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CAPITAL OUTLAY					
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	-	-	-	-	-

**GENERAL FUND
ATTORNEY**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	236,174	146,177	177,900	199,900	184,000
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 236,174</u></u>	<u><u>\$ 146,177</u></u>	<u><u>\$ 177,900</u></u>	<u><u>\$ 199,900</u></u>	<u><u>\$ 184,000</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

GENERAL FUND
ATTORNEY

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	-	-	-	-	-
41505-Overtime	-	-	-	-	-
42110-FICA	-	-	-	-	-
42130-Pension-LAGERS	-	-	-	-	-
42210-Health & Life Insurance	-	-	-	-	-
42220-Short Term Disability	-	-	-	-	-
46540-Unemployment Insurance	-	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

GENERAL FUND
ATTORNEY

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45020-Specialty	-	-	-	-	-
45160-Janitorial	-	-	-	-	-
45190-Other	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45250-Expendable Equipment	-	-	-	-	-
45290-General Office	-	-	-	-	-
TOTAL SUPPLIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
ATTORNEY**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43110-Legal Services	213,463	122,518	155,000	175,000	155,000

** Establish 6 hr/wk office hours in City Hall

43190-Prosecuting Attorney Services	20,400	20,400	20,400	20,400	24,000
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43290-Miscellaneous Services	2,311	3,259	2,500	4,500	5,000
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Online municipal code of ordinances.

TOTAL CONTRACTUAL SERVICES	<u>236,174</u>	<u>146,177</u>	<u>177,900</u>	<u>199,900</u>	<u>184,000</u>
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GENERAL FUND
ATTORNEY

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
ELECTIONS**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	5,957	8,148	5,626	5,810	7,500
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 5,957</u></u>	<u><u>\$ 8,148</u></u>	<u><u>\$ 5,626</u></u>	<u><u>\$ 5,810</u></u>	<u><u>\$ 7,500</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

GENERAL FUND
ELECTIONS

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	-	-	-	-	-
41505-Overtime	-	-	-	-	-
42110-FICA	-	-	-	-	-
42130-Pension-LAGERS	-	-	-	-	-
42210-Health & Life Insurance	-	-	-	-	-
42220-Short Term Disability	-	-	-	-	-
46540-Unemployment Insurance	-	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

GENERAL FUND
ELECTIONS

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45020-Specialty	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45290-General Office	-	-	-	-	-
TOTAL SUPPLIES	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

GENERAL FUND
ELECTIONS

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43150-Election Fees	5,736	7,915	5,512	5,588	7,250
45010-Advertising	222	233	114	222	250
TOTAL CONTRACTUAL SERVICES	<u>5,957</u>	<u>8,148</u>	<u>5,626</u>	<u>5,810</u>	<u>7,500</u>

GENERAL FUND
ELECTIONS

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
PLANNING**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 172,980	\$ 137,035	\$ 169,940	\$ 169,925	\$ 184,631
Supplies	1,408	288	3,162	3,062	11,000
Contractual Services	7,693	5,230	175,416	86,692	105,308
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 182,081</u></u>	<u><u>\$ 142,554</u></u>	<u><u>\$ 348,518</u></u>	<u><u>\$ 259,679</u></u>	<u><u>\$ 300,939</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Community Development Director	59	1.000	1.000	1.000	1.000	1.000
Engineer	54	0.825	0.413	0.413	0.413	0.413
Economic Development Planner	33				1.000	1.000
		<u><u>1.825</u></u>	<u><u>1.413</u></u>	<u><u>1.413</u></u>	<u><u>2.413</u></u>	<u><u>2.413</u></u>

**GENERAL FUND
PLANNING**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	124,714	101,342	119,423	119,423	132,194
See Separate Salary Schedule					
41505-Overtime	-	31	-	-	-
41515-Safety Incentive	120	90	90	90	90
42110-FICA	8,841	7,302	9,143	9,143	10,120
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	20,558	15,155	19,839	19,824	23,266
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	18,176	12,445	20,872	20,872	18,326
2 Employee	10,336				
0.5 Employee & Family	7,494				
Life Insurance	497				
42220-Short Term Disability	571	671	573	573	635
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>172,980</u>	<u>137,035</u>	<u>169,940</u>	<u>169,925</u>	<u>184,631</u>

**GENERAL FUND
PLANNING**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	1,083	250	2,362	2,362	5,500
*ESRI maintenance for dedicated ARC user and concurrent licenses					
45150-Uniforms	-	-	-	-	300
Shirts					
45210-Printing	-	-	500	500	5,000
Printing of Comp Plan, Economic Development Brochures and post cards					
45220-Postage	-	38	-	-	-
45250-Expendable Equipment	325	-	300	200	200
TOTAL SUPPLIES	<u>1,408</u>	<u>288</u>	<u>3,162</u>	<u>3,062</u>	<u>11,000</u>

**GENERAL FUND
PLANNING**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43120-Engineering	2,363	516	93,000	80,500	20,000
Update to Comprehensive Plan carryover (from Economic Development reserve) GIS updates					
44110-Travel & Lodging	339	37	1,100	550	1,200
where?					
44130-Mileage	438	327	500	350	500
*Planning Commissioners' meetings *Seminar & conference mileage					
44140-Seminars	899	827	1,000	510	2,500
*State American Planning Assn Conference in St. Louis					
44150-Memberships	1,217	1,063	1,738	1,738	2,000
45010-Advertising	1,749	1,659	1,500	1,500	1,200
*Planning Commission *Public hearings					
45115-Road Projects	-	-	74,558	29	76,058
Streetscape Project					
45240-Subscriptions	456	458	1,400	895	1,000
*Zoning News *Zoning and planning law handbook					
46140-Cellular Phone	232	344	620	620	850
*2 phone					
TOTAL CONTRACTUAL SERVICES	<u>7,693</u>	<u>5,230</u>	<u>175,416</u>	<u>86,692</u>	<u>105,308</u>

GENERAL FUND
PLANNING

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CAPITAL OUTLAY					
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
POLICE**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 4,204,747	\$ 4,234,276	\$ 4,314,393	\$ 4,182,376	\$ 4,206,489
Supplies	186,677	235,604	202,300	212,300	206,510
Contractual Services	250,262	221,761	237,060	240,760	258,441
Capital Outlay	31,800	637,810	-	-	-
TOTAL DEPARTMENT BUDGET	\$ 4,673,486	\$ 5,329,451	\$ 4,753,753	\$ 4,635,436	\$ 4,671,440

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Police Chief	70	1.00	1.00	1.00	1.00	1.00
Major	62	1.00	1.00	1.00	1.00	1.00
Lieutenant-Masters Degree	56	1.00	1.00	2.00	2.00	2.00
Lieutenant-Bachelor's Degree	55	2.00	2.00	1.00	1.00	1.00
Lieutenant	54	3.00	3.00	3.00	3.00	3.00
Sergeant-Master's Degree	52	1.00	1.00	1.00	1.00	1.00
Sergeant-Bachelor's Degree	51	2.00	2.00	2.00	2.00	2.00
Sergeant	49	2.00	2.00	2.00	2.00	2.00
Corporal	47	4.00	4.00	4.00	4.00	4.00
Officer-Bachelor's Degree	45	4.00	4.00	4.00	5.00	4.00
Officer-Associate's Degree	44	10.00	10.00	8.00	8.96	8.34
Officer	43	17.00	17.00	17.00	17.00	17.00
Cadet	28	-	-	-	0.04	0.66
Chief's Secretary	24	1.00	1.00	1.00	1.00	1.00
Detective's Secretary	23	1.00	1.00	1.00	1.00	1.00
Typist	21	2.00	1.00	1.00	1.00	1.00
Evidence Officer	N/A	-	-	0.60	0.60	0.03
Warrant Officer	N/A	0.75	0.75	0.75	0.75	-
		<u>52.75</u>	<u>51.75</u>	<u>50.35</u>	<u>52.35</u>	<u>50.03</u>

**GENERAL FUND
POLICE**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	2,739,169	2,785,560	2,828,460	2,748,460	2,779,030

See Separate Salary Schedule

41505-Overtime	71,337	63,581	60,000	75,000	60,000
*Regular					
*Grants: DWI Checkpoint DWI Enforcement Click-It-Ticket					

41515-Safety Incentive	2,850	2,580	2,880	2,520	2,700
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41524-Clothing Allowance	9,600	5,600	4,900	4,900	4,900
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Detective Bureau

42110-FICA	214,098	216,267	221,562	216,562	217,767
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42120-Pension-Police	547,562	505,414	548,868	508,000	470,063
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Full-time Police Officer Salaries + Overtime x Contribution Rate

42130-Pension-LAGERS	22,986	16,687	18,224	17,800	18,872
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Full-time Salaries + Overtime x Contribution Rate

42210-Health & Life Insurance	583,454	622,213	611,681	591,700	635,577
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32 Employee & Family	474,676
8 Employee & Spouse	86,821
3 Employee & Child(ren)	29,457
7 Employee	36,176
Life Insurance	8,446

**GENERAL FUND
POLICE**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
42220-Short Term Disability	10,750	12,924	13,577	13,193	13,339
F-T Salaries x S-T Dis Rate					
4221x-Insurance	1,331	1,840	2,516	2,516	2,516
42215 - Dental, Vision, LTD	2,036				
42217 - Supplemental Life	480				
4225x- ER Memberships	1,610	1,610	1,725	1,725	1,725
42250 - Rec Ctr Membership	225				
42255 - Golf Membership	1,500				
TOTAL PERSONNEL SERVICES	<u>4,204,747</u>	<u>4,234,276</u>	<u>4,314,393</u>	<u>4,182,376</u>	<u>4,206,489</u>

**GENERAL FUND
POLICE**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45170-K-9 Police Dogs	3,782	8,071	8,000	10,000	11,000
45180-Jail	4,511	4,614	5,000	7,500	8,000
45190-Other	13,326	7,644	14,000	13,000	13,000
Flares Ammunition					
45210-Printing	1,445	2,345	3,000	1,500	1,500
45220-Postage	6,362	5,805	2,500	4,500	1,400
45230-Copiers & Supplies	5,426	5,295	6,000	6,000	6,000
*Lease/maintenance for 2 machines *Supplies					
45250-Expendable Equipment	58,855	86,844	28,800	28,800	33,610
2 in-car video cameras for last two cars 6 in-car computer replacements 3 new radar guns					
45290-General Office	13,010	10,332	12,000	13,000	12,000
45310-Gas & Oil	79,960	104,655	123,000	128,000	120,000
33,333 gallons @ 3.60					
TOTAL SUPPLIES	<u>186,677</u>	<u>235,604</u>	<u>202,300</u>	<u>212,300</u>	<u>206,510</u>

**GENERAL FUND
POLICE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43140-Medical	2,632	842	1,000	400	1,000
*Used for prisoner injuries					
43240-Data Processing	91,496	97,311	98,000	98,000	113,841
*REGIS	60,000				
*ITI software support subscription	53,841				
43290-Miscellaneous Services	4,536	2,953	4,000	4,000	3,000
*Extinguishers					
*Radar Certifications					
*Data Master Certifications					
44110-Travel & Lodging	4,529	1,752	3,500	2,750	3,000
*LETSAC					
*MoPC *SRO					
*DARE					
44140-Seminars	5,952	1,835	2,000	2,300	2,500
*LETSAC					
*MoPC *SRO					
*DARE					
44150-Memberships	3,784	3,204	3,800	3,800	3,000
* IACP *LETSAC					
*MoPC *SRO					
*DARE					
44160-Education	13,543	-	-	-	18,000
Cadet Academy	7,200				
College Reimbursement	10,800				
45010-Advertising	409	673	300	150	300
45090-Equipment Rental	54	-	-	-	-

**GENERAL FUND
POLICE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45140-Detective Bureau	5,690	6,841	5,500	4,500	5,000
Crime Lab Fees Fingerprinting					
45145-Crime Prevention	3,640	1,698	-	-	-
45147-Youth Academy	5,702	1,124	3,500	200	-
(books & other supplies)					
45150-Uniforms	26,443	19,976	30,500	25,000	24,000
45320-Vehicle Maintenance	34,408	33,070	35,000	50,000	35,000
46110-Telephone	900	33	660	660	800
46140-Cellular Phone	27,590	27,991	28,000	28,000	28,000
46420-Equipment Maintenance	18,955	22,458	21,300	21,000	21,000
*Taser warranty					
*Electronic fingerprinting software (Livescan) support					
*Wireless USA-service contract for mobile radios					
TOTAL CONTRACTUAL SERVICES	<u>250,262</u>	<u>221,761</u>	<u>237,060</u>	<u>240,760</u>	<u>258,441</u>

GENERAL FUND
POLICE

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	31,800	637,810	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>31,800</u>	<u>637,810</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
POLICE BOARD**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 54	\$ -	\$ 68	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	310	607	3,500	3,500	1,000
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 364</u>	<u>\$ 607</u>	<u>\$ 3,568</u>	<u>\$ 3,500</u>	<u>\$ 1,000</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Board Members	N/A	5.00	5.00	-	-	-
		<u>5.00</u>	<u>5.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

GENERAL FUND
POLICE BOARD

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	50	-	63	-	-
<p>\$12.50 per meeting x 5 people x # of meetings</p>					
41505-Overtime	-	-	-	-	-
42110-FICA	4	-	5	-	-
<p>Salaries x 7.65%</p>					
42130-Pension-LAGERS	-	-	-	-	-
42210-Health & Life Insurance	-	-	-	-	-
42220-Short Term Disability	-	-	-	-	-
46540-Unemployment Insurance	-	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>54</u>	<u>-</u>	<u>68</u>	<u>-</u>	<u>-</u>

GENERAL FUND
POLICE BOARD

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45160-Janitorial	-	-	-	-	-
45190-Other	-	-	-	-	-
45210-Printing	-	-	-	-	-
45220-Postage	-	-	-	-	-
45230-Copiers & Supplies	-	-	-	-	-
45250-Expendable Equipment	-	-	-	-	-
45290-General Office	-	-	-	-	-
TOTAL SUPPLIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

GENERAL FUND
POLICE BOARD

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43111-Legal Services	-	-	-	-	-
43290-Miscellaneous Services	310	607	3,500	3,500	1,000
Officer tests					
TOTAL CONTRACTUAL SERVICES	<u>310</u>	<u>607</u>	<u>3,500</u>	<u>3,500</u>	<u>1,000</u>

GENERAL FUND
POLICE BOARD

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
DISPATCH**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 510,170	\$ 455,728	\$ 505,758	\$ 497,896	\$ 470,110
Supplies	366	3,726	1,900	1,409	2,000
Contractual Services	30,173	1,761	5,725	6,505	5,000
Capital Outlay	-	36,000	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 540,709</u>	<u>\$ 497,216</u>	<u>\$ 513,383</u>	<u>\$ 505,810</u>	<u>\$ 477,110</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Chief Dispatcher	32	1.00	1.00	1.00	1.00	1.00
Dispatcher	29	7.60	7.60	7.00	7.00	7.00
Dispatcher performance pool	29	-	-	0.60	0.10	0.115
		<u>8.60</u>	<u>8.60</u>	<u>8.60</u>	<u>8.10</u>	<u>8.115</u>

**GENERAL FUND
DISPATCH**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41410-Performance Wages	-	-	10,000	2,905	3,317
See Separate Salary Schedule					
41501-Salaries & Wages	322,147	292,795	318,603	318,603	307,561
See Separate Salary Schedule					
41505-Overtime	38,056	16,845	20,000	20,000	16,683
41515-Safety Incentive	-	420	480	420	480
42110-FICA	26,296	23,391	26,705	26,157	25,095
Salaries + Overtime + Safety Incentive x 7.65%					
42130-Pension-LAGERS	50,256	46,394	52,968	56,208	57,067
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	72,304	74,437	75,473	72,073	58,431
2 Employee & Family	29,974				
1 Employee & Spouse	10,853				
1 Employee & Child(ren)	9,819				
4 Employee	6,460				
Life Insurance	1,325				
42220-Short Term Disability	1,111	1,447	1,529	1,529	1,476
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>510,170</u>	<u>455,728</u>	<u>505,758</u>	<u>497,896</u>	<u>470,110</u>

GENERAL FUND
DISPATCH

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45190-Other	-	-	-	-	-
45250-Expendable Equipment	366	3,726	1,900	1,409	2,000
TOTAL SUPPLIES	<u>366</u>	<u>3,726</u>	<u>1,900</u>	<u>1,409</u>	<u>2,000</u>

GENERAL FUND
DISPATCH

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43240-Reverse 911	21,000	-	-	-	-
44130-Mileage	-	-	-	-	-
44160-Education	-	400	-	-	-
45150-Uniforms	1,147	114	1,000	350	1,000
Cargo pants & polos					
45240-Subscriptions	892	935	625	935	1,000
Haines Directory					
46420-Equipment Maintenance	7,135	313	4,100	5,220	3,000
*Storm Siren Maintenance					
TOTAL CONTRACTUAL SERVICES	<u>30,173</u>	<u>1,761</u>	<u>5,725</u>	<u>6,505</u>	<u>5,000</u>

**GENERAL FUND
DISPATCH**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	36,000	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>36,000</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
BUILDING**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 327,266	\$ 312,667	\$ 285,029	\$ 290,565	\$ 299,355
Supplies	9,053	10,929	13,800	13,750	18,600
Contractual Services	4,169	5,568	8,424	6,444	8,976
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 340,488</u></u>	<u><u>\$ 329,163</u></u>	<u><u>\$ 307,253</u></u>	<u><u>\$ 310,759</u></u>	<u><u>\$ 326,931</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Building Commissioner	46	1.00	1.00	1.00	1.00	1.00
Building Inspector	38	2.00	2.00	1.00	1.00	1.00
Community Development Secretary	24	1.00	1.00	1.00	1.00	1.00
Existing Structures Secretary	21	1.00	1.00	1.00	1.00	1.00
Building Inspector	38(PT)	-	-	0.70	0.70	0.70
Intern	107A	0.29	-	-	-	-
		<u><u>5.29</u></u>	<u><u>5.00</u></u>	<u><u>4.70</u></u>	<u><u>4.70</u></u>	<u><u>4.70</u></u>

**GENERAL FUND
BUILDING**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41410-Wages-Part Time	-	-	21,503	21,503	24,603
41501-Salaries & Wages	214,663	201,631	173,551	173,551	174,658
See Separate Salary Schedule					
41505-Overtime	34	-	1,000	200	500
41515-Safety Incentive	330	300	300	240	282
42110-FICA	16,173	15,142	15,021	14,955	15,303
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	35,467	30,970	29,025	28,843	30,828
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	59,709	63,621	43,796	50,440	52,342
2 Emp & Family	29,974				
2 Emp & Spouse	21,705				
Life Insurance	662				
42220-Short Term Disability	890	1,003	833	833	838
F-T Salaries x S-T Dis Rate					
43270-Temporary Personnel	-	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>327,266</u>	<u>312,667</u>	<u>285,029</u>	<u>290,565</u>	<u>299,355</u>

**GENERAL FUND
BUILDING**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	498	1,179	1,000	1,000	2,000
45210-Printing	603	441	1,000	1,000	1,000
*Brochures					
*Forms/notices					
45220-Postage	2,010	2,078	3,400	4,000	6,400
Postage for Economic Development, Planning, Zoning, Building Department. Increase due to our Economic Development					
45230-Copiers & Supplies	2,713	2,647	3,100	3,100	5,000
*Copier					
*Supplies					
45250-Expendable Equipment	347	673	1,300	900	1,500
TV/DVD					
45290-General Office Supplies	878	1,545	1,500	1,000	-
45310-Gas & Oil	2,004	2,366	2,500	2,750	2,700
TOTAL SUPPLIES	<u>9,053</u>	<u>10,929</u>	<u>13,800</u>	<u>13,750</u>	<u>18,600</u>

**GENERAL FUND
BUILDING**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44110-Travel & Lodging	-	827	700	300	1,000
44130-Mileage	-	182	300	200	300
44140-Seminars	589	225	1,500	1,020	1,500
44150-Memberships	547	355	600	600	600
45010-Advertising	-	449	200	-	200
*BZA notices					
45150-Uniforms	795	1,098	1,000	500	1,000
New shirts, winter coats, boots					
45240-Subscriptions	194	-	400	400	400
45320-Vehicle Maintenance	789	915	2,000	2,000	2,000
*4 vehicles					
46140-Cellular Phone	1,255	1,396	1,224	1,224	1,476
Three phones and mobile phone for emergency events					

**GENERAL FUND
BUILDING**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46420-Equipment Maintenance	-	120	250	100	250
*Hand tools, etc.					
46430- Office Equipment Maintenance	-	-	250	100	250
TOTAL CONTRACTUAL SERVICES	<u>4,169</u>	<u>5,568</u>	<u>8,424</u>	<u>6,444</u>	<u>8,976</u>

GENERAL FUND
BUILDING

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CAPITAL OUTLAY					
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	-	-	-	-	-

**GENERAL FUND
PUBLIC WORKS**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 191,325	\$ 152,096	\$ 205,137	\$ 201,590	\$ 200,119
Supplies	19,257	21,334	17,961	21,200	20,000
Contractual Services	848,068	171,216	2,789,881	229,925	2,590,912
Capital Outlay	-	18,405	108,007	108,007	55,884
TOTAL DEPARTMENT BUDGET	<u><u>\$ 1,058,650</u></u>	<u><u>\$ 363,051</u></u>	<u><u>\$ 3,120,986</u></u>	<u><u>\$ 560,722</u></u>	<u><u>\$ 2,866,915</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
@ Public Works Director	64	0.50	0.50	0.50	0.50	0.50
Engineering Assistant	45	1.00	1.00	1.00	1.00	1.00
Public Works Secretary	24	1.00	1.00	1.00	1.00	1.00
		<u>2.50</u>	<u>2.50</u>	<u>2.50</u>	<u>2.50</u>	<u>2.50</u>

@-50/25/25 Split between General Fund, Sewer Fund & Stormwater

**GENERAL FUND
PUBLIC WORKS**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41410-Performance Wages	-	-	-	-	-
See Separate Salary Schedule					
41501-Salaries & Wages	130,465	109,625	134,634	134,634	128,908
See Separate Salary Schedule					
41505-Overtime	-	-	-	-	-
41515-Safety Incentive	210	60	180	150	150
42110-FICA	9,718	8,219	10,314	10,311	9,873
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	19,971	13,051	22,379	22,349	22,688
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	30,461	20,635	36,984	33,500	37,882
2.5 Employee & Family Life Insurance	37,468 414				
42220-Short Term Disability	500	506	646	646	619
F-T Salaries x S-T Dis Rate					
43270-Temporary Personnel	-	-	-	-	-

GENERAL FUND
PUBLIC WORKS

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
TOTAL PERSONNEL SERVICES	<u>191,325</u>	<u>152,096</u>	<u>205,137</u>	<u>201,590</u>	<u>200,119</u>

**GENERAL FUND
PUBLIC WORKS**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	7,368	5,890	4,000	3,000	4,000
45160-Janitorial	5,767	4,995	4,500	8,000	6,000
*Aramark-mats, mops, towels, etc.					
*Soap, cleaners					
45220-Postage	169	99	200	50	200
45230-Copiers & Supplies	2,713	2,647	2,500	2,650	3,000
*Lease/maintenance for 1 machine					
*Supplies					
45250-Expendable Equipment	657	3,169	1,761	2,500	2,000
laser printer	250				
45310-Gas & Oil	2,582	4,532	5,000	5,000	4,800
*Vehicle #600 1,333 gallons @ 3.60					
*Vehicle #603					
*Vehicle #602					
TOTAL SUPPLIES	19,257	21,334	17,961	21,200	20,000

**GENERAL FUND
PUBLIC WORKS**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43120-Engineering	36,481	154,825	162,346	150,000	30,000
Richardson Road Project TEAP - Lonedell/Mo State					
44110-Travel & Lodging	513	1,497	1,500	1,500	1,500
*APWA conference (State)					
*Other training					
44130-Mileage	449	-	-	-	250
44140-Seminars	260	950	1,000	1,000	1,000
44150-Memberships	261	85	500	500	500
*APWA x 2					
45010-Advertising	499	47	750	250	500
*For competitive bids					
45115-Road Projects	788,213	5,399	2,598,785	65,000	2,537,062
Astra/141/MoState ROW & Constr (STP/MoDOT) Richardson Road ROW/grad& clear					
45150-Uniforms	607	1,048	500	675	600
*Public Works Director					
*Secretary and Assistant					

**GENERAL FUND
PUBLIC WORKS**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45320-Vehicle Maintenance	876	1,525	2,000	2,000	4,000
*Vehicle #600					
*Vehicle #603					
46140-Cellular Phone	1,445	2,335	2,500	2,500	2,500
46410-Building Maintenance	2,841	3,205	5,000	1,500	3,000
46420-Equipment Maintenance	15,624	300	15,000	5,000	10,000
*ESRI maintenance agreement					
*Technical equipment/miscellaneous					
*MACTEC & Pichometry					
TOTAL CONTRACTUAL SERVICES	<u>848,068</u>	<u>171,216</u>	<u>2,789,881</u>	<u>229,925</u>	<u>2,590,912</u>

**GENERAL FUND
PUBLIC WORKS**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	9,985	108,007	108,007	43,884
*Remodel Community Bldg Divided between PW, Storm Water and Sewer					
49150-Vehicles	-	-	-	-	12,000
Ford Explorer 4x4 (50%)					
49160-Machinery & Equipment	-	8,420	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>18,405</u>	<u>108,007</u>	<u>108,007</u>	<u>55,884</u>

**GENERAL FUND
FLEET**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 123,162	\$ 128,830	\$ 138,271	\$ 137,884	\$ 141,345
Supplies	30,234	36,379	28,023	29,223	29,500
Contractual Services	945	1,121	1,800	1,200	1,800
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 154,341</u>	<u>\$ 166,330</u>	<u>\$ 168,094</u>	<u>\$ 168,307</u>	<u>\$ 172,645</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Mechanic 1	32	2.00	2.00	2.00	1.00	1.00
Mechanic 2	35	-	-	-	1.00	1.00
		<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>

**GENERAL FUND
FLEET**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	81,452	83,482	86,666	86,666	87,572
See Separate Salary Schedule					
41505-Overtime	91	575	4,000	3,303	4,000
*Snow removal					
41515-Safety Incentive	90	60	120	120	120
42110-FICA	6,232	6,265	6,945	6,892	6,945
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	11,876	13,045	14,572	14,935	16,117
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	23,100	24,999	25,552	25,552	26,171
Employee & Family	14,987				
Employee & Spouse	10,853				
Life Insurance	331				
42220-Short Term Disability	321	405	416	416	420
F-T. Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>123,162</u>	<u>128,830</u>	<u>138,271</u>	<u>137,884</u>	<u>141,345</u>

**GENERAL FUND
FLEET**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	25,154	19,748	20,523	21,723	22,000
*Oil					
*Preventative maintenance supplies					
*Deep Cycle Batteries					
45250-Expendable Equipment	5,080	16,631	7,500	7,500	7,500
45310-Gas & Oil	-	-	-	-	-
TOTAL SUPPLIES	<u>30,234</u>	<u>36,379</u>	<u>28,023</u>	<u>29,223</u>	<u>29,500</u>

GENERAL FUND
FLEET

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2011
44140-Seminars	-	110	300	-	300
ASE					
45150-Uniforms	822	766	1,000	1,000	1,000
*2 Mechanics					
45320-Vehicle Maintenance	124	245	500	200	500
Vehicle 610					
Vehicle 602					
TOTAL CONTRACTUAL SERVICES	<u>945</u>	<u>1,121</u>	<u>1,800</u>	<u>1,200</u>	<u>1,800</u>

GENERAL FUND
FLEET

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2011
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	-	-	-	-	-

**GENERAL FUND
STREET**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 533,821	\$ 482,834	\$ 584,279	\$ 567,961	\$ 592,093
Supplies	225,353	212,736	259,282	192,236	260,000
Contractual Services	235,797	514,754	548,070	552,700	1,146,500
Capital Outlay	7,980	-	125,400	125,295	100,000
TOTAL DEPARTMENT BUDGET	<u>\$ 1,002,951</u>	<u>\$ 1,210,324</u>	<u>\$ 1,517,031</u>	<u>\$ 1,438,192</u>	<u>\$ 2,098,593</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Street Supervisor	45	1.00	1.00	1.00	1.00	1.00
PSW 3	34	2.00	2.00	2.00	2.00	2.00
PSW 2	31	3.00	3.00	3.00	3.00	3.00
PSW 1	27	3.00	3.00	3.00	3.00	4.00
PW Laborer	107	-	-	-	-	0.52
		<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>10.52</u>

**GENERAL FUND
STREET**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41410-Performance Wages	-	-	-	-	10,560
See Separate Salary Schedule					
41501-Salaries & Wages	343,880	304,525	344,253	344,253	348,094
See Separate Salary Schedule					
41505-Overtime	15,636	18,846	35,000	32,000	35,000
*Snow removal					
*Other OT					
41515-Safety Incentive	570	480	480	480	540
42110-FICA	26,778	24,430	29,050	28,820	30,156
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	56,449	48,933	60,546	62,458	67,424
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	89,128	84,118	98,298	98,298	98,648
4 Employee & Family	57,493				
1 Employee & Spouse	10,853				
2 Employee & Child(ren)	18,475				
2 Employee	10,336				
Life Insurance	1,490				
42220-Short Term Disability	1,380	1,503	1,652	1,652	1,671
F-T Salaries x S-T Dis Rate					
43270-Temporary Personnel	-	-	15,000	-	-
TOTAL PERSONNEL SERVICES	<u>533,821</u>	<u>482,834</u>	<u>584,279</u>	<u>567,961</u>	<u>592,093</u>

**GENERAL FUND
STREET**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	182,514	166,318	203,282	130,000	205,000
*Includes salt & sand					
45250-Expendable Equipment	1,485	4,482	6,000	6,236	7,000
Trailer for Mower #349 1,000					
45310-Gas & Oil	41,354	41,935	50,000	56,000	48,000
13,333 gallons @ 3.60					
TOTAL SUPPLIES	<u>225,353</u>	<u>212,736</u>	<u>259,282</u>	<u>192,236</u>	<u>260,000</u>

**GENERAL FUND
STREET**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43260-Grass Mowing	3,060	3,000	2,000	3,000	2,000
43295-Street Repairs	141,247	409,827	422,000	414,500	975,000
*Contractual Street Repairs	300,000				
*Striping	75,000				
*Slab Replacement-Michigan Ave	600,000				
44110-Travel & Lodging	271	644	800	800	800
Asphalt Symposium Street Conference					
44130-Mileage	245	503	500	500	500
44140-Seminars	115	255	500	500	500
44150-Memberships	113	-	200	200	200
*APWA					
45010-Advertising	326	71	500	200	500
45090-Equipment Rental	990	-	2,000	-	2,000
45115-Road Projects	-	-	-	-	-

**GENERAL FUND
STREET**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45150-Uniforms	4,808	4,258	4,000	4,500	4,500
45320-Vehicle Maintenance	34,839	42,800	50,570	60,000	70,000
* Line-X for Truck #303					
46140-Cellular Phone	744	1,516	2,000	2,000	2,500
46210-Electric	47,289	49,581	59,000	55,000	59,000
*Street lights					
*Traffic signals					
46410-Building Maintenance	-	-	-	-	25,000
*Move fence to enclose entire PW yard					
*Construct bins to house material					
*Garage doors to enclose pole barn					
46420-Equipment Maintenance	1,749	2,299	4,000	11,500	4,000
TOTAL CONTRACTUAL SERVICES	<u>235,797</u>	<u>514,754</u>	<u>548,070</u>	<u>552,700</u>	<u>1,146,500</u>

GENERAL FUND
STREET

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	125,400	125,295	100,000
Single Axle Dump Truck					
49160-Machinery & Equipment	7,980	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>7,980</u>	<u>-</u>	<u>125,400</u>	<u>125,295</u>	<u>100,000</u>

**GENERAL FUND
PARK AND RECREATION**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 319,346	\$ 343,401	\$ 374,016	\$ 380,125	\$ 433,940
Supplies	52,490	60,579	68,466	52,936	68,710
Contractual Services	113,582	115,160	137,338	122,459	177,200
Capital Outlay	-	1,000	24,000	2,272	56,728
TOTAL DEPARTMENT BUDGET	\$ 485,418	\$ 520,140	\$ 603,820	\$ 557,792	\$ 736,578

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
@ Parks Director	59	0.50	0.50	0.50	0.50	0.50
@ Park Maintenance Manager	39	0.50	0.50	0.50	0.50	0.50
Park Maintenance Coordinator	34	1.00	1.00	1.00	1.00	1.00
PSW 2	31	1.00	1.00	1.00	1.00	1.00
PSW 1	27	1.00	1.00	1.00	1.00	1.00
@ Secretary	24	0.50	0.50	0.44	0.44	0.44
Rec Supervisor	29	-	0.28	0.27	-	-
Maintenance Aides	PT	2.30	2.38	3.21	3.50	4.38
Concession Aides	PT	1.23	0.07	0.02	0.02	0.02
Concession Managers	PT	0.40	0.02	0.01	0.01	0.01
Special Event Workers	PT	-	-	0.13	0.13	0.13
Day Camp Director	PT	0.26	0.29	0.25	0.25	0.25
Day Camp Counselors	PT	0.69	0.82	1.00	1.00	1.00
T-Ball Instructors	PT	-	-	-	-	0.14
Market Manager	PT	-	-	-	-	0.11
Referees		-	-	-	-	0.27
		<u>9.38</u>	<u>8.36</u>	<u>9.32</u>	<u>9.34</u>	<u>10.75</u>

@-Split between General Fund and Recreation Center Fund

**GENERAL FUND
PARK AND RECREATION**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41410-Performance Wages	-	-	85,900	85,900	110,319
See Separate Salary Schedule					
41501-Salaries & Wages	220,270	242,610	178,169	178,169	196,281
See Separate Salary Schedule					
41505-Overtime	4,189	3,255	7,500	7,500	7,500
41515-Safety Incentive	330	270	300	180	240
42110-FICA	18,143	18,715	20,798	20,798	24,047
Wages + Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	30,733	29,191	30,821	32,678	35,865
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	44,935	48,461	49,673	54,045	58,746
3.5 Employee & Family	50,000				
1.5 Employee	7,752				
Life Insurance	994				
42220-Short Term Disability	747	899	855	855	942
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>319,346</u>	<u>343,401</u>	<u>374,016</u>	<u>380,125</u>	<u>433,940</u>

**GENERAL FUND
PARK AND RECREATION**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	38,200	38,574	40,290	34,445	45,000
*Hardware, landscaping materials, building materials					
*Maintenance repairs, supplies					
*City Hall & I-55 Landscaping					
45120-Pool Supplies & Equipment	1,277	-	-	-	-
45130-Concession Products	3,600	1,154	3,000	1,000	2,000
*Food, beverages, candy for resale					
*Paper products					
45160-Janitorial	288	1,431	3,500	3,500	2,950
*Inside and outside cleanup					
Community Bldg					
Parks					
45210-Printing	-	946	676	676	1,500
one third the cost of the bi-annual brochures					
banners for special events					
45220-Postage	955	668	500	-	1,500
one third the cost of brochure mailing					
45250-Expendable Equipment	398	7,975	8,000	8,000	10,000
Water Fountains					
Handtools					
Picnic Tables & Grills					
Soccer goals					
Weed Eaters					
45310-Gas & Oil	7,773	9,831	12,500	5,315	5,760
*Vehicle-50/50 with Rec Center					
1,600 gallons @ 3.60					
TOTAL SUPPLIES	<u>52,490</u>	<u>60,579</u>	<u>68,466</u>	<u>52,936</u>	<u>68,710</u>

**GENERAL FUND
PARK AND RECREATION**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43120-Engineering	2,726	-	-	-	-
43160-Park Programs	28,579	21,976	25,000	28,500	34,200
Sand vball; family campout					
Day Camp					
July 4th celebration					
Arnold Days					
Easter Egg Hunt; 5K run					
43260-Grass Mowing	37,370	36,360	36,000	36,000	36,000
43280-Pool Management	12,763	-	-	-	-
Midwest Mgmt					
43290-Miscellaneous	-	17,046	-	32	100
44110-Travel & Lodging	472	405	55	55	1,500
Director & 2 staff to state conference					
44130-Mileage	620	679	400	350	750
Director					
Conference					
44140-Seminars	-	89	483	483	500
Director & 2 staff MPRA					
44150-Memberships	-	428	900	885	1,100
Director & staff NPRA & MPRA					

**GENERAL FUND
PARK AND RECREATION**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45010-Advertising	-	48	2,000	1,954	3,000
Special Events					
45090-Equipment Rental	3,638	3,937	14,500	17,000	25,000
Strawberry Creek					
*Chipper					
*Light rentals					
*Generator					
* Family Movie Night					
45115-Road Projects	-	-	18,000	-	40,000
Chip and seal					
45150-Uniforms	3,545	2,265	3,500	3,500	3,500
*Pants, shirts, boots, coveralls, jackets					
*PT staff shirts					
45320-Vehicle Maintenance	4,125	8,669	9,000	7,200	6,000
46110-Telephone	-	(159)	-	-	-
46140-Cellular Phone	4,068	3,134	4,500	4,000	2,800
Six phones					

**GENERAL FUND
PARK AND RECREATION**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46210-Electric	10,792	10,178	9,500	9,500	9,500
*Parks					
*Pavilions					
46220-Gas	212	6	3,500	3,500	3,750
46230-Water	2,136	2,393	2,500	2,750	2,750
46240-Sewer	1,994	1,994	2,500	2,750	2,750
46410-Building Maintenance	-	5,361	3,000	2,000	2,000
Chamber/Historical House Parks Building					
46420-Equipment Maintenance	541	349	2,000	2,000	2,000
TOTAL CONTRACTUAL SERVICES	<u>113,582</u>	<u>115,160</u>	<u>137,338</u>	<u>122,459</u>	<u>177,200</u>

**GENERAL FUND
PARK AND RECREATION**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49132-Greenway Plaza	-	-	24,000	2,272	56,728
Pave trail around lake From designated greenway reserve					
49150-Automotive Equipment	-	1,000	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
Trailer Mower 61 inch professional					
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>1,000</u>	<u>24,000</u>	<u>2,272</u>	<u>56,728</u>

**GENERAL FUND
HEALTH**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 52,914	\$ 53,324	\$ 54,849	\$ 54,592	\$ 56,575
Supplies	1,974	2,607	3,500	2,200	3,320
Contractual Services	4,217	1,419	6,070	4,120	12,520
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 59,105</u>	<u>\$ 57,350</u>	<u>\$ 64,419</u>	<u>\$ 60,912</u>	<u>\$ 72,415</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Secretary	22	1.00	1.00	1.00	1.00	1.00
		<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

**GENERAL FUND
HEALTH**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	34,602	34,536	35,091	35,091	35,186
See Separate Salary Schedule					
41505-Overtime	-	-	200	-	1,000
41515-Safety Incentive	60	60	60	60	60
42110-FICA	2,578	2,567	2,704	2,689	2,773
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	5,755	5,381	5,868	5,825	6,369
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	9,774	10,610	10,758	10,758	11,018
Emp & Spouse	10,853				
Life Insurance	166				
42220-Short Term Disability	145	170	168	168	169
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>52,914</u>	<u>53,324</u>	<u>54,849</u>	<u>54,592</u>	<u>56,575</u>

**GENERAL FUND
HEALTH**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	111	686	500	200	500
45210-Printing	-	-	300	100	300
45220-Postage	203	297	400	200	400
45250-Expendable Equipment	170	-	300	200	200
45310-Gas & Oil	1,490	1,623	2,000	1,500	1,920
533 gallons @ 3.60					
TOTAL SUPPLIES	<u>1,974</u>	<u>2,607</u>	<u>3,500</u>	<u>2,200</u>	<u>3,320</u>

**GENERAL FUND
HEALTH**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43260-Grass Mowing	3,405	890	3,000	3,000	3,000
44140-Seminars	75	-	200	100	200
45010-Advertising	-	-	150	-	100
45320-Vehicle Maintenance	469	206	2,000	600	2,000
46140-Cellular Phone	267	324	420	420	420
46410-Building Maintenance	-	-	-	-	6,500
includes new garage door					
46430- Office Equipment Maintenance	-	-	300	-	300
TOTAL CONTRACTUAL SERVICES	<u>4,217</u>	<u>1,419</u>	<u>6,070</u>	<u>4,120</u>	<u>12,520</u>

GENERAL FUND
HEALTH

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CAPITAL OUTLAY					
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
ANIMAL CONTROL**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 102,609	\$ 107,338	\$ 109,472	\$ 109,658	\$ 113,722
Supplies	13,875	12,900	19,500	14,100	15,750
Contractual Services	4,488	2,089	8,988	5,788	7,470
Capital Outlay	-	-	-	-	15,000
TOTAL DEPARTMENT BUDGET	<u>\$ 120,972</u>	<u>\$ 122,327</u>	<u>\$ 137,960</u>	<u>\$ 129,546</u>	<u>\$ 151,942</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Animal Control Worker	27	2.00	2.00	2.00	2.00	2.00
		<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>

**GENERAL FUND
ANIMAL CONTROL**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	70,002	72,905	73,367	73,367	75,747
See Separate Salary Schedule					
41505-Overtime	1,160	1,640	1,500	1,650	1,600
41515-Safety Incentive	-	120	120	120	120
42110-FICA	5,282	5,625	5,737	5,748	5,926
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	11,633	11,380	12,428	12,453	13,613
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	14,258	15,341	15,968	15,968	16,352
Employee & Spouse	10,853				
Employee	5,168				
Life Insurance	331				
42220-Short Term Disability	274	326	352	352	364
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>102,609</u>	<u>107,338</u>	<u>109,472</u>	<u>109,658</u>	<u>113,722</u>

**GENERAL FUND
ANIMAL CONTROL**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	10,616	10,559	10,900	10,000	10,000
*Dog food, cat litter, cleaning supplies, tags, etc.					
45112-Building Supplies	-	-	4,000	1,000	1,500
Fencing					
Fans					
Other					
45210-Printing	40	288	1,000	400	1,000
*Forms					
*Brochures					
*Rabies tags					
45220-Postage	-	-	600	-	600
45250-Expendable Equipment	1,536	(4)	500	200	250
45310-Gas & Oil	1,683	2,057	2,500	2,500	2,400
666 gallons @ 3.60					
TOTAL SUPPLIES	<u>13,875</u>	<u>12,900</u>	<u>19,500</u>	<u>14,100</u>	<u>15,750</u>

**GENERAL FUND
ANIMAL CONTROL**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43140-Medical	-	-	1,100	700	1,100
44110-Travel & Lodging	-	-	1,000	1,000	1,000
*NACA Level 1 seminar (1 person)					
*NACA Level 2 seminar (1 person)					
*Per Diems					
44130-Mileage	-	-	300	300	300
*Seminars					
44140-Seminars	525	-	900	900	1,000
*NACA Level 1 seminar (1 person)					
*NACA Level 2 seminar (1 person)					
44150-Memberships	95	130	200	200	200
45010-Advertising	-	-	300	-	200
45150-Uniforms	1,266	998	1,500	1,000	2,000
Replacement shirts, pants, winter coats, boots,					
45320-Vehicle Maintenance	2,092	314	3,000	1,000	1,000
46140-Cellular Phone	256	377	420	420	420

GENERAL FUND
ANIMAL CONTROL

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46150-Pagers	38	35	50	50	50
*Pagings from dispatch					
46420-Technical Equipment Maintenance	216	234	218	218	200
<hr/>					
TOTAL CONTRACTUAL SERVICES	<u>4,488</u>	<u>2,089</u>	<u>8,988</u>	<u>5,788</u>	<u>7,470</u>

**GENERAL FUND
ANIMAL CONTROL**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ACTUAL 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49150-Vehicles	-	-	-	-	15,000
Used Animal Control Truck with existing kennels, lights, radio, etc.					
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,000</u>

GENERAL FUND
VECTOR

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	1,019	6,295	21,150	11,997	12,000
Contractual Services	408	396	3,120	1,820	3,020
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 1,428</u>	<u>\$ 6,691</u>	<u>\$ 24,270</u>	<u>\$ 13,817</u>	<u>\$ 15,020</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
		<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>

**GENERAL FUND
VECTOR**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	-	-	-	-	-
See Separate Salary Schedule					
41505-Overtime	-	-	-	-	-
42110-FICA	-	-	-	-	-
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	-	-	-	-	-
Full-time Salaries +Overtime x Contribution Rate					
42210-Health & Life Insurance	-	-	-	-	-
42220-Short Term Disability	-	-	-	-	-
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

GENERAL FUND
VECTOR

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	(5)	101	150	-	-
45190-Other	-	6,194	20,000	11,997	12,000
*Chemicals and larvacide					
45250-Expendable Equipment	1,024	-	-	-	-
Wireless weather station. Need to better determine temperatures, rain, etc. that all impact mosquito spraying					
45310-Gas & Oil	-	-	1,000	-	-
TOTAL SUPPLIES	<u>1,019</u>	<u>6,295</u>	<u>21,150</u>	<u>11,997</u>	<u>12,000</u>

**GENERAL FUND
VECTOR**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45010-Advertising	-	22	200	150	100
45320-Vehicle Maintenance	-	-	1,000	1,000	1,000
*Part vector/part health					
46140-Cellular Phone	408	374	420	420	420
*1 phone					
46420-Equipment Maintenance	-	-	1,500	250	1,500
*Maintenance for mosquito sprayer					
TOTAL CONTRACTUAL SERVICES	<u>408</u>	<u>396</u>	<u>3,120</u>	<u>1,820</u>	<u>3,020</u>

GENERAL FUND
VECTOR

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49150-Automotive Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

**GENERAL FUND
SOLID WASTE**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	975,516	868,540	926,338	958,588	949,917
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u>\$ 975,516</u>	<u>\$ 868,540</u>	<u>\$ 926,338</u>	<u>\$ 958,588</u>	<u>\$ 949,917</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
		<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>

**GENERAL FUND
SOLID WASTE**

	ACTUAL 2009	BUDGET 2010	ESTIMATED 2010	ESTIMATED 2010	BUDGET 2011
PERSONNEL SERVICES					
41501-Salaries & Wages	-	-	-	-	-
See Separate Salary Schedule					
41505-Overtime	-	-	-	-	-
42110-FICA	-	-	-	-	-
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	-	-	-	-	-
Full-time Salaries +Overtime x Contribution Rate					
42210-Health & Life Insurance	-	-	-	-	-
0 x Single Health Rate x 12 Mo=					
0 x Family Health Rate x 12 Mo=					
0 x Life Ins Rate x 12 Mo=					
42220-Short Term Disability	-	-	-	-	-
F-T Salaries x S-T Dis Rate					
46540-Unemployment Insurance	-	-	-	-	-
TOTAL PERSONNEL SERVICES	-	-	-	-	-

GENERAL FUND
SOLID WASTE

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	-	-	-	-	-
45220-Postage	-	-	-	-	-
45290-General Office Supplies	-	-	-	-	-
TOTAL SUPPLIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GENERAL FUND
SOLID WASTE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43220-Trash Hauling	975,516	868,540	926,338	926,338	949,917
43290-Miscellaneous Services	-	-	-	32,250	-
Household Hazardous Waste Event					
45010-Advertising	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	<u>975,516</u>	<u>868,540</u>	<u>926,338</u>	<u>958,588</u>	<u>949,917</u>

GENERAL FUND
SOLID WASTE

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49140-Office Equipment	-	-	-	-	-
49150-Automotive Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

TOURISM FUND
SUMMARY OF REVENUES AND EXPENDITURES

	<u>ACTUAL</u> 2009	<u>ACTUAL</u> 2010	<u>BUDGET</u> 2011	<u>ESTIMATED</u> 2011	<u>BUDGET</u> 2012
BEGINNING FUND BALANCE	\$ (25,728)	\$ (18,142)	\$ (58,672)	\$ (58,672)	\$ (90,238)
REVENUES:					
Tourism Taxes	145,115	152,768	165,000	177,000	180,000
Pass Thru to TIF	-	-	-	(56,575)	(72,000)
Missouri Arts Council	-	1,860	-	-	-
Arnold Days Revenue	635	5,284	4,290	4,290	6,000
Merle Haggard Concert	48,537	-	-	-	-
Rickman Concert Series Revenue	151,541	145,887	24,648	22,908	40,000
Classical Concert	2,800	22,457	-	-	-
Wynonna Judd Concert	-	44,521	-	-	-
Elvis Presley Contest	-	-	-	-	-
Tour of Jefferson County	-	-	-	-	-
Thanksgiving Run	11,992	19,098	20,608	20,608	20,000
Miscellaneous	-	-	-	-	-
TOTAL REVENUES	<u>360,620</u>	<u>391,874</u>	<u>214,546</u>	<u>168,231</u>	<u>174,000</u>
TOTAL RESOURCES AVAILABLE	<u>334,891</u>	<u>373,732</u>	<u>155,874</u>	<u>109,559</u>	<u>83,762</u>
EXPENDITURES:					
Personnel Services	41,932	41,260	32,004	20,406	28,725
Supplies	9,959	7,731	11,200	9,527	10,650
Contractual Services	16,888	22,483	2,350	2,000	3,100
Capital Outlay	-	-	-	-	-
Special Projects	274,255	350,931	159,428	157,865	105,200
TOTAL EXPENDITURES:	<u>343,033</u>	<u>422,404</u>	<u>204,982</u>	<u>189,798</u>	<u>147,675</u>
Transfer Out	10,000	10,000	10,000	10,000	10,000
ENDING FUND BALANCE	<u>\$ (18,142)</u>	<u>\$ (58,672)</u>	<u>\$ (59,108)</u>	<u>\$ (90,238)</u>	<u>\$ (73,914)</u>

**TOURISM FUND
FUND BALANCE RECONCILIATION**

	BEGINNING BALANCE 2011	ESTIMATED CHANGE 2011	ENDING BALANCE 2011	ESTIMATED CHANGE 2012	ENDING BALANCE 2012
FUND BALANCES:					
Reserved for Prepaid Items	26,095	(23,568)	2,527	-	2,527
Designated for Welcome Center	25,000	-	25,000	-	25,000
Undesignated	(109,767)	(7,998)	(117,765)	16,325	(101,440)
TOTAL FUND BALANCE	<u><u>\$ (58,672)</u></u>	<u><u>\$ (31,566)</u></u>	<u><u>\$ (90,238)</u></u>	<u><u>\$ 16,325</u></u>	<u><u>\$ (73,913)</u></u>

**TOURISM FUND
TOURISM DEPARTMENT**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 41,932	\$ 41,260	\$ 32,004	\$ 20,406	\$ 28,725
Supplies	9,959	7,731	11,200	9,527	10,650
Contractual Services	16,888	22,483	2,350	2,000	3,100
Capital Outlay	-	-	-	-	-
Special Projects	274,255	350,931	159,428	157,865	105,200
TOTAL DEPARTMENT BUDGET	<u>\$ 343,033</u>	<u>\$ 422,404</u>	<u>\$ 204,982</u>	<u>\$ 189,798</u>	<u>\$ 147,675</u>
Transfer Out	10,000	10,000	10,000	10,000	10,000
	<u>\$ 353,033</u>	<u>\$ 432,404</u>	<u>\$ 214,982</u>	<u>\$ 199,798</u>	<u>\$ 157,675</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Special Events Coordinator	29	0.70	0.70	-	-	-
Director of Administration	59	-	-	0.125	0.125	0.125
Secretary	24	-	-	0.125	0.125	0.125
Clerk Typist	22	-	-	0.125	0.125	0.125
Special Event Workers	PT	-	-	0.397	0.010	0.040
		<u>0.70</u>	<u>0.70</u>	<u>0.772</u>	<u>0.385</u>	<u>0.415</u>

**TOURISM FUND
TOURISM DEPARTMENT**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATE 2011	BUDGET 2012
41410-Performance Wages	-	-	1,996	22	728
See Separate Salary Schedule					
41501-Salaries & Wages	26,465	26,106	17,321	12,000	16,808
See Separate Salary Schedule					
41505-Overtime	-	-	1,500	1,200	1,000
41515-Safety Incentive	-	-	23	15	23
41523-Phone Allowance	-	-	30	30	30
42110-FICA	1,984	1,952	1,595	1,015	1,422
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	4,394	3,747	4,539	2,191	3,134
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	8,975	9,340	4,917	3,875	5,500
3 Employee & Family Life Insurance	5,313 186				
42220-Short Term Disability	114	114	83	58	81
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	41,932	41,260	32,004	20,406	28,725

**TOURISM FUND
TOURISM DEPARTMENT**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating	522	-	1,000	450	1,000
45210-Printing	9,388	7,695	9,000	8,877	9,000
One Quarter Rec Center Activity Guide					
45220-Postage	49	35	200	50	150
45290-General Office	-	-	1,000	150	500
TOTAL SUPPLIES	<u>9,959</u>	<u>7,731</u>	<u>11,200</u>	<u>9,527</u>	<u>10,650</u>

**TOURISM FUND
TOURISM DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43290-Miscellaneous	-	17,020	-	-	-
44110-Travel & Lodging	2,234	501	-	-	-
44130-Mileage	2,687	544	150	-	200
44140-Seminars	760	388	-	-	200
44150-Memberships	525	525	200	-	200
*Chamber of Commerce					
47525-Signage & Advertising	7,099	2,066	500	500	1,000
47530-Radio & Television	-	-	500	500	500
*Rickman Concert Series					
47575-Tourism Miscellaneous	3,584	1,438	1,000	1,000	1,000
TOTAL CONTRACTUAL SERVICES	<u>16,888</u>	<u>22,483</u>	<u>2,350</u>	<u>2,000</u>	<u>3,100</u>

TOURISM FUND
TOURISM DEPARTMENT

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**TOURISM FUND
TOURISM DEPARTMENT**

SPECIAL PROJECTS	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
47510-Arnold Days	12,927	23,000	29,393	29,393	29,700
47515-July 4	13,000	18,000	23,000	23,034	21,000
Fireworks					
47535-Park Outdoor Concerts	6,706	3,062	5,000	5,000	4,000
47540-Rickman Concert Series	204,887	187,772	78,500	77,413	38,500
47559-Classical Concert	9,219	28,660	-	-	-
47560-Wynonna Judd Concert	-	74,492	-	-	-
47550-Landscaping Beautification	6,703	270	2,000	1,000	-
47556-Thanksgiving Run	6,016	10,674	11,535	12,025	12,000
47558-Christmas Decorations	14,796	-	-	-	-
47562-Attractions Marketing & Promotions	-	5,000	10,000	10,000	-
TOTAL SPECIAL SERVICES	<u>274,255</u>	<u>350,931</u>	<u>159,428</u>	<u>157,865</u>	<u>105,200</u>

**POST GRANT FUND
SUMMARY OF REVENUES AND EXPENDITURES**

	<u>ACTUAL 2009</u>	<u>ACTUAL 2010</u>	<u>BUDGET 2011</u>	<u>ESTIMATED 2011</u>	<u>BUDGET 2012</u>
BEGINNING FUND BALANCE	\$ 20,986	\$ 25,205	\$ 22,975	\$ 22,975	\$ 9,471
REVENUES:					
Training Funds	12,619	11,630	11,496	11,496	11,000
TOTAL REVENUES	12,619	11,630	11,496	11,496	11,000
TOTAL RESOURCES AVAILABLE	33,605	36,835	34,471	34,471	20,471
EXPENDITURES:					
Personnel Services	-	-	-	-	-
Supplies	-	-	-	-	-
Contractual Services	8,400	13,860	20,525	25,000	17,000
Capital Outlay	-	-	-	-	-
TOTAL EXPENDITURES	8,400	13,860	20,525	25,000	17,000
OTHER FINANCING USES:					
Transfers Out	-	-	-	-	-
TOTAL OTHER FINANCING USES:	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	8,400	13,860	20,525	25,000	17,000
ENDING FUND BALANCE	\$ 25,205	\$ 22,975	\$ 13,946	\$ 9,471	\$ 3,471

**GRANT FUND
POST COMMISSIONED OFFICER TRAINING**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	-	-	-	-	-
Contractual Services	8,400	13,860	20,525	22,565	17,000
Capital Outlay	-	-	-	-	-
TOTAL DEPARTMENT BUDGET	<u><u>\$ 8,400</u></u>	<u><u>\$ 13,860</u></u>	<u><u>\$ 20,525</u></u>	<u><u>\$ 22,565</u></u>	<u><u>\$ 17,000</u></u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
		<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>	<u><u>0.0</u></u>

**GRANT FUND
POST COMMISSIONED OFFICER TRAINING**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Salaries	-				
See Separate Salary Schedule					
41505-Overtime	-				
42110-FICA	-				
Salaries x 7.65%					
42120-Pension-Police	-				
Full-time Salaries x Contribution Rate					
42130-Pension-LAGERS	-				
Full-time Salaries x Contribution Rate					
42210-Health & Life Insurance	-				
42220-Short Term Disability	-				
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GRANT FUND
POST COMMISSIONED OFFICER TRAINING**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45020-Specialty	-	-			
45190-Other	-	-			
45210-Printing	-	-			
45250-Expendable Equipment	-	-			
45290-General Office	-	-			
45310-Gas & Oil	-	-			
TOTAL SUPPLIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**GRANT FUND
POST COMMISSIONED OFFICER TRAINING**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44110-Travel & Lodging	-		5,000	7,000	5,000
Command College					
44140-Seminars	-	4,680	825	865	
44160-Education	8,400	9,180	14,700	14,700	12,000
Command College					
TOTAL CONTRACTUAL SERVICES	<u>8,400</u>	<u>13,860</u>	<u>20,525</u>	<u>22,565</u>	<u>17,000</u>

**GRANT FUND
POST COMMISSIONED OFFICER TRAINING**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-				
49131-Building Remodel	-				
49150-Vehicles	-				
49160-Machinery & Equipment	-				
*See separate Request for Capital Outlay forms					
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**SPECIAL ALLOCATION FUND
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
BEGINNING FUND BALANCE	<u>\$ 365,755</u>	<u>3,655,619</u>	<u>\$ 4,062,166</u>	<u>\$ 4,062,166</u>	<u>\$ 5,794,975</u>
REVENUES:					
Taxes	1,439,237	2,676,060		2,172,609	2,165,850
Interest income	295	453	-	200	200
TOTAL REVENUES	<u>1,439,532</u>	<u>2,676,513</u>	<u>-</u>	<u>2,172,809</u>	<u>2,166,050</u>
TOTAL RESOURCES AVAILABLE	<u>1,805,287</u>	<u>6,332,132</u>	<u>4,062,166</u>	<u>6,234,975</u>	<u>7,961,025</u>
EXPENDITURES:					
Economic Development	335,457	3,413,600		3,000,000	
Contractual Services	4,281	9,992	-	20,000	25,000
Debt Service	1,823,111	2,165,929	-	2,228,226	2,208,226
TOTAL EXPENDITURES	<u>2,162,849</u>	<u>5,589,521</u>	<u>-</u>	<u>5,248,226</u>	<u>2,233,226</u>
OTHER FINANCING SOURCES (USES):					
Issuance of Long-Term Debt	28,485,000	3,319,555		3,000,000	
Refunding of Long-Term Debt	(24,471,819)	-	-	-	-
TOTAL OTHER FINANCING USES:	<u>4,013,181</u>	<u>3,319,555</u>	<u>-</u>	<u>4,808,226</u>	<u>2,208,226</u>
ENDING FUND BALANCE	<u>\$ 3,655,619</u>	<u>\$ 4,062,166</u>	<u>\$ 4,062,166</u>	<u>\$ 5,794,975</u>	<u>\$ 7,936,025</u>

**SPECIAL ALLOCATION FUND
REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
TAXES:					
Real Estate Tax - Triangle	368,442	732,581		827,575	827,575
Real Estate Tax - Crossroads	7,293	(14,271)		16,669	16,669
Real Estate Tax - SubArea #1		25,722		11,606	11,606
Sales Tax TIF	1,063,502				
Sales Tax - Triangle		1,750,714		1,179,689	1,200,000
Sales Tax - Crossroads		111,203		97,584	80,000
Sales Tax - SubArea #1		70,111		39,486	30,000
TOTAL TAXES	1,439,237	2,676,060	-	2,172,609	2,165,850
INTEREST INCOME:					
Interest Income-Triangle	295	453		200	200
TOTAL INTEREST INCOME	295	453	-	200	200
OTHER FINANCING SOURCES:					
TIF Proceeds	-	3,319,555	-	3,000,000	-
TOTAL OTHER FINANCING SOURCES	-	3,319,555	-	3,000,000	-
TOTAL REVENUE & OTHER FINANCING SOU	1,439,532	5,996,068	-	5,172,809	2,166,050

**SPECIAL ALLOCATION FUND
OTHER FINANCING USES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
RETIREMENT OF LONG-TERM DEBT PRINCIPAL:					
Principal - Triangle	-	445,000		420,000	400,000
Principal - Crossroads	-	-		-	-
Principal - SubArea #1	-	-		-	-
TOTAL RETIREMENT OF L-T DEBT PRINCIPAL:	-	445,000	-	420,000	400,000
INTEREST EXPENSE					
Interest - Triangle	1,026,222	1,595,929		1,808,226	1,808,226
Interest - Crossroads	-	-		-	-
Interest - SubArea #1	-	-		-	-
Bond Issuance Costs	796,889	125,000		-	-
TOTAL INTEREST EXPENSE	1,823,111	1,720,929	-	1,808,226	1,808,226
TOTAL OTHER FINANCING USES:	\$ 1,823,111	\$ 2,165,929	\$ -	\$ 2,228,226	\$ 2,208,226

**RECREATION CENTER FUND
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
BEGINNING FUND BALANCE	<u>\$ 1,464,047</u>	<u>\$ 1,115,058</u>	<u>\$ 838,296</u>	<u>\$ 838,296</u>	<u>\$ 501,896</u>
REVENUES:					
Taxes	1,079,581	1,081,040	1,098,000	1,118,750	1,125,000
Charges For Services	1,088,065	1,216,484	1,371,500	1,187,000	1,348,000
Interest Income	68,862	36,807	20,000	20,000	20,000
Other	11,766	16,656	27,700	18,700	22,500
TOTAL REVENUES	<u>2,248,275</u>	<u>2,350,987</u>	<u>2,517,200</u>	<u>2,344,450</u>	<u>2,515,500</u>
OTHER FINANCING SOURCES					
Transfers In from General Fund	-	25,000	-	-	-
TOTAL OTHER FINANCING SOURCES	<u>-</u>	<u>25,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL RESOURCES AVAILABLE	<u>3,712,322</u>	<u>3,491,045</u>	<u>3,355,496</u>	<u>3,182,746</u>	<u>3,017,396</u>
EXPENDITURES:					
Personnel Services	595,869	628,724	587,206	629,091	585,323
Supplies	92,783	117,562	100,650	124,050	128,980
Contractual Services	922,701	883,508	891,474	894,695	924,185
Capital Outlay	-	15,000	-	-	-
Debt Service	985,911	1,007,955	1,033,014	1,033,014	1,061,514
TOTAL EXPENDITURES	<u>2,597,264</u>	<u>2,652,749</u>	<u>2,612,344</u>	<u>2,680,850</u>	<u>2,700,002</u>
OTHER FINANCING USES:					
Transfers Out	-	-	-	-	-
TOTAL OTHER FINANCING USES:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL EXPENDITURES AND OTHER USES	<u>2,597,264</u>	<u>2,652,749</u>	<u>2,612,344</u>	<u>2,680,850</u>	<u>2,700,002</u>
ENDING FUND BALANCE	<u>\$ 1,115,058</u>	<u>\$ 838,296</u>	<u>\$ 743,152</u>	<u>\$ 501,896</u>	<u>\$ 317,394</u>

**RECREATION CENTER FUND
REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
TAXES:					
Pass Thru TIF	\$ (54,642)	\$ (90,681)	\$ (102,000)	\$ (81,250)	\$ (87,500)
Sales Tax	1,134,223	1,171,721	1,200,000	1,200,000	1,212,500
TOTAL TAXES	1,079,581	1,081,040	1,098,000	1,118,750	1,125,000
CHARGES FOR SERVICES:					
Returned Check Penalties	25	-	-	-	-
Memberships	523,144	568,786	630,000	550,000	625,000
Rec Center Daily Admissions	97,132	76,863	115,000	95,000	98,000
Facility Rentals	107,920	115,224	110,000	110,000	115,000
Employee Memberships	18,916	15,357	21,000	12,000	15,000
Pool Daily Admissions	81,694	112,005	85,000	100,000	100,000
Concessions	34,254	38,100	55,000	45,000	45,000
Promo Gift Certificates	(2,611)	(87)	-	-	-
Program Fees	196,295	267,183	325,000	250,000	325,000
MEAAA Facility Rental	20,400	20,400	21,000	21,000	21,000
Kids Club Fees	8,462	1,903	4,000	1,000	1,000
Merchandise Sales	2,434	752	3,000	3,000	3,000
Trivia Night	-	-	2,500	-	-
TOTAL CHARGES FOR SERVICES	1,088,065	1,216,484	1,371,500	1,187,000	1,348,000
INTEREST INCOME:					
Interest Income-Investments	68,862	36,807	20,000	20,000	20,000
TOTAL INTEREST INCOME	68,862	36,807	20,000	20,000	20,000
OTHER:					
Grants	-	-	-	-	-
Commissions	10,776	15,266	18,000	10,000	12,000
Advertising	-	-	1,000	-	1,000
Donations	500	350	500	500	500
Cash Over/Short	324	440	-	-	-
Miscellaneous	166	600	8,200	8,200	9,000
TOTAL OTHER	11,766	16,656	27,700	18,700	22,500
TRANSFERS IN:					
Transfer In From General Fund	-	25,000	-	-	-
TOTAL TRANSFERS IN	-	25,000	-	-	-
TOTAL REVENUE & OTHER SOURCES	\$ 2,248,275	\$ 2,375,987	\$ 2,517,200	\$ 2,344,450	\$ 2,515,500

**RECREATION CENTER FUND
RECREATION CENTER**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 595,869	\$ 628,724	\$ 587,206	\$ 629,091	\$ 585,323
Supplies	92,783	117,562	100,650	124,050	128,980
Contractual Services	922,701	883,508	891,474	894,695	924,185
Capital Outlay	-	15,000	-	-	-
Debt Service	985,911	1,007,955	1,033,014	1,033,014	1,061,514
TOTAL DEPARTMENT BUDGET	\$ 2,597,264	\$ 2,652,749	\$ 2,612,344	\$ 2,680,850	\$ 2,700,002

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
@ Parks Director	59	0.50	0.50	0.50	0.50	0.50
@ Park Maintenance Manager	39	0.50	0.50	0.50	0.50	0.50
Rec Manager	38	1.00	1.00	1.00	1.00	1.00
Rec Supervisor	29	1.00	1.00	1.00	1.00	1.00
Recreation Aide	27	1.00	-	-	-	-
PSW1 -Parks	27	1.00	1.00	1.00	1.00	1.00
@ Secretary	24	0.50	0.50	0.50	0.50	0.44
@Clerk Typist	22	-	-	1.00	1.00	0.88
Custodian	7	1.00	1.00	1.00	1.00	1.00
Custodian	7	1.00	-	-	-	-
Custodian	PT	-	1.50	2.60	2.60	2.00
Rental/Lock-In	PT	0.07	0.05	0.15	0.15	0.15
Facility Aide	PT	1.00	0.61	1.10	1.10	1.10
Maintenance	PT	1.15	0.98	-	-	-
Control Desk-Indoor	PT	5.00	3.73	1.25	1.25	1.25
Concession Managers	PT	0.36	0.43	0.81	0.81	0.64
Concession Aides	PT	0.87	1.30	1.56	1.56	1.56
Kids Club Supervisors	PT	0.88	0.93	-	-	-
Kids Club Attendants	PT	0.88	0.93	1.72	1.72	1.72
Recreation Aides	PT	1.00	2.48	0.88	0.88	0.88
Special Event Workers	PT	-	-	0.47	0.30	0.05
Program Employment	PT	-	-	-	-	0.53
Referees	PT	0.20	0.33	0.22	0.20	0.41
		<u>18.92</u>	<u>18.78</u>	<u>17.26</u>	<u>17.07</u>	<u>16.60</u>

@- Split between Funds
PT- Part time employees

**RECREATION CENTER FUND
RECREATION CENTER**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41410-Performance Wages	-	-	201,237	241,237	203,430
See Separate Salary Schedule					
41501-Salaries & Wages	468,409	501,405	233,590	233,590	229,530
See Separate Salary Schedule					
41505-Overtime	1,718	1,892	2,000	1,000	1,000
41515-Safety Incentive	-	-	480	233	480
42110-FICA	35,513	38,037	33,453	36,419	33,235
Wages + Salaries + Overtime + Safety Incentive x 7.65%					
42130-Pension-LAGERS	34,911	30,841	38,776	38,942	40,573
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	53,963	55,595	76,549	76,549	75,973
3.8125 Employee & Family	51,155				
1.0 Employee & Spouse	10,853				
2.5 Employee	12,920				
Life Insurance	1,045				
42220-Short Term Disability	882	953	1,121	1,121	1,102
F-T Salaries x S-T Dis Rate					
46540-Unemployment	475	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>595,869</u>	<u>628,724</u>	<u>587,206</u>	<u>629,091</u>	<u>585,323</u>

**RECREATION CENTER FUND
RECREATION CENTER**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45105-Recreation Supplies	2,904	30,497	2,400	1,600	5,000
*Special events					
*Sports equipment					
*Fitness equipment					
*Program supplies					
*Kids Club supplies					
45106-Party Supplies	-	-	18,650	20,500	20,000
45112-Building Supplies	-	-	8,000	8,500	8,000
45120-Pool Supplies	5,615	125	2,000	1,000	1,500
*Learn-to-swim supplies					
*Miscellaneous					
45130-Concession Products	26,379	26,886	22,000	33,500	33,000
*Food, beverages, candy for resale					
45135-Resale Merchandise	1,473	145	2,000	2,000	2,000
*Hats, t-shirts water bottles, tote bags					
45160-Janitorial	29,328	35,082	20,000	27,500	28,000
*Supplies					
*TP, soap, mats					
45210-Printing	8,203	5,242	10,100	10,100	11,000
*one third of bi-annual brochures					
*Program flyers					
*Kids Club stickers					
45220-Postage	2,492	5,275	3,000	4,400	4,500
*one third of bi-annual brochures					

**RECREATION CENTER FUND
RECREATION CENTER**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45230-Copiers & Supplies	4,406	4,271	5,000	5,000	5,000
*Lease/maint for 1 machine					
*Supplies					
45250-Expendable Equipment	6,715	4,425	3,000	5,350	7,500
replacement of original tables and chairs					
outdoor pool commercial freezer					
45290-General Office	5,270	5,614	3,500	4,100	3,000
*Membership I.D. Cards					
*Office supplies					
*Other supplies					
45310-Gas & Oil	-	-	1,000	500	480
*Crown Vic & Expedition					
*Car - 50/50 with Parks					
133 gallons @ 3.60					
TOTAL SUPPLIES	<u>92,783</u>	<u>117,562</u>	<u>100,650</u>	<u>124,050</u>	<u>128,980</u>

**RECREATION CENTER FUND
RECREATION CENTER**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CONTRACTUAL SERVICES					
43130-Financial Services	-	1,450	-	-	-
43133-Bank Service Charges	1,424	2,971	2,500	2,500	2,500
43135-Credit Card Fees	14,902	18,085	15,000	15,000	15,000
43165-Rec Center Programs	141,351	126,450	150,600	141,500	130,000
Instructors					
43280-Pool Management	394,575	355,576	355,000	365,000	380,050
*Management					
*Salary-					
*Salary addition-40 weeks-by bid					
43285-Administration Costs	36,000	-	-	-	-
43290-Miscellaneous Services	5,706	2,063	6,500	2,750	3,000
*Cable TV					
43380-Rec Ctr Sign	-	4,983	5,000	3,245	3,500
*3rd year of 4 yr agreement with Library & College					
44110-Travel & Lodging Recreation Manager, Supervisor Adm Asst to conference	170	-	-	10	2,200

**RECREATION CENTER FUND
RECREATION CENTER**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44130-Mileage	570	(15)	250	150	600
44140-Seminars	1,895	145	1,139	1,166	1,500
Safety Serve class ADA Professional					
44150-Memberships	890	220	640	685	1,185
Recreation manager NRPA Staff MPRA memberships SAMS					
44160-Education	2,778	400	-	360	100
CEU's for certification					
45010-Advertising	4,254	4,089	4,000	3,500	3,000
Marketing/Public Relations					
45090-Equipment Rental	7,684	8,154	32,500	25,000	36,000
Portable lighting (pool pm parties) Lifts Fitness Equipment Lease					
45115-Road Project	-	52,601	7,000	6,187	-
45150-Uniforms	3,289	2,309	2,500	2,500	2,500
*T-Shirts (Part-Time Employees) *Polo shirts (Full-Time Employees) *Maintenance staff uniforms					
45320-Vehicle Maintenance	20	18	500	200	250

**RECREATION CENTER FUND
RECREATION CENTER**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46110-Telephone	5,384	4,972	4,700	4,700	4,700
46140-Cellular Phone Director Recreation Manager Recreation Supervisor	53	1,054	1,200	1,200	1,700
46210-Electric	119,263	131,051	105,000	120,000	120,000
46220-Gas	64,714	57,578	72,345	70,830	72,000
46230-Water	14,797	15,811	15,000	21,200	21,200
46240-Sewer	21,542	26,499	28,000	28,812	28,200
46410-Building Maintenance Building warranties Gel coat slides *Repairs to building/indoor SCS	70,736	50,439	65,000	65,000	80,000
46430-Office Equipmt Maintenance	415	692	-	-	1,000
46420-Equipment Maintenance *CLASS software maintenance	10,136	11,424	13,600	11,000	11,500
46440-Fitness Equipment Maintenance	155	4,490	3,500	2,200	2,500
TOTAL CONTRACTUAL SERVICES	<u>922,701</u>	<u>883,508</u>	<u>891,474</u>	<u>894,695</u>	<u>924,185</u>

**RECREATION CENTER FUND
RECREATION CENTER**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	-	-	-	-	-
49131-Building Remodeling	-	-	-	-	-
49140-Office Equipment	-	-	-	-	-
49150-Automotive Equipment	-	15,000	-	-	-
49160-Machinery & Equipment	-	-	-	-	-
TOTAL CAPITAL OUTLAY	<u>-</u>	<u>15,000</u>	<u>-</u>	<u>-</u>	<u>-</u>

**RECREATION CENTER FUND
RECREATION CENTER**

DEBT SERVICE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45420-Bond Expense-Revenue Bonds	2,404	2,404	2,500	2,500	2,500
Trustee Fees					
45475-Leasehold Bonds-Interest	648,508	640,551	630,514	630,514	619,014
45476-Leasehold Bonds-Principal (retired in 2027)	335,000	365,000	400,000	400,000	440,000
TOTAL DEBT SERVICE	<u>985,911</u>	<u>1,007,955</u>	<u>1,033,014</u>	<u>1,033,014</u>	<u>1,061,514</u>

GOLF COURSE FUND
SUMMARY OF REVENUES AND EXPENDITURES

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OPERATING REVENUES:					
Charges For Services	\$ 480,577	\$ 407,734	\$ 529,526	\$ 434,636	\$ 461,400
TOTAL OPERATING REVENUES	<u>480,577</u>	<u>407,734</u>	<u>529,526</u>	<u>434,636</u>	<u>461,400</u>
OPERATING EXPENSES:					
Cost of Services	452,953	495,550	439,681	472,361	466,207
Administration					
Depreciation and Amortization	29,323	33,016	33,000	33,000	34,000
TOTAL OPERATING EXPENSES	<u>482,276</u>	<u>528,566</u>	<u>472,681</u>	<u>505,361</u>	<u>500,207</u>
NET OPERATING INCOME (LOSS)	<u>(1,699)</u>	<u>(120,832)</u>	<u>56,845</u>	<u>(70,725)</u>	<u>(38,807)</u>
NONOPERATING REVENUES (EXPENSES):					
Interest Income	3,559	90	31	31	30
Interest Expense	(181,130)	(181,130)	(181,130)	(181,130)	(179,083)
Bond Expenses	(5,708)	(3,001)	(3,000)	(3,001)	(3,001)
TOTAL NONOPERATING REVENUES (EXPENSES):	<u>(183,279)</u>	<u>(184,041)</u>	<u>(184,099)</u>	<u>(184,100)</u>	<u>(182,054)</u>
NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS	<u>(184,978)</u>	<u>(304,873)</u>	<u>(127,254)</u>	<u>(254,825)</u>	<u>(220,860)</u>
CAPITAL CONTRIBUTIONS	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
CHANGE IN NET ASSETS	<u>(174,978)</u>	<u>(294,873)</u>	<u>(117,254)</u>	<u>(244,825)</u>	<u>(210,860)</u>
BEGINNING NET ASSETS	<u>(182,293)</u>	<u>(357,270)</u>	<u>(652,143)</u>	<u>(652,143)</u>	<u>(896,968)</u>
ENDING NET ASSETS	<u>\$ (357,270)</u>	<u>\$ (652,143)</u>	<u>\$ (769,397)</u>	<u>\$ (896,968)</u>	<u>\$ (1,107,829)</u>

**GOLF COURSE FUND
OPERATING REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CHARGES FOR SERVICES:					
Memberships	\$ 64,646	64,034	75,000	74,000	78,000
Green Fees & Cart Fees	323,207	260,320	330,000	250,000	290,000
League & Tournament Fees	19,124	10,595	7,500	7,500	11,900
Food & Beverage Concessions	25,852	26,002	34,000	26,500	32,000
Beer Concessions	34,595	33,939	29,000	27,000	33,000
Golf Shop Concessions	11,834	11,618	12,000	11,500	14,000
Advertising	400	850	1,200	1,200	2,000
Donations	-	-	200	200	500
Cash Over/Short	(335)	(65)	100	-	-
Miscellaneous	1,254	442	40,526	36,736	-
TOTAL CHARGES FOR SERVICES	<u>\$ 480,577</u>	<u>\$ 407,734</u>	<u>\$ 529,526</u>	<u>\$ 434,636</u>	<u>\$ 461,400</u>

GOLF COURSE FUND
SCHEDULE OF OPERATING EXPENSES & CAPITAL OUTLAY

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
EXPENDITURES					
Personnel Services	\$ 246,545	\$ 265,286	\$ 251,636	\$ 270,125	\$ 259,332
Supplies	119,205	121,047	101,700	115,265	119,795
Contractual Services	87,203	109,217	86,345	86,971	87,080
Depreciation and Amortization	29,323	33,016	33,000	33,000	34,000
TOTAL OPERATING EXPENSES	<u><u>482,276</u></u>	<u><u>528,566</u></u>	<u><u>472,681</u></u>	<u><u>505,361</u></u>	<u><u>500,207</u></u>
Capital Outlay	<u>145,647</u>	<u>43,611</u>	<u>154,764</u>	<u>155,764</u>	<u>-</u>
TOTAL DEPARTMENT BUDGET	<u><u>\$ 627,923</u></u>	<u><u>\$ 572,177</u></u>	<u><u>\$ 627,445</u></u>	<u><u>\$ 661,125</u></u>	<u><u>\$ 500,207</u></u>

GOLF COURSE FUND
SCHEDULE OF NONOPERATING REVENUES (EXPENSES)

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
NONOPERATING REVENUES (EXPENSES):					
Interest Income	\$ 3,559	\$ 90	\$ 31	\$ 31	\$ 30
Interest Expense-2007 Leasehold Revenue Bonds	(181,130)	(181,130)	(181,130)	(181,130)	(179,083)
Bond Expense-Revenue Bonds	(5,708)	(3,001)	(3,000)	(3,001)	(3,001)
TOTAL NON-OPERATING REVENUES (EXPENSES)	<u>\$ (183,279)</u>	<u>\$ (184,041)</u>	<u>\$ (184,099)</u>	<u>\$ (184,100)</u>	<u>\$ (182,054)</u>

GOLF COURSE FUND
SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OTHER FINANCING SOURCES:					
Capital Contributions	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
TOTAL OTHER FINANCING SOURCES	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
RETIREMENT OF LONG-TERM DEBT:					
Principal-Leasehold Revenue Bonds	\$ -	\$ -	\$ -	\$ -	\$ 105,000
Total Retirement of Long-Term Debt	\$ -	\$ -	\$ -	\$ -	\$ 105,000
ADDITIONS TO FIXED ASSETS:					
Land and Buildings	\$ 100,397	\$ 11,349	\$ 64,146	\$ 104,644	\$ -
Building Remodeling			39,498	-	-
Office Equipment			9,500	9,500	-
Machinery and Equipment			41,620	41,620	-
Total Additions to Fixed Assets	\$ 100,397	\$ 11,349	\$ 154,764	\$ 155,764	\$ -

**GOLF COURSE FUND
STATEMENT OF CASH FLOWS**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS					
Cash flows from operating activities:					
Receipts from customers and users	\$ 480,577	\$ 407,734	\$ 529,526	\$ 434,636	\$ 461,400
Payments to suppliers	(206,408)	(230,264)	(188,045)	(202,236)	(206,875)
Payments to employees	(246,545)	(265,286)	(251,636)	(270,125)	(259,332)
Net Cash Provided By Operating Activities	<u>27,624</u>	<u>(87,815)</u>	<u>89,845</u>	<u>(37,725)</u>	<u>(4,807)</u>
Cash flows provided by noncapital financing activities:					
Due to/from other funds	-	-	-	-	-
Transfer from other funds	10,000	10,000	10,000	10,000	10,000
	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
Cash flows from capital/financing activities:					
Purchase of fixed assets	(100,397)	(11,349)	(154,764)	(155,764)	-
Principal payments on bonds	-	-	-	-	(105,000)
Proceeds from bonds	-	-	-	-	-
Interest expense	(186,838)	(184,131)	(184,130)	(184,131)	(182,084)
Net Cash Provided by Capital/Financing Activities	<u>(287,235)</u>	<u>(195,481)</u>	<u>(338,894)</u>	<u>(339,895)</u>	<u>(287,084)</u>
Cash flows from investing activities;					
Investment income	3,559	90	31	31	30
Proceeds from sale of investments	-	-	-	-	-
Purchase of investments	-	-	-	-	-
Net Cash Used In Investing Activities	<u>3,559</u>	<u>90</u>	<u>31</u>	<u>31</u>	<u>30</u>
NET INCREASE IN CASH/CASH EQUIVALENTS	(246,051)	(273,206)	(239,018)	(367,589)	(281,860)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	(0)	(246,051)	(519,257)	(519,257)	(886,846)
CASH AND CASH EQUIVALENTS, AUGUST 31	<u>\$ (246,051)</u>	<u>\$ (519,257)</u>	<u>\$ (758,275)</u>	<u>\$ (886,846)</u>	<u>\$ (1,168,706)</u>

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 246,545	\$ 265,286	\$ 251,636	\$ 270,125	\$ 259,332
Supplies	119,205	121,047	101,700	115,265	119,795
Contractual Services	87,203	109,217	86,345	86,971	87,080
Capital Outlay	145,647	43,611	154,764	155,764	-
Depreciation & Amortization	29,323	33,016	33,000	33,000	34,000
TOTAL DEPARTMENT BUDGET	\$ 627,923	\$ 572,177	\$ 627,445	\$ 661,125	\$ 500,207

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Golf Manager	42	1.00	1.00	1.00	1.00	1.00
Golf Course Superintendent	38	1.00	1.00	1.00	1.00	1.00
Greenskeeper	27	1.00	1.00	1.00	1.00	1.00
Pro Shop Attendant	PT	0.46	0.29	0.91	0.91	0.91
Golf Cart Mechanic	PT	0.14	0.29	0.14	0.14	0.14
Golf Course Attendant	PT	2.49	2.52	2.32	2.32	2.40
Golf Shop Clerk	PT	0.96	0.87	-	-	-
Concession Aides/Beverage cart	PT	0.45	-	-	0.10	0.19
Player Assistants	VOL	-	-	-	-	-
		<u>7.50</u>	<u>6.97</u>	<u>6.37</u>	<u>6.47</u>	<u>6.64</u>

PT- Part time employees
VOL-Volunteers

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41410-Performance Wages	-		59,478	59,278	62,395
See Separate Salary Schedule					
41420-Performance Wages - OT	-	-	-	200	-
41501-Salaries & Wages	188,538	204,914	129,055	129,055	131,650
See Separate Salary Schedule					
41505-Overtime	129	-	500	15,200	500
41515-Safety Incentive	180	120	180	180	180
42110-FICA	14,396	15,637	14,475	15,599	14,896
Wages + Salaries + Overtime + Safety Incentive x 7.65%					
42130-Pension-LAGERS	17,228	19,162	21,536	21,423	23,258
Full-time Salaries + Overtime x Contribution Rate					
42210-Health & Life Insurance	25,651	24,868	25,793	28,570	25,820
1 Employee & Family	14,987				
2 Employee	10,336				
Life Insurance	497				
42220-Short Term Disability	423	585	619	619	632
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>246,545</u>	<u>265,286</u>	<u>251,636</u>	<u>270,125</u>	<u>259,332</u>

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating	5,062	6,311	4,000	3,000	3,000
Beer & Liquor License					
Other Supplies					
45111-Golf Course Supplies	54,604	49,716	44,000	44,000	47,125
Landscaping					
Fertilizers					
Sand					
Seed & Sod					
Irrigation heads					
Repair materials					
Hardware					
Trees					
45130-Concession Products	16,031	17,286	14,000	17,000	17,000
Food, beverages, candy for resale					
45131-Resale Beer Products	12,047	12,187	12,000	13,000	13,000
45135-Resale Merchandise	7,405	10,177	7,000	10,000	10,000
Golf balls & gloves					
45136-League Awards	3,000	506	-	-	-
45160-Janitorial	1,009	1,376	1,950	2,900	2,900
Supplies					
TP, soap, mats					
Shop towels					
45210-Printing	-	-	50	15	50
45220-Postage	-	-	100	100	100

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45250-Expendable Equipment	2,073	3,254	2,300	2,000	2,000
Flags, ball washers, etc Fertilizer spreader					
45290-General Office	196	1,056	1,300	750	500
Membership I.D. Cards Office supplies score cards & pencils					
45310-Gas & Oil	17,777	19,178	15,000	22,500	24,120
6,700 gallons @ \$3.60					
TOTAL SUPPLIES	<u>119,205</u>	<u>121,047</u>	<u>101,700</u>	<u>115,265</u>	<u>119,795</u>

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43135-Credit Card Fees	5,438	5,979	5,500	3,500	4,000
43155-Golf Tournaments	867	1,363	-	-	-
43290-Miscellaneous Services	3,126	1,346	3,000	2,500	2,500
Cable TV Security Irrigation					
44140-Seminars	380	-	250	305	350
Golf Supt Meetings PGA meetings					
44150-Memberships	916	1,176	750	1,166	1,200
PGA USGA MUGCSAA GCSAA					
45010-Advertising	8,879	11,010	10,000	8,000	8,000
Promotions Newsprint, Highway signage					
45090-Equipment Rental	2,928	2,272	2,000	2,300	2,300
Portable toilets					
45150-Uniforms	522	1,757	2,000	2,000	2,000
T-Shirts (Part-Time Emp & Volunteers) Caps Work boots & Uniforms					

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45432-Golf Cart Lease new lease in March	33,342	38,443	27,920	29,000	33,330
46110-Telephone	5,259	5,507	5,200	5,200	5,200
46140-Cellular Phone For 3 FT staff	1,057	912	1,100	900	1,100
46210-Electric Pump station if needed	4,735	5,774	5,500	5,500	5,500
46220-Gas Propane	2,132	1,637	2,200	2,900	3,000
46230-Water	2,037	2,424	3,700	2,000	2,100
46240-Sewer	2,592	3,363	3,600	3,000	3,000
46410-Building Maintenance Painting of building and front door	115	787	500	500	500
46420-Equipment Maintenance Golf Cart tires & repairs Course Equipment repairs Mower repairs	12,877	25,469	13,125	18,200	13,000
TOTAL CONTRACTUAL SERVICES	<u>87,203</u>	<u>109,217</u>	<u>86,345</u>	<u>86,971</u>	<u>87,080</u>

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	100,397	11,349	64,146	104,644	-
49131-Building Remodeling	-	-	39,498	-	-
49140-Office Equipment	-	-	9,500	9,500	-
49160-Machinery & Equipment	45,250	32,262	41,620	41,620	-
TOTAL CAPITAL OUTLAY	<u>145,647</u>	<u>43,611</u>	<u>154,764</u>	<u>155,764</u>	<u>-</u>

**GOLF COURSE FUND
POMME CREEK GOLF COURSE**

DEPRECIATION & AMORTIZATION	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46610-Depreciation Expense	21,371	25,065	25,000	25,000	26,000
46620-Amortization Expense	7,951	7,951	8,000	8,000	8,000
TOTAL DEPRECIATION & AMORT	<u>29,323</u>	<u>33,016</u>	<u>33,000</u>	<u>33,000</u>	<u>34,000</u>

SEWER FUND
SUMMARY OF REVENUES AND EXPENDITURES

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OPERATING REVENUES:					
Charges For Services	\$ 3,382,347	\$ 3,816,411	\$ 3,946,534	\$ 3,931,828	\$ 3,863,500
TOTAL OPERATING REVENUES	<u>3,382,347</u>	<u>3,816,411</u>	<u>3,946,534</u>	<u>3,931,828</u>	<u>3,863,500</u>
OPERATING EXPENSES:					
Cost of Services	1,392,950	1,432,711	1,824,350	1,753,869	1,970,502
Administration	138,000	138,000	138,000	138,000	138,000
Depreciation and Amortization	833,660	855,933	852,464	856,264	856,264
TOTAL OPERATING EXPENSES	<u>2,364,609</u>	<u>2,426,644</u>	<u>2,814,814</u>	<u>2,748,133</u>	<u>2,964,766</u>
NET OPERATING INCOME (LOSS)	<u>1,017,738</u>	<u>1,389,766</u>	<u>1,131,720</u>	<u>1,183,695</u>	<u>898,734</u>
NONOPERATING REVENUES (EXPENSES):					
Interest Income	376,617	295,048	250,000	225,000	200,000
Interest Expense on Bonded & Other Debt	(1,244,499)	(1,206,133)	(1,201,609)	(1,151,759)	(1,098,334)
Bond Expenses	(51,393)	(48,563)	(99,900)	(46,585)	(48,000)
Gain/Loss-Sale of Assets	-	-	-	-	-
Prior Period Adjustment	-	-	-	-	-
TOTAL NONOPERATING REVENUES (EXPENSES):	<u>(919,275)</u>	<u>(959,647)</u>	<u>(1,051,509)</u>	<u>(973,344)</u>	<u>(946,334)</u>
NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS	<u>98,463</u>	<u>430,119</u>	<u>80,211</u>	<u>210,350</u>	<u>(47,600)</u>
CAPITAL CONTRIBUTIONS-SEWER LINES	<u>61,132</u>	<u>806,725</u>	<u>-</u>	<u>-</u>	<u>-</u>
CHANGE IN NET ASSETS	<u>159,595</u>	<u>1,236,844</u>	<u>80,211</u>	<u>210,350</u>	<u>(47,600)</u>
BEGINNING NET ASSETS	<u>15,982,474</u>	<u>16,142,069</u>	<u>17,378,913</u>	<u>17,378,913</u>	<u>17,589,264</u>
ENDING NET ASSETS	<u>\$ 16,142,069</u>	<u>\$ 17,378,913</u>	<u>\$ 17,459,124</u>	<u>\$ 17,589,264</u>	<u>\$ 17,541,664</u>

**SEWER FUND
OPERATING REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CHARGES FOR SERVICES:					
Sewer Hook-Up Fees	\$ 111,950	\$ 110,000	\$ 80,000	\$ 160,875	\$ 80,000
Sanitary Sewer Fees	3,228,685	3,605,612	3,782,685	3,690,204	3,700,000
Penalties-Sewer Service	41,329	67,706	60,000	60,000	60,000
Returned Check Fees	146	442	500	400	500
Water Shut-Off Fees	-	-	3,000	-	3,000
Collection Fees	-	25,440	20,000	20,000	20,000
Wage Reimbursement	145	-	-	-	-
Miscellaneous	93	7,209	349	349	-
TOTAL CHARGES FOR SERVICES	<u>\$ 3,382,347</u>	<u>\$ 3,816,411</u>	<u>\$ 3,946,534</u>	<u>\$ 3,931,828</u>	<u>\$ 3,863,500</u>

SEWER FUND
SCHEDULE OF OPERATING EXPENSES & CAPITAL OUTLAY

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
EXPENDITURES					
Personnel Services	\$ 468,905	\$ 482,607	\$ 485,009	\$ 455,286	\$ 481,232
Supplies	105,139	106,358	109,500	94,083	110,720
Contractual Services	956,906	981,746	1,367,841	1,342,500	1,516,550
Depreciation and Amortization	845,196	867,469	864,000	867,800	867,800
TOTAL OPERATING EXPENSES	<u>2,376,145</u>	<u>2,438,180</u>	<u>2,826,350</u>	<u>2,759,669</u>	<u>2,976,302</u>
Capital Outlay	<u>10,067</u>	<u>31,509</u>	<u>156,768</u>	<u>85,000</u>	<u>81,000</u>
TOTAL DEPARTMENT BUDGET	<u><u>\$ 2,386,213</u></u>	<u><u>\$ 2,469,689</u></u>	<u><u>\$ 2,983,118</u></u>	<u><u>\$ 2,844,669</u></u>	<u><u>\$ 3,057,302</u></u>

SEWER FUND
SCHEDULE OF NONOPERATING REVENUES (EXPENSES)

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
NONOPERATING REVENUES (EXPENSES):					
Interest Income	\$ 376,617	\$ 295,048	\$ 250,000	\$ 225,000	\$ 200,000
Gain/Loss-Sale of Assets	-	-	-	-	-
Amortization of Bond Premium	11,536	11,536	11,536	11,536	11,536
Interest Expense-SRF Note - 1992A	(67,548)	15,546	(16,348)	(16,348)	(9,934)
Interest Expense-SRF Note - 1993A	(24,701)	(21,065)	(9,970)	(17,213)	(17,550)
Interest Expense-SRF Note - 2005C	(256,538)	(250,580)	(242,388)	(243,203)	(234,240)
Interest Expense-SRF Note - 2006A	(117,832)	(113,430)	(108,739)	(100,007)	(103,973)
Interest Expense-MDFB Bond - 2007A	(71,977)	(144,850)	(150,828)	(104,751)	(101,288)
Interest Expense - MSD Note	(705,904)	(691,754)	(673,336)	(670,238)	(631,350)
Bond Expense-Revenue Bonds	(51,393)	(48,563)	(99,900)	(46,585)	(48,000)
TOTAL NON-OPERATING REVENUES (EXPENSES)	<u>\$ (907,739)</u>	<u>\$ (948,111)</u>	<u>\$ (1,039,973)</u>	<u>\$ (961,808)</u>	<u>\$ (934,798)</u>

SEWER FUND
SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OTHER FINANCING SOURCES:					
Capital Contributions-Sewer Lines	61,132	806,725	-	-	-
TOTAL OTHER FINANCING SOURCES	61,132	806,725	-	-	-
RETIREMENT OF LONG-TERM DEBT:					
Principal-SRF Note - 1992A	87,917	92,917	97,917	97,917	105,833
Principal-SRF Note - 1993A	67,333	71,333	75,333	75,333	79,333
Principal-SRF Note - 2005C	216,667	225,833	231,667	231,667	242,500
Principal-SRF Note - 2006A	125,833	130,000	130,000	130,000	130,000
Principal-MDFB Bond - 2007A	76,169	85,000	85,000	85,000	90,000
MSD Treatment Facility Payment	510,935	409,076	427,163	427,163	427,163
Total Retirement of Long-Term Debt	1,084,854	1,014,159	1,047,080	1,047,080	1,074,829
ADDITIONS TO FIXED ASSETS:					
Land and Buildings	6,333	2,614	129,268	85,000	50,000
Office Equipment	3,734	-	-	-	-
Automotive Equipment	-	12,000	-	-	6,000
Machinery and Equipment	-	16,895	27,500	-	25,000
Construction in Progress	-	-	-	-	-
Total Additions to Fixed Assets	10,067	31,509	156,768	85,000	81,000

**SEWER FUND
STATEMENT OF CASH FLOWS**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS					
Cash flows from operating activities:					
Receipts from customers and users	\$ 2,962,108	\$ 3,220,411	\$ 3,434,770	\$ 3,551,881	\$ 3,477,150
Payments to suppliers	(2,018,458)	(2,092,753)	(1,088,104)	(1,477,341)	(1,627,270)
Payments to employees	(134,123)	(128,093)	(482,607)	(485,009)	(481,232)
Net Cash Provided By Operating Activities	<u>809,527</u>	<u>999,565</u>	<u>1,864,058</u>	<u>1,589,531</u>	<u>1,368,648</u>
Cash flows provided by noncapital financing activities:					
Due to/from other funds	<u>(626,586)</u>	<u>591,323</u>	<u>-</u>	<u>-</u>	<u>-</u>
Cash flows from capital/financing activities:					
Purchase of fixed assets	(2,462,295)	(18,837)	(31,509)	(156,768)	(81,000)
Principal payments on notes payable	(552,325)	(6,258,881)	-	-	-
Principal payments on bonds & other long-term debt	(483,000)	(577,750)	(1,014,159)	(1,047,080)	(1,074,829)
Proceeds from bonds	2,389,487	-	-	-	-
Proceeds from notes payable	1,879,005	-	-	-	-
Interest expense	(1,163,634)	(1,131,684)	(1,254,696)	(1,301,509)	(1,146,334)
Proceeds from sale of capital assets	500	-	-	-	-
Net Cash Provided by Capital/Financing Activities	<u>(392,262)</u>	<u>(7,987,152)</u>	<u>(2,300,364)</u>	<u>(2,505,357)</u>	<u>(2,302,164)</u>
Cash flows from investing activities:					
Investment income	530,522	376,617	295,048	250,000	200,000
Proceeds from sale of investments	7,808,635	7,823,734	-	-	-
Purchase of investments	<u>(7,823,734)</u>	<u>(1,171,878)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Cash Used In Investing Activities	<u>515,423</u>	<u>7,028,473</u>	<u>295,048</u>	<u>250,000</u>	<u>200,000</u>
NET INCREASE IN CASH/CASH EQUIVALENTS	306,102	632,209	(141,257)	(665,827)	(733,515)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	3,885,565	4,191,667	4,823,875	4,823,875	4,158,049
CASH AND CASH EQUIVALENTS, AUGUST 31	<u>\$ 4,191,667</u>	<u>\$ 4,823,875</u>	<u>\$ 4,682,618</u>	<u>\$ 4,158,049</u>	<u>\$ 3,424,534</u>

**SEWER FUND
SEWER DEPARTMENT**

EXPENDITURES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
Personnel Services	\$ 468,905	\$ 482,607	\$ 485,009	\$ 455,286	\$ 481,232
Supplies	105,139	106,358	109,500	94,083	110,720
Contractual Services	956,906	981,746	1,367,841	1,342,500	1,516,550
Capital Outlay	10,067	31,509	156,768	85,000	81,000
Depreciation and Amortization	845,196	867,469	864,000	867,800	867,800
TOTAL DEPARTMENT BUDGET	<u>\$ 2,386,213</u>	<u>\$ 2,469,689</u>	<u>\$ 2,983,118</u>	<u>\$ 2,844,669</u>	<u>\$ 3,057,302</u>

STAFFING	GRADE	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
@ Public Works Director	64	0.25	0.25	0.25	0.25	0.25
Superintendent	45	1.00	1.00	1.00	1.00	1.00
Inspector	38	1.00	1.00	1.00	1.00	1.00
PSW 3	34	-	-	-	1.00	1.00
Lift Station Operator	34	1.00	1.00	1.00	1.00	1.00
PSW 2	31	1.00	1.00	2.00	1.00	2.00
PSW 1	27	3.00	3.00	1.00	2.00	1.00
Carpenter	PT	-	-	0.33	-	-
		<u>7.25</u>	<u>7.25</u>	<u>6.58</u>	<u>7.25</u>	<u>7.25</u>

@-50/25/25 Split between General Fund and Sewer & Stormwater Funds

**SEWER FUND
SEWER DEPARTMENT**

PERSONNEL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
41501-Salaries & Wages	304,827	318,665	319,170	299,945	312,220
See Separate Salary Schedule					
41505-Overtime	12,664	8,385	10,000	8,500	10,000
41515-Safety Incentive	345	420	420	375	375
42110-FICA	23,981	24,639	25,213	23,625	24,679
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	48,134	48,589	54,712	51,202	56,711
Full-time Salaries +Overtime x Contribution Rate					
42210-Health & Life Insurance	77,814	80,524	73,962	70,200	75,748
2.25 Employee & Family	33,721				
1 Employee+Spouse	10,853				
2 Employee+Child(ren)	19,638				
2 Employee	10,336				
Life Insurance	1,201				
42220-Short Term Disability	1,140	1,386	1,532	1,440	1,499
F-T Salaries x S-T Dis Rate					
TOTAL PERSONNEL SERVICES	<u>468,905</u>	<u>482,607</u>	<u>485,009</u>	<u>455,286</u>	<u>481,232</u>

**SEWER FUND
SEWER DEPARTMENT**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	88,628	85,998	90,000	70,000	85,000
45210-Printing	2,858	3,861	2,000	2,000	2,000
*Sewer/Storm water bills (50/50 split between funds)					
45220-Postage	7,868	7,013	5,500	8,500	10,000
*Sewer/Storm water bills (50/50 split between funds)					
45250-Expendable Equipment	2,336	4,068	5,000	6,583	7,000
*Miscellaneous					
* 2 Gas Detectors					
45310-Gas & Oil	3,450	5,417	7,000	7,000	6,720
1,867 gallons @ 3.60					
TOTAL SUPPLIES	<u>105,139</u>	<u>106,358</u>	<u>109,500</u>	<u>94,083</u>	<u>110,720</u>

**SEWER FUND
SEWER DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43110-Legal	-	5,384	500	400	500
43120-Engineering	2,979	93,756	300,000	450,000	500,000
*I&I Study fund from reserves					
43130-Financial	14,708	-	-	-	-
43133-Bank Analysis Charges	2,980	6,081	8,000	8,000	8,000
includes lockbox charges share 50/50 with Stormwater					
43135-Credit Card Service	1,297	-	-	-	-
43240-Data Processing	1,309	485	6,300	5,400	7,500
Sungard customization Other					
43250-MSD Treatment	603,696	508,431	643,475	535,000	575,000
43260-Grass Mowing	-	-	1,000	-	1,000

**SEWER FUND
SEWER DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
43285-Administration Costs	138,000	138,000	138,000	138,000	138,000

*Reimbursement to General Fund for administrative costs

43290-Miscellaneous	-	230	2,000	250	500
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44110-Travel & Lodging	671	1,743	1,200	1,200	1,200
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*Pumper Cleaner Expo

44130-Mileage	577	557	700	600	700
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44140-Seminars	-	280	600	550	600
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44150-Memberships	113	-	200	150	200
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*APWA

44160-Education	198	50	-	-	250
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45010-Advertising	213	188	1,000	500	2,000
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Sewer sales hearings/rate hearings

**SEWER FUND
SEWER DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45090-Equipment Rental	2,254	1,773	3,000	2,000	3,000
45150-Uniforms	3,576	3,834	4,000	3,500	3,500
45320-Vehicle Maintenance	11,391	11,069	25,000	30,000	30,000
46110-Telephone	-	(81)	-	-	-
46140-Cellular Phone	3,189	3,010	4,000	3,200	3,500
*Four phones					
46150-Pagers	71	71	100	100	100
*Two pagers					
46210-Electric	22,230	24,483	25,000	26,500	27,500
46220-Gas	274	282	500	400	500

**SEWER FUND
SEWER DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46230-Water	1,186	1,576	2,000	1,750	2,000
46420-Equipment Maintenance	8,718	7,484	10,000	5,000	10,000
*City Works yearly license					
*Dedicated GIS w/maintenance					
*Miscellaneous					
46480-Contract Sewer Repairs	55,706	169,530	140,266	120,000	150,000
46485-Water Shut-Off Fees	-	-	1,000	-	1,000
46530-Sewer Backup Insurance Deductible	81,572	3,529	50,000	10,000	50,000
*Deductible is 50% of claim					
TOTAL CONTRACTUAL SERVICES	<u>956,906</u>	<u>981,746</u>	<u>1,367,841</u>	<u>1,342,500</u>	<u>1,516,550</u>

**SEWER FUND
SEWER DEPARTMENT**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49130-Land and Buildings	6,333	2,614	129,268	85,000	50,000
Remodel Community Bldg/Furniture					
49140-Office Equipment	3,734	-	-	-	-
49150-Automotive Equipment	-	12,000	-	-	6,000
Ford Explorer 4x4 (25%)					
49160-Machinery & Equipment	-	16,895	27,500	-	25,000
Update Karley Lift Station					
TOTAL CAPITAL OUTLAY	<u>10,067</u>	<u>31,509</u>	<u>156,768</u>	<u>85,000</u>	<u>81,000</u>

**SEWER FUND
SEWER DEPARTMENT**

DEPRECIATION & AMORTIZATION	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46610-Depreciation Expense	831,473	853,747	850,000	854,000	854,000
46620-Amortization Expense	13,723	13,723	14,000	13,800	13,800
TOTAL DEPRECIATION & AMORTIZATION	<u>845,196</u>	<u>867,469</u>	<u>864,000</u>	<u>867,800</u>	<u>867,800</u>

**STORM WATER FUND
SUMMARY OF REVENUES AND EXPENDITURES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OPERATING REVENUES:					
Charges For Services	\$ 579,426	\$ 570,520	\$ 572,524	\$ 573,651	\$ 573,100
TOTAL OPERATING REVENUES	<u>579,426</u>	<u>570,520</u>	<u>572,524</u>	<u>573,651</u>	<u>573,100</u>
OPERATING EXPENSES:					
Cost of Services	321,983	551,348	808,848	575,069	616,392
Administration	36,000	36,000	-	-	-
Depreciation and Amortization	27,944	32,913	28,000	40,000	40,000
TOTAL OPERATING EXPENSES	<u>385,927</u>	<u>620,261</u>	<u>836,848</u>	<u>615,069</u>	<u>656,392</u>
NET OPERATING INCOME (LOSS)	<u>193,499</u>	<u>(49,741)</u>	<u>(264,324)</u>	<u>(41,418)</u>	<u>(83,292)</u>
NONOPERATING REVENUES (EXPENSES):					
Interest Income	443	503	1,000	750	750
Interest Expense-Capital Leases	(2,259)	(1,964)	(1,087)	(1,087)	(629)
Intergovernmental income	21,011	29,382	-	-	-
Prior Period Adjustment	-	-	-	-	-
TOTAL NONOPERATING REVENUES (EXPENSES):	<u>19,195</u>	<u>27,921</u>	<u>(87)</u>	<u>(337)</u>	<u>121</u>
NET INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS	<u>212,694</u>	<u>(21,820)</u>	<u>(264,411)</u>	<u>(41,755)</u>	<u>(83,171)</u>
CAPITAL CONTRIBUTIONS	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
CHANGE IN NET ASSETS	<u>212,694</u>	<u>(21,820)</u>	<u>(264,411)</u>	<u>(41,755)</u>	<u>(83,171)</u>
BEGINNING NET ASSETS	<u>706,845</u>	<u>919,540</u>	<u>897,720</u>	<u>897,720</u>	<u>855,964</u>
ENDING NET ASSETS	<u>\$ 919,540</u>	<u>\$ 897,720</u>	<u>\$ 633,309</u>	<u>\$ 855,964</u>	<u>\$ 772,794</u>

**STORM WATER FUND
OPERATING REVENUES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CHARGES FOR SERVICES:					
Storm Water Fees	\$ 575,814	\$ 565,896	\$ 569,024	\$ 569,651	\$ 569,600
Penalties	3,276	4,624	3,500	4,000	3,500
Returned Check Fees	-	-	-	-	-
Miscellaneous	336	-	-	-	-
TOTAL CHARGES FOR SERVICES	<u><u>\$ 579,426</u></u>	<u><u>\$ 570,520</u></u>	<u><u>\$ 572,524</u></u>	<u><u>\$ 573,651</u></u>	<u><u>\$ 573,100</u></u>
INTERGOVERNMENTAL INCOME:					
DNR Grants-Woodridge Project	21,011	29,382	-	-	-
TOTAL INTERGOVERNMENTAL INCOME	<u><u>\$ 21,011</u></u>	<u><u>\$ 29,382</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

**STORM WATER FUND
SCHEDULE OF OPERATING EXPENSES**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
EXPENDITURES					
Personnel Services	\$ 242,532	\$ 286,587	\$ 416,382	\$ 415,953	\$ 375,212
Supplies	41,112	49,716	73,000	72,200	75,480
Contractual Services	74,339	251,045	319,466	93,916	165,700
Depreciation and Amortization	27,944	32,913	28,000	33,000	40,000
TOTAL OPERATING EXPENSES	<u>\$ 385,927</u>	<u>\$ 620,261</u>	<u>\$ 836,848</u>	<u>\$ 615,069</u>	<u>\$ 656,392</u>
Capital Outlay	<u>110,528</u>	<u>101,607</u>	<u>612,268</u>	<u>372,587</u>	<u>134,000</u>
TOTAL DEPARTMENT BUDGET	<u>\$ 496,455</u>	<u>\$ 721,868</u>	<u>\$ 1,449,116</u>	<u>\$ 987,657</u>	<u>\$ 790,392</u>

STORM WATER FUND
SCHEDULE OF NONOPERATING REVENUES (EXPENSES)

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
NONOPERATING REVENUES (EXPENSES):					
Interest Income	443	503	1,000	750	750
Miscellaneous Income	-	-	-	-	-
Interest Expense-Capital Lease	(2,259)	(1,964)	(1,087)	(1,087)	(629)
TOTAL NON-OPERATING REVENUES (EXPENSES)	<u>\$ (1,816)</u>	<u>\$ (1,461)</u>	<u>\$ (87)</u>	<u>\$ (337)</u>	<u>\$ 121</u>

STORM WATER FUND
SCHEDULE OF SOURCES (USES) OF WORKING CAPITAL

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
OTHER FINANCING SOURCES:					
53Bank - Capital Lease	-	-	-	-	-
Commerce Bank - Capital Lease	-	39,000	-	-	-
TOTAL OTHER FINANCING SOURCES	<u>-</u>	<u>39,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
RETIREMENT OF LONG-TERM DEBT:					
Principal - 53Bank Capital Lease	(32,171)	(33,173)	(14,193)	(14,193)	-
Principal - Commerce Bank Capital Lease	-	(6,907)	(9,493)	(9,493)	(9,827)
Total Retirement of Long-Term Debt	<u>(32,171)</u>	<u>(40,080)</u>	<u>(23,686)</u>	<u>(23,686)</u>	<u>(9,827)</u>
ADDITIONS TO FIXED ASSETS:					
Storm Water Projects	52,930	47,639	234,000	10,000	95,000
Land and Buildings	-	2,223	348,268	332,587	33,000
Office Equipment	3,734	-	-	-	-
Automotive Equipment	-	40,607	30,000	30,000	6,000
Machinery and Equipment	53,864	6,817	-	-	-
Construction in Progress	-	-	-	-	-
Total Additions to Fixed Assets	<u>\$ 110,528</u>	<u>\$ 97,285</u>	<u>612,268</u>	<u>372,587</u>	<u>134,000</u>

**STORM WATER FUND
STATEMENT OF CASH FLOWS**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
INCREASE(DECREASE) IN CASH/CASH EQUIVALENTS					
Cash flows from operating activities:					
Receipts from customers and users	\$ 528,190	\$ 513,468	\$ 515,272	\$ 516,286	\$ 515,790
Grant receipts	21,011	29,382	-	-	-
Payments to suppliers	(316,519)	(300,761)	(392,466)	(166,116)	(241,180)
Payments to employees	(33,481)	(286,587)	(416,382)	(415,953)	(375,212)
Net Cash Provided By Operating Activities	<u>199,201</u>	<u>(44,498)</u>	<u>(293,576)</u>	<u>(65,783)</u>	<u>(100,602)</u>
Cash flows provided by noncapital financing activities:					
Due to/from other funds	(10,202)	-	-	-	-
Miscellaneous revenue	7,612	-	-	-	-
	<u>(2,590)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Cash flows from capital/financing activities:					
Purchase of fixed assets	(107,894)	(101,607)	(612,268)	(372,587)	(134,000)
Principal payments on capital lease	(32,101)	(40,080)	(23,686)	(23,686)	(9,827)
Principal payments on bonds	-	-	-	-	-
Proceeds from bonds	-	-	-	-	-
Proceeds from capital lease financing	-	39,000	-	-	-
Interest expense	(2,259)	(1,964)	(1,087)	(1,087)	(629)
Net Cash Provided by Capital/Financing Activities	<u>(142,254)</u>	<u>(104,652)</u>	<u>(637,041)</u>	<u>(397,360)</u>	<u>(144,456)</u>
Cash flows from investing activities:					
Investment income	443	503	1,000	750	750
Proceeds from sale of investments	-	-	-	-	-
Purchase of investments	-	-	-	-	-
Net Cash Used In Investing Activities	<u>443</u>	<u>503</u>	<u>1,000</u>	<u>750</u>	<u>750</u>
NET INCREASE IN CASH/CASH EQUIVALENTS	54,800	(148,647)	(929,617)	(462,393)	(244,308)
CASH AND CASH EQUIVALENTS, SEPTEMBER 1	860,569	915,369	766,723	766,723	304,329
CASH AND CASH EQUIVALENTS, AUGUST 31	<u>\$ 915,369</u>	<u>\$ 766,723</u>	<u>\$ (162,894)</u>	<u>\$ 304,329</u>	<u>\$ 60,021</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET
		2009	2010	2011	2011	2012
EXPENDITURES						
Personnel Services		\$ 242,532	\$ 286,587	\$ 416,382	\$ 415,953	\$ 375,212
Supplies		41,112	49,716	73,000	72,200	75,480
Contractual Services		74,339	251,045	319,466	93,916	165,700
Depreciation and Amortization		27,944	32,913	28,000	33,000	40,000
TOTAL OPERATING EXPENSES		<u>\$ 385,927</u>	<u>\$ 620,261</u>	<u>\$ 836,848</u>	<u>\$ 615,069</u>	<u>\$ 656,392</u>
Capital Outlay		110,528	97,285	612,268	372,587	134,000
TOTAL DEPARTMENT BUDGET		<u>\$ 496,455</u>	<u>\$ 717,546</u>	<u>\$ 1,449,116</u>	<u>\$ 987,657</u>	<u>\$ 790,392</u>
STAFFING	GRADE	ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET
		2009	2010	2011	2011	2012
PW Director	64	0.25	0.25	0.25	0.25	0.25
Engineer	54	-	0.41	0.41	0.41	0.41
Superintendent	45	1.00	1.00	1.00	1.00	1.00
PSW 3	34	-	-	1.00	1.00	1.00
PSW 2	31	1.00	1.00	-	-	-
PSW 1	27	2.00	2.00	4.00	4.00	3.00
Laborers	PT	-	-	-	-	0.53
Carpenter	PT	-	-	0.33	0.33	-
		<u>4.25</u>	<u>4.66</u>	<u>6.99</u>	<u>6.99</u>	<u>6.19</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
PERSONNEL SERVICES					
41410-Performance Wages					10,560
See Separate Salary Schedule					
41501-Salaries & Wages	159,151	193,924	269,129	269,129	236,904
See Separate Salary Schedule					
41505-Overtime	884	3,263	4,000	1,500	2,500
*Emergency callouts					
41515-Safety Incentive	195	270	270	285	340
42110-FICA	12,245	14,353	20,915	20,725	19,148
Salaries + Overtime x 7.65%					
42130-Pension-LAGERS	25,548	28,214	45,384	47,631	42,135
Full-time Salaries +Overtime x Contribution Rate					
42210-Health & Life Insurance	36,793	45,775	75,392	75,392	62,487
1.75 Employee & Family	26,227				
2.0 Employee & Child(ren)	19,638				
3.0 Employee	15,504				
Life Insurance	1,118				
42220-Short Term Disability	638	789	1,292	1,292	1,137
F-T Salaries x S-T Dis Rate					
43270-Contracted Labor	7,080	-	-	-	-
TOTAL PERSONNEL SERVICES	<u>242,532</u>	<u>286,587</u>	<u>416,382</u>	<u>415,953</u>	<u>375,212</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

SUPPLIES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
45110-General Operating Supplies	40,130	39,554	55,000	55,000	60,000
45210-Printing	-	-	2,000	2,000	2,000
*Sewer/Storm water bills (50/50 split between funds)					
45220-Postage	-	7,013	8,000	8,000	8,000
*Sewer/Storm water bills (50/50 split between funds)					
45250-Expendable Equipment	378	2,763	7,000	7,000	5,000
14" concrete saw w/card & water tar	1,500				
45310-Gas & Oil	604	387	1,000	200	480
133 gallons @ 3.60					
TOTAL SUPPLIES	<u>41,112</u>	<u>49,716</u>	<u>73,000</u>	<u>72,200</u>	<u>75,480</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
CONTRACTUAL SERVICES					
43120-Engineering	-	187,513	240,000	20,000	75,000
*MS-4 Permit	50,000				
*On-call Stormwater Projects	25,000				
43133-Bank Analysis Fees	25	6,081	8,000	8,000	8,000
includes lockbox processing & other fees					
43240-Data Processing	1,309	1,230	-	-	-
43285-Administration Costs	36,000	36,000	36,000	36,000	36,000
*Reimbursement to General Fund for administrative costs					
43290-Miscellaneous Services	-	7,500	5,000	-	5,000
44110-Travel & Lodging	299	952	1,000	750	1,000
44130-Mileage	262	526	500	250	500
44140-Seminars	115	500	500	400	500

**STORM WATER FUND
STORM WATER DEPARTMENT**

CONTRACTUAL SERVICES	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
44150-Memberships	113	-	200	150	200
*APWA					
45010-Advertising	-	23	500	100	500
45090-Equipment Rental	10,095	-	10,000	10,000	20,000
*Sweeper					
*Miscellaneous					
45150-Uniforms	2,316	2,358	3,000	3,500	3,500
45320-Vehicle Maintenance	3,160	5,804	11,000	11,000	11,000
Truck 910 Line-X Undercoat	5,000				
46140-Cellular Phone	902	896	1,000	1,000	1,500
46420-Equipment Maintenance	19,656	1,664	2,766	2,766	3,000
Routine Maintenance					
46480 Contract Sewer Repair	87	-	-	-	-
TOTAL CONTRACTUAL SERVICES	<u>74,339</u>	<u>251,045</u>	<u>319,466</u>	<u>93,916</u>	<u>165,700</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

CAPITAL OUTLAY	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
49125-Storm Water Projects	52,930	47,639	234,000	10,000	95,000
Jere Lane	75,000				
Other	20,000				
49130-Land and Buildings	-	2,223	348,268	332,587	33,000
Remodeling of Comm Bldg for PW					
Completion of Salt Dome					
49140-Office Equipment	3,734	-	-	-	-
49150-Vehicles	-	40,607	30,000	30,000	6,000
Ford Explorer 4x4 (25%)					
49160-Machinery & Equipment	53,864	6,817	-	-	-
TOTAL CAPITAL OUTLAY	<u>110,528</u>	<u>97,285</u>	<u>612,268</u>	<u>372,587</u>	<u>134,000</u>

**STORM WATER FUND
STORM WATER DEPARTMENT**

DEPRECIATION & AMORTIZATION	ACTUAL 2009	ACTUAL 2010	BUDGET 2011	ESTIMATED 2011	BUDGET 2012
46610-Depreciation Expense	27,944	32,913	28,000	33,000	40,000
46620-Amortization Expense	-	-	-	-	-
TOTAL DEPRECIATION & AMORTIZATION	<u>27,944</u>	<u>32,913</u>	<u>28,000</u>	<u>33,000</u>	<u>40,000</u>

FY2012 Capital Request Master Listing

Fund	Department	Request #	Description	Approximate Cost	Status	
General	G&A	1	Content Management Software	20,000	Approved	
	Police	1	Fencing	68,000	Denied	
	Building	1	Color Copier (lease)	5,000 (annually)	Denied	
	Public Works	1	2012 Ford Explorer 4x4	12,000 (split)	Approved	
	Fleet	1	Disc Drum Brake Lathe	5,000	Denied	
	Streets	1	Mower Deck	12,500	Denied	
	Streets	2	Salt Spreader for #307	13,000	Denied	
	Streets	3	Mini Excavator	80,000	Denied	
	Streets	4	2 - Single Axle Dump Trucks	260,000	Denied	
	Streets	4	1- Single Axle Dump Truck	100,000	Approved	
	Parks	1	Mower	6,500	Denied	
	Parks	2	Trailer	7,200	Denied	
	Health	1	Color Copier (lease)	5,000 (annually)	Denied	
	Animal Control	1	Truck with kennels	29,000	Approved as modified	
	Animal Control	1	Used Truck	15,000		
	Total General Fund				609,180	
	Sewer	Sewer	1	2012 Ford Explorer 4x4	6,000 (split)	Approved
				Total Sewer Fund	6,000	
	Stormwater	Stormwater	1	4 Bay Pole Barn	50,000	Denied
Stormwater		2	Vac/Flusher Truck	320,000	Denied	
Stormwater		3	Excavator Breaker attachment	15,000	Denied	
Stormwater		4	2012 Ford Explorer 4x4	6,000 (split)	Approved	
Total Stormwater Fund				391,000		
Total - All Funds				1,020,180		
Total Approved				159,000		

FY 2012 Personnel Modification Request Master Listing

Fund	Department	Request #		Position	Approximate Cost	Request Status
General	Police	1	Addition	Police Officer	64,708	Denied
	Fleet	1	Addition	Assistant Mechanic	50,986	Denied
	Streets	1	Promotion	PWS2 to PSW3	2,877	Denied
	Parks	1	Addition	Recreation Supervisor	26,199 (split)	Denied
	Parks	2	Addition	PSW1	25,493 (split)	Denied
Recreation	Recreation	1	Addition	Recreation Supervisor	26,199 (split)	Denied
	Recreation	2	Addition	PSW1	25,493 (split)	Denied
Stormwater	Stormwater	1	Promotion	PSW1 to PWS2	3,400	Denied

**FY2012 Pay Plan
Grades and Steps**

GRADE	1	2	3	4	5	6	7	8	9	STEP POSITIONS
101	7.25	7.47	7.70	7.94	7.75	10.90	11.45	12.20	12.58	101 Concession Aide, Day Camp Counselor, Kids Club, Rec Aide, Attendant, Beverage Cart
102	7.45	7.68	7.91	8.15	8.40	14.09	14.78	15.75	16.23	102 Head / Lead Attendant
105	7.76	8.00	8.22	8.48	8.73	14.36	15.08	16.05	16.54	105 Custodian, Maint Aide, Golf Course Attnd, Golf Shop Clerk, Spec Event Wkrs, Supervisors
106	9.21	9.49	9.77	10.06	10.37	14.65	15.37	16.38	16.87	106 Health Wkr, Golf Cart Mech, Golf Shop Attnd, Facility Aide, T-Ball Instructors
107	9.83	10.12	10.43	10.74	11.06	14.92	15.68	16.70	17.21	107 PW Laborer, Intern
115	11.50	12.50			15.00	15.22	15.99	17.03	17.54	115 Market Manager, Referees (per game), Warrant Officer, Evidence Officer
116	10.22	10.53	10.84	11.17	11.50	15.52	16.30	17.38	17.89	116 Lock-In
7	8.98	9.15	9.42	9.89	10.38	10.90	11.45	12.20	12.58	7 Custodian
20	11.58	11.87	12.16	12.77	13.40	14.09	14.78	15.75	16.23	20 Maintenance Worker
21	11.81	12.11	12.40	13.02	13.67	14.36	15.08	16.05	16.54	21 PD Typist, ES Sec
22	12.05	12.35	12.65	13.28	13.94	14.65	15.37	16.38	16.87	22 HD Sec
23	12.28	12.60	12.90	13.55	14.22	14.92	15.68	16.70	17.21	23 Det. Secy, Deputy City Clerk
24	12.54	12.84	13.16	13.81	14.50	15.22	15.99	17.03	17.54	24 City Admin Sec, Police Sec, PW Sec, CD Sec, Parks Sec, Court Deputy Clerk
25	12.77	13.09	13.40	14.09	14.79	15.52	16.30	17.38	17.89	25
26	13.03	13.35	13.68	14.37	15.09	15.84	16.63	17.72	18.26	26 Court Clerk, Payroll Specialist, AP Specialist
27	13.28	13.62	13.94	14.65	15.38	16.16	16.95	18.06	18.62	27 PSW1, Animal Control, Golf Greenskeeper, Rec Aide
28	13.55	13.89	14.23	14.94	15.69	16.47	17.29	18.43	18.98	28 Police Cadet
29	13.82	14.16	14.50	15.24	15.99	16.80	17.63	18.79	19.35	29 Dispatcher, Rec Supervisor, Carpenter
30	14.10	14.44	14.79	15.54	16.31	17.14	17.99	19.17	19.74	30
31	14.37	14.73	15.09	15.85	16.64	17.46	18.34	19.54	20.13	31 PSW2
32	14.66	15.02	15.39	16.17	16.96	17.81	18.71	19.93	20.53	32 Mechanic 1, Chief Dispatcher
33	14.94	15.32	15.69	16.48	17.30	18.16	19.07	20.32	20.93	33 Economic Development Planner
34	15.25	15.63	16.00	16.81	17.64	18.52	19.46	20.74	21.35	34 PSW3, Lift Station Oper, Park Maint Coord
35	15.54	15.93	16.32	17.14	17.99	18.89	19.84	21.13	21.77	35 Mechanic 2
36	15.86	16.25	16.65	17.47	18.35	19.28	20.23	21.55	22.21	36 Sanitarian
37	16.17	16.56	16.96	17.82	18.71	19.65	20.62	21.98	22.64	37 Staff Acct
38	16.49	16.90	17.31	18.18	19.08	20.03	21.04	22.42	23.09	38 Bldg Insp, City Clerk, Eng Asst, Mech Sup, GIS Tech, Golf Supt, Rec Mgr
39	16.81	17.23	17.66	18.52	19.46	20.43	21.45	22.86	23.54	39 Park Maintenance Mgr.
40	17.15	17.57	18.00	18.90	19.85	20.84	21.89	23.32	24.02	40 Eng Aide, Accountant II
41	17.48	17.91	18.36	19.28	20.24	21.25	22.31	23.78	24.49	41
42	17.83	18.28	18.72	19.66	20.63	21.68	22.76	24.25	24.98	42 Golf Mgr
43	18.18	18.64	19.08	20.04	21.05	22.09	23.21	24.72	25.46	43 Police Officer
44	18.54	19.00	19.47	20.45	21.46	22.54	23.66	25.22	25.98	44 Police Officer w/ AA
45	18.91	19.38	19.86	20.85	21.89	22.98	24.13	25.71	26.49	45 Police Officer w/ BA, Street Supt, Sewer Supt, SW Supt, Engineer Assistant
46	19.29	19.77	20.25	21.26	22.33	23.45	24.62	26.22	27.02	46 Police Officer w/ MA, Bldg Commissioner

**FY2012 Pay Plan
Grades and Steps**

GRADE	1	2	3	4	5	6	7	8	9	STEP	POSITIONS
47	19.67	20.16	20.64	21.69	22.76	23.90	25.09	26.74	27.54	47	Corporal
48	20.06	20.55	21.06	22.11	23.22	24.38	25.60	27.27	28.09	48	
49	20.45	20.97	21.47	22.55	23.66	24.86	26.10	27.82	28.65	49	Sarge
50	20.86	21.38	21.91	22.99	24.14	25.36	26.62	28.37	29.22	50	Sarge w/ AA
51	21.28	21.80	22.33	23.45	24.62	25.86	27.14	28.93	29.79	51	Sarge w/ BA, IT Tech
52	21.70	22.24	22.79	23.92	25.11	26.37	27.69	29.51	30.40	52	Sarge w/ MA
53	22.11	22.67	23.23	24.39	25.60	26.89	28.23	30.08	30.99	53	
54	22.56	23.13	23.69	24.87	26.12	27.43	28.79	30.68	31.61	54	Lieutenant, Engineer
55	23.00	23.57	24.15	25.36	26.62	27.97	29.36	31.28	32.22	55	Lieut w/ BA
56	23.47	24.05	24.64	25.87	27.16	28.53	29.95	31.92	32.86	56	Lieut w/ MA, Comm Dev Eng., Asst. Fin. Dir.
57	23.92	24.52	25.11	26.37	27.69	29.08	30.53	32.54	33.51	57	
58	24.41	25.01	25.62	26.90	28.25	29.66	31.14	33.19	34.18	58	
59	24.88	25.51	26.13	27.43	28.79	30.24	31.75	33.83	34.85	59	Finance Dir, Comm Dev Dir, Dir of Admin, Parks Dir
60	25.38	26.01	26.64	27.98	29.38	30.84	32.39	34.51	35.55	60	
61	25.88	26.52	27.17	28.53	29.95	31.45	33.02	35.19	36.25	61	
62	26.40	27.06	27.71	29.09	30.55	32.08	33.69	35.89	36.98	62	Major
63	26.91	27.58	28.26	29.66	31.15	32.71	34.34	36.60	37.70	63	
64	27.45	28.13	28.83	30.26	31.77	33.36	35.03	37.33	38.44	64	Public Works Director
65	27.99	28.68	29.39	30.86	32.40	34.02	35.72	38.07	39.21	65	
66	28.55	29.26	29.97	31.47	33.05	34.70	36.43	38.83	39.99	66	
67	29.10	29.84	30.56	32.09	33.70	35.37	37.15	39.59	40.77	67	
68	29.69	30.44	31.17	32.74	34.37	36.09	37.89	40.38	41.59	68	
69	30.26	31.03	31.78	33.37	35.04	36.79	38.64	41.18	42.41	69	
70	30.88	31.65	32.42	34.05	35.75	37.53	39.41	41.99	43.25	70	Police Chief
71	31.48	32.27	33.06	34.71	36.44	38.27	40.18	42.82	44.09	71	
72	32.11	32.92	33.72	35.40	37.17	39.03	40.98	43.68	44.98	72	
73	32.74	33.56	34.37	36.10	37.90	39.80	41.79	44.53	45.86	73	
74	33.39	34.24	35.07	36.82	38.66	40.60	42.62	45.42	46.78	74	
75	34.05	34.90	35.76	37.54	39.42	41.39	43.46	46.32	47.70	75	
76	34.73	35.60	36.47	38.29	40.21	42.22	44.33	47.24	48.65	76	
77	35.41	36.29	37.18	39.04	40.99	43.04	45.20	48.16	49.60	77	
78	36.13	37.03	37.93	39.82	41.82	43.91	46.10	49.12	50.60	78	
79	36.83	37.75	38.67	40.61	42.64	44.77	47.01	50.09	51.59	79	
80	37.57	38.51	39.44	41.41	43.48	45.66	47.95	51.08	52.62	80	